

JENNIFER L. ROMICH

University of Washington
School of Social Work
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ACADEMIC POSITIONS

University of Washington	
Professor, School of Social Work	2020 –
Member, Social Welfare faculty	
Founding affiliate, West Coast Poverty Center	
Affiliate, Center for Studies in Demography and Ecology, Center for Statistics in the Social Sciences, Urban@UW	
Director, West Coast Poverty Center	2012 –
Adjunct, Evans School of Public Policy and Governance	2012 –
Associate Professor, School of Social Work	2009 – 2020
Assistant Professor, School of Social Work	2003 – 2009
Acting Assistant Professor	2002

EDUCATION

Northwestern University, Evanston, IL	
Ph.D. Human Development and Social Policy	2002
M.A. Economics (earned while completing coursework in major program)	2000
Swarthmore College, Swarthmore, PA	
B.A. Economics, with distinction in coursework	1994

AWARDS, EXTERNAL AFFILIATIONS, AND FELLOWSHIPS

Affiliate, Research Center for Child and Adolescent Poverty Tokyo Metropolitan University	2019 –
Fellow, Society for Social Work and Research	2018 –
Affiliate, Institute for Research on Poverty, University of Wisconsin-Madison	2016 –
Affiliate, Economic Self-Sufficiency Policy Research Institute University of California-Irvine	2016 – 2020
Scholar, Family Self-Sufficiency Scholars Research Consortium US Department of Health & Human Services, Administration for Children and Families	2013 – 2018
Excellence in Research Award, Society for Social Work and Research	2008
Sloan Foundation Early Career Work and Family Scholar	2007 – 2008
Visiting Scholar, University of Kentucky Center for Poverty Research	2006
Research Affiliate, National Poverty Center, University of Michigan	2005 – 2015
Graduate Student Leadership Award, School of Education and Social Policy Northwestern University	2002
Spencer Foundation Dissertation Year Fellowship	2001 – 2002

PEER-REVIEWED JOURNAL PUBLICATIONS (* student co-author, + post-doc or pre-tenure co-author)

- Long, Mark C., Elizabeth Pelletier*, and Jennifer Romich. 2022. Constructing Monthly Residential Locations of Adults Using Merged State Administrative Data. *Population Studies* 76:2, 253-272.
- Somashekhar+, Mahesh, Scott W. Allard, James H. Buszkiewicz+, and Jennifer Romich. 2022. How Do Employers Belonging to Marginalized Communities Respond to Minimum Wage Increases? The Case of Immigrant-Owned Businesses. *Economic Development Quarterly* 36:2, 108-123:.
- Smeeding, Timothy, Jennifer Romich, and Michael Strain. 2021. The Long Recovery from the Great Recession. *Annals of the American Academy of Political and Social Science* 695:1, 8-26.
- Chang, Yu-Ling+, Jennifer Romich, and Marci Ybarra. 2021. Major Means-tested and Income Support Programs for the Working Class, 2009-2019. *Annals of the American Academy of Political and Social Science* 695:1, 242-259.
- Romich, Jennifer, and Maria Y. Rodriguez+. 2021. There and Back Again: A Commentary on Social Welfare Policy in the Wake of 2020. *Journal of the Society for Social Work and Research* 12:1, 1-10.
- Chang, Yu-Ling+ and Jennifer Romich. 2021. The U.S. Safety Net Since the Great Recession: Trends and Reforms, 2007-2017. *Social Work* 66:1, 29-37.
- Allard, Scott W., Jennifer Romich, Anne Althaus, James H. Buszkiewicz*, and Emmi E. Obara*. 2020. The Initial Nonprofit Response to Seattle's Minimum Wage Ordinance. *Social Service Review* 94:2, 185-237.
- Romich, Jennifer, Scott W. Allard, Emmi E. Obara*, Anne K. Althaus, and James H. Buszkiewicz*. 2020. Employer Responses to a City-Level Minimum Wage Mandate: Early Evidence from Seattle. *Urban Affairs Review* 56:2, 451-479.
- Hardy, Bradley, Heather D. Hill, and Jennifer Romich. 2019. Strengthening Social Programs to Promote Economic Stability During Childhood. *Social Policy Report* 32:2, 1-36.
- Kang, JiYoung*, Romich, Jennifer, Hook, Jennifer L, Lee*, JoAnn, and Marcenko, Maureen. 2019. Family Earnings and Transfer Income among Families Involved with Child Welfare. *Child Welfare* 97:1.
- Romich, Jennifer and Taurmini Fentress*. 2019. The Policy Roundtable Model: Encouraging Scholar-Practitioner Collaborations to Address Poverty-related Social Problems. *Journal of Social Service Research* 45:1, 76-86.
- Otten+, Jennifer J., Katherine Getts, Anne Althaus, James Buszkiewicz*, Ekaterina Jardim+, Heather D. Hill, Jennifer Romich, and Scott Allard. 2018. Responding to an Increased Minimum Wage: A Mixed Methods Study of Child Care Businesses during the Implementation of Seattle's Minimum Wage Ordinance. *Social Work & Society* 16:1.
- Hill, Heather D. and Jennifer Romich. 2018. How will Higher Minimum Wages Affect Family Life and Child Well-Being? *Child Development Perspectives* 12(2): 109-114. doi.org/10.1111/cdep.12270
- Romich, Jennifer L. and Heather D. Hill. 2018. Coupling a Federal Minimum Wage Hike with Public Investments to Make Work Pay and Reduce Poverty. *RSF: The Russell Sage Journal of the Social Sciences* 4(3): 22-43.
- Romich, Jennifer L. 2017. Is Raising the Minimum Wage a Good Idea? Evidence and Implications for Social Work. *Social Work* 62(4): 367-370.
- Hill, Heather D., Jennifer Romich, Marybeth J. Mattingly, Shomon Shamsuddin+, and Hilary Wething*. 2017. An Introduction to Household Economic Stability and Social Policy. *Social Service Review* 91(3): 371-389. <https://doi.org/10.1086/694110>

