

# Glen B. Gonzalez, MSW, LICSW

Clinical Social Worker, Educator, Consultant, & U.S. Army Veteran

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University of Washington - School of Social Work | 4101 15th Ave. NE | Seattle, WA 98105

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## EDUCATION and LICENSURE

### UNIVERSITY OF WASHINGTON

#### *Masters of Social Work*

Seattle, WA

2005

- Concentration: Clinical - Children, Youth, and Families
- Secondary: Public Policy

### UNIVERSITY OF WASHINGTON

#### *Bachelor of Arts, Psychology*

Seattle, WA

2003

- Majors: Social Psychology and Child Developmental Psychology
- Minors: Military Science

### SEATTLE CENTRAL COLLEGE

#### *Associates of Arts, General*

Seattle, WA

2001

- Concentration: Psychology

### SOCIAL WORKER INDEPENDENT CLINICAL LICENSE- LICSW

Status: Inactive

2009

- Washington License: LW# 60121443
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## TEACHING EXPERIENCE

### University of Washington, School of Social Work

Seattle, WA

#### Teaching Associate: (Full Time)

June 2010 - Present

- Develop and implement curriculum for 3-4 cohorts each quarter for the Bachelor (BaSW and Master of Social Work (MSW) programs.
- Lead students in seminars addressing clinical approaches to youth and family engagement, best practices for resiliency theories, racial disproportionality in systems, solution-focused casework, and social justice as it applies to children and families of color.

#### Faculty Field Instructor: (Full Time)

June 2010 - Present

- Field faculty position in the Child Welfare Training and Advancement Program
- Responsible for connecting graduate students to mentors, supervising their practicum, assisting students in connecting social work theory to best practices, conducting educational seminars about advanced topics in child welfare, creating learning plans, and evaluating student performance.
- SW 523 Generalist Field Practicum
- SW 524 Specialist Field Practicum

#### Lecturer: (Part-Time)

June 2010 - Present

- Guest Lecturer for SOC W 598: Social Work with Military Personnel, Veterans and their Families
  - Guest Lecturer for SOC W 504: Social Work for Social Justice
  - Guest Lecturer for SOC W 532: Advance Practice with Diverse Children and Families
  - Guest Lecturer for SOC W 580: Grant Writing and Fund Development
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## **CONSULTING EXPERIENCE**

**Gonzalez Consulting Firm (Contracted)**  
**Owner, Consultant, and Adviser**

**Seattle, WA**  
**January 2017- Present**

- Develop and implement innovative trauma-informed education and training, including suicide prevention programming, for professionals who work with vulnerable youth
  - Lead youth groups from multiple community-based agencies from the Seattle Youth Violence Prevention Initiative (SYVPI) on trauma-informed approaches to suicide prevention
  - Act as an adviser for the Office of Juvenile Justice and Delinquency Prevention (OJJDP) federal grant to teach trauma-informed practices to 13 community agencies in the Seattle area.
  - Specialty instruction on the changing community norms about violence, creating and implementing program evaluations such as pre-and post-surveys
  - Implement strategies for individuals and groups to integrate SAMSA's Concept of Trauma and Guidance for a Trauma-Informed Approach
  - Training topics include:
    - Suicide Prevention
    - Risk, resiliency, and protective factors
    - Trauma and its impact on children, youth, and families
    - Adolescent development principles and how to apply them
    - Strategies for violence prevention
    - ACEs - Adverse Childhood Experiences
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## **CLINICAL EXPERIENCE**

**Washington State DSHS: Children's Administration**

**Seattle Area, WA**

**Clinical Social Worker, Facilitator, Regional Committee Leader (Full Time)      10/2003 – 6/2010**

- Adolescent Child Welfare Services, Social Worker: provided social services with foster youth, risk and safety assessments, harm reduction, community collaboration, resource development, case planning, court presentations, documentation, clinical engagement, and family preservation
- Family Voluntary Services, Social Worker: assessed clients' needs and created reasonable goals and behavior/safety plans for the clients to address child safety needs
- Child Protective Team, Facilitator: developed a team of community representatives to manage and make recommendations for complex dependency cases
- Racial Disparity Committee, Member: worked as a liaison for the Latino Community in Snohomish County to identify men of color for the fatherhood engagement program
- Region 3 Disproportionality Team, Lead: created and implemented community presentations to mandated reporters (local schools and law enforcement agencies) on child abuse and neglect and how institutionalized racism impacts the number and types of intakes and referrals to Child Protective Services

**Family Focus (Mental Health Agency) (Contracted)** **Lynnwood, WA**  
**Clinical Behavioral Specialist & Contracted Consultant** **2008 - 2012**

