

# Curriculum Vitae, Shawnti M. Johnson, MSW, LICSW

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## EDUCATION

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- June 2004     Master of Social Work  
University of Washington, Seattle, WA  
2003-2004 Practicum: Child Welfare Training & Advancement Program  
2002-2003 Practicum: Seattle Mental Health School Based Mental Health
- June 2000     Bachelor of Science: Sociology  
Southern Oregon University, Ashland, OR

## CREDENTIALING & SPECIAL LICENSING

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- Social Worker Independent Clinical License – LICSW Active  
Washington License #LW60827463  
• Washington State Approved License Supervisor
- Initial Education Staff Associate Endorsement – School Social Work Expires 6/30/26

## PROFESSIONAL

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- 2019 –     Field Advisor  
Child Welfare Training & Advancement Program (CWTAP)  
University of Washington, School of Social Work, Seattle, WA  
Areas of Focus:  
• Department of Children, Youth and Families (DCYF)  
• Federally Recognized Tribes in Washington State  
    ○ Extended Degree Program  
        ▪ Distance Students  
        ▪ Agency of Employment Practicum  
    ○ Student Recruitment and Retention
- 2022 –     Owner  
Revolutionary Connections, PLLC, Mill Creek, WA
- 2022     Parent Educator: Eastside Waddlers Group  
Families of Color Seattle (FOCS), Seattle, WA
- 2021     Multiracial Student Caucus Facilitator  
University of Washington, School of Public Health, Seattle WA
- 2017 – 2020     Owner & Therapist  
Introspective Counseling Services, LLC, Everett, WA
- 2019     Contract Presenter: Undoing Racism & Teaching Equity to our Children  
Families of Color Seattle (FOCS), Seattle, WA
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- 2017 – 2019 Director – Everett Part-Time Hybrid MSW Program  
Eastern Washington University, Everett, WA
- Federally Recognized Tribes in Washington State
  - Student Recruitment and Retention
  - Instructor Recruitment and Retention
  - Academic Advising and Practicum Placement
  - Practicum Site Development and Retention
- 2008 – 2015 Supervisor (Social Worker 4)  
Child & Family Welfare Services, Children’s Administration, Everett, WA
- Special Assignment: Out of Home Placement Desk Restructuring
  - Special Assignment: Disproportionality Office Co-Lead
  - Special Assignment: Safety Framework Trainer
  - Special Assignment: Family Team Decision Meeting Facilitation
  - Special Assignment: Recruitment, Development & Support Office Lead
  - Special Assignment: Agency Field Instructor MSW EWU
  - Specialties: Adolescent Service, Behavioral Rehabilitation Services (BRS)
- 2006 – 2008 Supervisor (Social Worker 4)  
Child & Family Welfare Services, Children’s Administration, Seattle, WA
- 2004 – 2006 Case Worker (Social Worker 3)  
Child & Family Welfare Services, Children’s Administration, Seattle, WA
- 2003 – 2004 Research Assistant – University of Washington  
Intergroup Dialogue Education Action Institute (IDEA) Center
- 2001 Wildland Firefighter Prineville Interagency Hotshot Crew  
USDA Forest Service, Prineville, OR
- 1995 – 2000 Wildland Firefighter Ashland Ranger District  
USDA Forest Service, Ashland, OR

## TEACHING

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- 2019 – Teaching Associate  
University of Washington, Child Welfare Training & Advancement Program  
Seattle, WA
- Soc W 523 Advanced Standing Practicum Preparation
    - SU 2019, 2020, 2021, 2023
  - Soc W 524 Preparation for Practicum
    - AU 2019, 2020, 2021, 2022
    - SP 2019, 2020, 2021
    - SU 2022, 2023
  - Soc W 598 Specialist Seminar
    - AU 2020, 2021
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- WI 2021, 2022
- SP 2021, 2022
- Soc W 524 Generalist Practicum Field Instructor
  - AU 2021, 2022
  - WI 2021, 2022, 2023
  - SP 2021, 2022, 2023
  - SU 2020, 2021, 2022
- Soc W 525 Specialist Practicum Field Instructor
  - AU 2020, 2021, 2022
  - WI 2021, 2022, 2023
  - SP 2023
  - SU 2023

2018 – 2019 Faculty Field Instructor  
Everett Part-Time MSW Program, Eastern Washington University, Everett, WA