- Romich, Jennifer L. 2017. Local Mandate Improves Equity of Paid Sick Leave Coverage: Seattle's Experience. *BMC Public Health* 17:60.
- Lee*, JoAnn, Jennifer L. Romich, JiYoung Kang*, Jennifer L. Hook, & Maureen Marcenko. 2017. The Impact of Income on Reunification Among Families with Children in Out-of-Home Care. *Children & Youth Services Review* 72(1): 91-99.
- Kang*, JiYoung, Jennifer L. Romich, Jennifer L. Hook, JoAnn Lee* & Maureen Marcenko. 2016. Dual-System Families: Cash Assistance Sequences of Households Involved with Child Welfare. *Journal of Public Child Welfare* 10(4): 352-375.
- Hall+, Crystal C. & Romich, Jennifer L. 2016. Low and Moderate-Income Tax Filers Underestimate Tax Returns. *Journal of Financial Counseling and Planning* 27(1): 36-46.
- Hook, Jennifer L., Jennifer L. Romich, JoAnn Lee*, Maureen Marcenko & JiYoung Kang*. 2016. Trajectories of Economic Disconnection Among Families in the Child Welfare System. *Social Problems* 63 (2): 161-179
- Marcenko, Maureen, Jennifer Hook+, Jennifer Romich & JoAnn Lee*. 2012. Multiple Jeopardy: Poor, Economically Disconnected, and Child Welfare Involved. *Child Maltreatment* 17(3): 195 – 206.
- Plotnick, Robert, Jennifer L. Romich, Jennifer Thacker, & Matthew Dunbar. 2011. A Geography-Specific Approach to Estimating the Distributional Impact of Highway Tolls: An Application to the Puget Sound Region of Washington State. *Journal of Urban Affairs* 33(3): 345-355.
<https://doi.org/10.1111/j.1467-9906.2011.00551.x>
- Berridge*, Clara W. & Jennifer L. Romich. 2011. "Raising Him ... to Pull His Own Weight": Boys' Household Work in Single Mother Households. *Journal of Family Issues* 32(2): 157-180.
- Romich, Jennifer L., Shelly Lundberg & Kwok Ping Tsang*. 2009. Independence Giving or Autonomy Taking? Young Adolescents' Influences on Family Decision-Making. *Journal of Research on Adolescence* 19(4): 587-600.
- Lundberg, Shelly, Jennifer L. Romich & Kwok Ping Tsang*. 2009. Decision-Making by Children." *Review of Economics of the Household* 7(1): 1-30. <https://doi.org/10.1007/s11150-008-9045-2>
- Romich, Jennifer L. 2009. Trying to Keep Children Out of Trouble: Child Characteristics, Neighborhood Quality, and Within-Household Resource Allocation. *Children and Youth Services Review* 31(3): 338-345.
- Romich, Jennifer L., Jennifer Simmelink* & Stephen D. Holt. 2007. When Working Harder Does Not Pay: Low-Income Working Families, Tax Liabilities, and Benefit Reductions. *Families in Society* 88(3): 418-426.
- Holt, Stephen D. & Jennifer L. Romich. 2007. Marginal Tax Rates Facing Low- and Moderate- Income Workers Who Participate in Means-Tested Social Programs. *National Tax Journal* 60(2): 253-276.
- Romich, Jennifer L. 2007. Sharing the Work: Mother-Child Relationships and Household Management. *Journal of Early Adolescence* 27(2): 1-31.
- Romich, Jennifer L. 2006. Randomized Social Policy Experiments and Research on Child Development. *Journal of Applied Developmental Psychology* 27: 136-150.
- Romich, Jennifer L. 2006. Difficult Calculations: Low-Income Workers and Marginal Tax Rates. *Social Service Review* 80(1): 27-66. <https://doi.org/10.1086/499086>