- Worked therapeutically and clinically with clients aged 7-17 in a mental health program with various behavioral needs, including developmental delays, sexual offense backgrounds, and histories of trauma and neglect
- Created service plans with schools and families with the goal of family preservation
- Modeled appropriate social and life skills and direct age-appropriate skill-building through positive reinforcement and consistent redirection/consequences
- Served as Performance Quality Improvement Coordinator: compiled and analyzed all client data quarterly to improve client outcomes and comply with accreditation standards

**Northwest Defenders Association (Part-Time)** **Seattle, WA**  
**Social Worker** **2003 - 2004**

- Conducted individual assessments, then provided incarcerated persons with resources to address issues such as suicide prevention, mental health, rehabilitation, and financial services before reintegration into the community

**Seattle Children's Hospital (Part-Time)** **Seattle, WA**  
**Pediatric Mental Health Specialist** **2001 - 2002**

- Served in the inpatient psychiatric unit with at-risk youth with a variety of mental health issues
- Assisted with psychosocial evaluations, play therapy, risk and harm assessments, and parent support

## MILITARY SERVICE

**United States Army (Active)** **Ft. Knox, KY, Germany, Eastern Europe, and Fort Lewis, WA**  
**Squad Leader** **1996 - 2000**

- Led and trained soldiers in basic and advanced survival and combat techniques
- Deployed to Bosnia, Kosovo, and the Former Yugoslav Republic of Macedonia
- Provided training for community agencies to assist with relief in war-torn villages in the Balkan region
- Acted as a liaison for the United Nations to assist with the care of ethnic Albanians suffering from severe trauma while stationed in refugee camps

## SERVICE

- Member 1<sup>st</sup> Infantry Division Alumni Association 2005-Present
- Member of Disabled American Veterans (DAV) 2012-Present
- Member of National Veterans Foundation 2014-Present
- Volunteer Monroe Correctional Facility (Chemical Dependency-Facilitator) 2017-Present
- Wellness Coach-Illari Wellness 2020-Present
- Child Protection Team Member, Department of Children and Family Services 2016-2020
- Watch DOGS (Dads of Great Students), Northshore School District 2009-2019
- Boxing Coach Spartan Recreation Center 2012-2016
- Boxing Coach Todo Bien Wellness Center 2016-2018
- Fitness Coach Washington Volleyball Association (WAVA) 20013-2015
- Member of Latino Social Workers, University of Washington 2010-2018

- Volunteer Athletic Instructor with Dale Turner, YMCA 2007-2010
  - Leader in the Natural Leaders Program, College Place Elementary 2006-2010
  - Member of the National Association of Social Workers (NASM) 2005-2012
  - Los Primeros/Las Primeras (UW Mentorship Program) 2002-2003
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## **TRAINING**

- Forefront, Suicide Prevention
  - Forefront, Assessing, and Managing Suicide Risk
  - Trauma-Informed Youth Work
  - Adverse Childhood Experiences (ACEs)
  - Resiliency Theories and Practices for Those Suffering from PTSD
  - Understanding Attachment Problems in Abused Foster Youth
  - Cognitive Behavioral Therapy for Child Sexual Abuse parts 1&2
  - Assessing Child Maltreatment in Multicultural Populations; Physical Punishment, Discipline, and Culture
  - Investigating Maltreatment of Children with Disabilities: A Collaborative Approach
  - Basics of Substance Abuse
  - Ansell-Casey Life Skills
  - Motivational Interviewing
  - Solution Based Practice
  - Skills-Pills-Psychiatry
  - Evolution of Gangs and the Proactive Approach to Developing Solutions
  - Security Awareness
  - Child Neglect Legislation
  - Completion of the Blood Borne Pathogens Course
  - Workplace Diversity Program
  - Knowing Who You Are (Diversity Training)
  - Building Bridges
  - Engaging Families for Change
  - CPR and First Aid Certified (Red Cross)
  - Kinship Care
  - Permanency Planning from Day One
  - Children's Administration Academy (112 hours)
  - Child Welfare Training and Advancement Program (192 hours)
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## **AWARDS**

- 2018 Martin Luther King Jr. Community Service Recognition Award
- 2017 Outstanding Field Instructor in the category of "Commitment to Teaching."
- 2016 Outstanding Field Instructor in the category of "Commitment to Social Justice and Cultural Competency."
- 2007 Children's Administration Outstanding Employee: Individual Performance Award
- 2000-2001 Phi Theta Kappa Honor Society - Seattle Central

- 1999 Soldier of the Month, United States Army
- 1999 Army Achievement Medal
- 1999 Good Conduct Medal
- 1999 Combat Drivers Badge
- 1999 Expert Marksman Badge (Rifle, Machine Gun, and Grenade)
- 1998 Armed Forces Service Medal
- 1998 Overseas Service Ribbon
- 1996 Army Service Ribbon