- SOWK 571 Foundation Practicum/Seminar

2018 – 2019 Full-Time Lecturer  
Everett Part-Time MSW Program, Eastern Washington University, Everett, WA

- SOWK 533: Social Work Assessment and Practice Skill
- SOWK 542: Social Work in Child Welfare
- SOWK 550: Social Work with Groups
- SOWK 560: Topics of Social Work Practice: CWTAP Special Topics

2015 – 2018 Faculty Field Instructor/Full-Time lecturer  
Child Welfare Training & Advancement Program, Eastern Washington University  
Everett, WA

- SOWK 596 CWTAP Focus on Regional Core Training Topics
- SOWK 571 Foundation Practicum/Seminar
- SOWK 671 Advanced Practicum/Seminar

2003 – 2004 Lecturer  
Intergroup Dialogue Education Action Institute (IDEA) Center  
University of Washington, Seattle, WA

## SERVICE TO THE SCHOOL OF SOCIAL WORK

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2022 – IAS Evaluation Development Committee  
University of Washington, School of Social Work, Office of Field Education,  
Seattle, WA

2021 – Extended Degree Program (EDP) Focus Team  
University of Washington, School of Social Work, Office of Field Education,  
Seattle, WA

2019 – Field Instructor Training (FIT) Committee  
University of Washington, School of Social Work, Office of Field Education,

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- Seattle, WA
- 2023-2024 Resilience and Compassion Seed Grant Recipients  
University of Washington, Resilience Lab/CSF, Seattle, WA
- 2019 – Mixed/Biracial Student, Faculty & Staff Affinity Group Facilitator  
University of Washington, School of Social Work, Seattle, WA
- 2023 Soc W 523 Curriculum Workgroup  
University of Washington, School of Social Work, Office of Field Education,  
Seattle, WA
- 2023 Hybrid/Online Extended Degree Program (EDP) Consultation  
University of Washington, School of Social Work, Seattle, WA
- 2023 Research Workgroup  
University of Washington, School of Social Work, Office of Field Education,  
Seattle, WA
- 2022 – 2023 Coordinating Committee  
University of Washington, School of Social Work, Office of Field Education,  
Seattle, WA
- 2020 – 2022 Soc W 598 Teaching Team  
University of Washington, School of Social Work, Office of Field Education,  
Seattle, WA
- 2019 – 2023 Soc W 524 Curriculum Workgroup  
University of Washington, School of Social Work, Office of Field Education,  
Seattle, WA
- 2019 – 2021 Soc W 523 Curriculum Workgroup  
University of Washington, School of Social Work, Office of Field Education,  
Seattle, WA
- 2019 Hybrid/Online Extended Degree Program (EDP) Consultation  
University of Washington, School of Social Work, Seattle, WA
- 2020 Northwest Field Consortium Committee  
University of Washington, School of Social Work, Office of Field Education,  
Seattle, WA
- 2019 Swap & Meet: Free Clothing Exchange Committee  
University of Washington, School of Social Work, Seattle, WA
- 2017 – 2019 Admissions Committee  
Eastern Washington University, School of Social Work, Everett, WA
- 2015 – 2019 Field Committee
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Eastern Washington University, School of Social Work, Everett, WA

2003 MSW Admissions Task Force  
University of Washington, School of Social Work, Seattle, WA

## SERVICE TO THE GREATER COMMUNITY

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2023 – Grant Review Committee  
North Sound ACH Community Action Network, Bellingham, WA

2023 – Camp Oasis Advisory Council  
Crohn's & Colitis Foundation of America, New York, NY

2023 – Statewide Special Education Committee  
Washington State PTA, Olympia, WA

2022 – Family Engagement Advisory Council Member – 2 Year Appointment  
Everett Public Schools, Everett, WA

2022 – Equity and Access Advisory Council Member – 3 Year Appointment  
Diversity, Equity, and Inclusion Department, Everett Public Schools, Everett, WA

2022 – Parent Teacher Student Association (PTSA) Member/Volunteer  
Henry M. Jackson High School, Everett School District, Mill Creek, WA

- Board of Directors Advocacy Co-Chair – 2023 - 2024
  - School Board Presentation – PTSA Top 5 Legislative Priorities
  - Monthly Newsletter Advocacy Contributions
  - HMJ High School Clothing Closet Advocacy
  - YMCA Youth Programs Collaboration
- Graduating Senior Scholarship Committee – 2023
- Student and Staff Grant Review Committee – 2023
- PTSA & The Law Training (3/2/23)
- Washington State PTA 2023 Annual Business Meeting Voting Delegate
- National PTA 2023 Annual Business Meeting Voting Delegate for WA

2022 – General Member  
Communities of Color (C3) Coalition, Edmonds, WA

- 2024 North Puget Sound Conference on Race Planning Committee
  - Presenter Recruitment
  - Day of Event Volunteer
- 2023 North Puget Sound Conference on Race Planning Committee
  - Sponsorship Solicitation
  - Presenter Recruitment
  - Day of Event Volunteer
- 2022 North Puget Sound Conference on Race Planning Committee

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- Sponsorship Solicitation
    - Presenter Recruitment
    - Day of Event Volunteer
  
  - 2023 – 2024 Students of Color Career Conference Panelist & Volunteer  
Everett Community College, Everett, WA
    - Middle School Student Session – 2023 Panelist
    - High School Student Session – 2024 Panelist
  
  - 2023 – 2024 Empower to Lead Student Summit Panelist & Volunteer  
Diversity, Equity, and Inclusion Department, Everett Public Schools, Everett, WA
  
  - 2023 – 2024 General Member  
Snohomish County Black Heritage Committee, Everett, WA
    - Nubian Jam Planning Committee & Volunteer
      - Black Graduates sub-committee Chair - 2023
      - Day of Event Volunteer – 2023,
  
  - 2017 – 2024 YMCA Branch Advisory Board  
YMCA of Snohomish County, Mill Creek Branch, Mill Creek, WA
    - Officer:
      - 2024 – Board Co-Chair
      - 2020 – 2024 Board Co-Vice-Chair
    - Committee:
      - 2022 – 2024 Martin Luther King, Jr. Day of Service
      - 2019 – 2024 Youth Development Committee (Lead)
      - 2023 Youth Gear Exchange (Lead)
      - 2022 – 2023 Annual Campaign Stewardship (Lead)
      - 2019 – 2022 Mental Health and Wellness Committee
  
  - 2022 – 2023 Open Grant Reviewer – Strengthening Families Washington  
Department of Children, Youth, and Families, Olympia, WA
    - 2023 Community Based Child Abuse Prevention (CBCAP) Evaluation and Program Capacity Building, RFA
    - 2022 Family Resource Centers (FRCs), RFA
  
  - 2022 NW Children’s Forum Focus Group Participant  
Northwest Children’s Foundation, Seattle, WA
  
  - 2022 – 2023 Mill Creek Food Bank Volunteer  
Hope Creek Charitable Foundation, Mill Creek, WA
  
  - 2021 – 2023 Inaugural Chapter Officer: Secretary  
Washington State Association of Black Social Workers, Seattle, WA
    - Communications Committee Chair
      - Website & Social Media Development
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- Email System Development
- General Membership Coordination
- Executive Committee Meeting Coordination

- 2021 – 2022 General Member  
Oregon Association of Black Social Workers, Portland, OR
- Bylaws & Constitution Review Committee
- 2019 – 2022 Parent Teacher Student Association (PTSA) Member  
Gateway Middle School, Everett School District, Everett, WA
- Financial Review Committee – 2022
  - 8<sup>th</sup> Grade Celebration Committee – 2021
- 2020 – 2021 Triggered Life at the Portland Playhouse Planning Team  
The Triggered Project, New York, NY
- 2020 – 2021 Permanency Staffing’s Community Committee Participant  
Office of Indian Child Welfare (OICW), Department of Children, Youth and Family Services, Seattle, WA
- 2019 – 2020 Perinatal Mental Health Taskforce  
Snohomish County Health District, Everett, WA
- 2014 – 2018 Parent Teacher Association (PTA) Member/Volunteer  
Silver Firs Elementary, Everett School District, Everett, WA
- 5<sup>th</sup> Grade Graduation Committee
  - PRIDE Spirit Wear Coordinator
  - Classroom Volunteer
  - Movie Night Fundraiser Committee
  - Fun Run Committee
- 2014 – 2018 Pack 120 Parent Volunteer  
Boy Scouts of America – Mount Baker Counsel, Everett, WA
- Blue & Gold Co-Coordinator 2016
  - Blue & Gold Co-Coordinator 2017
  - Blue & Gold Advisor 2018
- 2018 Students of Color Conference Panelist  
Everett Community College, Everett, WA
- 2015 – 2016 Snohomish County Parent Advocacy Committee (SnoPAC) Volunteer  
Washington State Parent Advocacy Network, Everett, WA
- 2000 – 2002 Rotaract Club Member  
Rotary International, Seattle, WA
- 1996 – 1999 President – Black Student Union
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Southern Oregon University, Ashland, OR

## PROFESSIONAL AFFILIATIONS

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- 2024 – Washington Association for Infant Mental Health (WA=AIMH)
- 2023 – Critical Mixed Race Studies Association
- 2023 – National Association for the Advancement of Colored People  
Snohomish County
- 2022 – Mixed Clinicians Collective
- 2022 – National Association of Social Workers – Washington State Chapter
- 2021 – Washington State Association of Black Social Workers
- 2020 – 2023 National Indian Child Welfare Association
- 2022 – 2023 ACPA College Student Educators International – Multiracial Network
- 2021 – 2022 Oregon Association of Black Social Workers
- 2019 – 2021 National Association of Black Social Workers – Individual Member
- 2017 – 2020 Washington Counselors of Color Network
- 2015 – 2020 National Association of Social Workers – Washington State Chapter

## PRESENTATIONS

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- 02/24/23 Affirmations for Mixed/Multiracial College Student Experience  
Diversity Leadership Conference, University of Washington, Seattle, WA
  - 12/01/22 Invited Speaker Exploring Majors in the Social Sciences  
Undergraduate Academic Affairs, University of Washington, Seattle, WA
  - 11/18/22 Opportunities in Child Welfare Panelist  
School of Social Work, University of Washington, Seattle, WA
  - 6/23/2022 CWTAP Field Instructor Preparation Virtual Seminar  
School of Social Work, University of Washington, Seattle, WA
  - 3/3/2022 Mixed/Multiracial Student Engagement  
Office of Field Education, University of Washington, School of Social Work,  
Seattle, WA
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- 4/7/2021 CWTAP Field Instructor Virtual Seminar  
School of Social Work, University of Washington, Seattle, WA
- 03/19/2019 Undoing Racism and Teaching Equity to Our Children  
Families of Color Seattle (FOCS) Dialogue Workshop  
Cedar Park Elementary School, Seattle, WA
- 01/24/2019 Undoing Racism and Teaching Equity to Our Children  
Families of Color Seattle (FOCS) Dialogue Workshop  
Beverly Elementary School, Lynnwood, WA

## PUBLICATIONS

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Johnson, S. (2023). *Untitled Poem*. Multiracial Mental Health.  
<https://www.multiracialmentalhealth.com/blog/untitled-poem>

Nagda, B. A., Gurin, P., & Johnson, S. M. (2005). *Living, doing and thinking diversity: How does pre-college diversity experience affect first-year students' engagement with college diversity?* In R. Feldman (Ed.), *Improving the first year of college: Research and practice* (pp. 73-108). Mahwah, NJ: Lawrence Erlbaum Associates.

## RECOGNITION & AWARDS

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Mill Creek YMCA Policy Volunteer of the Year 2023 ▪ Memo from Associate Dean for Academic Affairs – Outstanding Teaching Evaluations for Fall Quarter 2020, University of Washington, School of Social Work ▪ Certificate of Appreciation for 10 years of service 2014, DCFY, WA ▪ MSW Class Speaker School of Social Work, University of Washington 2004 ▪ Southern Oregon University Diversity Award 2000, Southern Oregon University ▪ Student Affairs Leadership Recognition Award 1996-2000, Southern Oregon University ▪ Standing Together Certificate of Appreciation 1999 & 2000 ▪ U.S. Forest Service Certificate of Merit, Monetary and Non-Monetary Awards 1996-2000, Ashland, Oregon ▪ Underrepresented Minority Achievement Scholarship recipient 1998-2000, Southern Oregon University ▪ Track and Field All American, Southern Oregon University ▪ Women's Basketball All Conference, Cascade Conference, Southern Oregon University.

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