Awarded the Society for Social Work Research Excellence in Research Award

- Beverly, Sondra G., Jennifer Tescher & Jennifer L. Romich. 2004. Linking Tax Refunds and Low-Lost Bank Accounts: Early Lessons for Program Design and Evaluation. *Journal of Consumer Affairs* 38(2): 332-341.
- Beverly, Sondra G., Jennifer L. Romich & Jennifer Tescher. 2003. Linking Tax Refunds and Low-Cost Bank Accounts: A Social Development Strategy for Low-Income Families? *Social Development Issues* 25(1/2): 235-246.
- Huston, Aletha C., Greg J. Duncan, Robert Granger, Johannes Bos, Vonnie McLoyd, Rashmita Mistry, Danielle Crosby, Christina Gibson, Katherine Magnuson, Jennifer Romich & Ana Ventura. 2001. Work-Based Anti-Poverty Programs for Parents Can Enhance the School Performance and Social Behavior of Children. *Child Development* 72(1): 318-336.
- Romich, Jennifer L. & Thomas Weisner. 2000. How Families View and Use the EITC: Advance Payment Versus Lump Sum Delivery. *The National Tax Journal* 53(4 part 2): 1245-1265. <https://www.jstor.org/stable/41789516> [Reprinted pp. 366-391 in Meyer, Bruce D. and Holtz-Eakin, Douglas (Eds.), 2001. *Making Work Pay: The History, Effects, and Future of the EITC*. New York: Russell Sage Publications.]

EDITED BOOK

- Plotnick, Robert, Marcia K. Meyers, Steven R. Smith & Jennifer Romich (eds.). 2010. *Old Assumptions, New Realities: Ensuring Economic Security for Working Families in the 21st Century*. New York: Russell Sage.

PEER-REVIEWED CHAPTERS AND ABSTRACTS

- Abe, Aya, Yu-Ling Chang⁺, Ji Young Kang⁺, Jennifer Romich, Julia Shu-Huah Wang⁺. In press "Working Poverty and Anti-Poverty Policy in Four East Asian Societies" in Ku, Inhoe and Peter Saunders (eds) *Poverty and Inequality in East Asia*. Oxford University Press.
- Henly, Julia, Laura Lein, Jennifer Romich, Trina Shanks and Michael Sherraden. 2022. Reduce Extreme Economic Inequality. In Barth, R.P., Shanks, T.R., Messing, J. & Herbert Williams, J. (Eds.). *Grand Challenges for Social Work and Society*. (2nd Ed). London: Oxford University Press.
- Previous edition: Henly, Julia, Laura Lein, Jennifer Romich, Trina Shanks, Michael Sherraden, Amanda Tillotson and Raven Jones. 2018. Reduce Extreme Economic Inequality. In Fong, Rowena, James Lubben, and Richard P. Barth (Eds.) *Grand Challenges for Social Work and Society*. London: Oxford University Press.
- Romich, Jennifer, Mark Long, Scott Allard, and Anne Althausen. 2018. The Washington State Merged Longitudinal Administrative Database (Abstract). Administrative Data Research Facilities Network Conference Proceedings. *International Journal of Population Data Science* 3(5) doi.org/10.23889/ijpds.v3i5.1066.
- Romich, Jennifer L., Nicole Keenan*, Jody Miesel*, and Crystal C. Hall⁺. 2013. Income Tax Time as a Time to Build Financial Capability. In Julie Birkenmaier, Margaret Sherraden and Jami Curley (eds.) *Financial Education and Capability Practice*. New York: Oxford University Press.
- Meyers, Marcia K., Robert D. Plotnick, and Jennifer Romich. 2010. Old Assumptions, New Realities. 1-27. In Plotnick, Meyers, Steven R. Smith & Romich (eds.). 2010. *Old Assumptions, New Realities: Ensuring Economic Security for Working Families in the 21st Century*. New York: Russell Sage.
- Romich, Jennifer L. & Jennifer Simmelink*. 2005 reprinted 2010 (2nd edition), 2013 (3rd edition). Piecing it All Together (teaching case). In H. B. Weiss, H. Kreider, M. E. Lopez and C. Chatman (Eds.), *Preparing Educators for Family Involvement: From Theory to Practice*. Thousand Oaks, CA: Sage.

Beverly, Sondra G., Jennifer Tescher, Jennifer L. Romich, & David Marzahl. 2005. Linking Tax Refunds and Low-Cost Bank Accounts to Bank the Unbanked. In M. Sherraden (Ed.), *Inclusion in the American Dream: Assets, Poverty, and Public Policy*. Oxford University Press.

Romich, Jennifer L. & Thomas S. Weisner. 2001. American Families and the Earned Income Tax Credit. In G. J. Duncan and L. Chase-Lansdale (Eds.), *For Better and For Worse: Welfare Reform and the Well-Being of Children and Families*. New York: Russell Sage Publications.

POLICY BRIEFS AND REPORTS

Hill, Heather D., Elizabeth Pelletier, and Jennifer Romich. 2021. "Parental Employment Patterns Around a Birth: Evidence from Washington State." Report submitted to the Washington State Employment Security Department. March 12.

Freitag, Callie and Jennie Romich. 2021. "Material Hardship in Washington State During the COVID-19 Pandemic." University of Washington: West Coast Poverty Center. March 5.

Freitag, Callie, and Jennie Romich. 2020. "Low-Wage Workers, the Safety Net, and Seattle's Minimum Wage: Evidence from the Washington Merged Longitudinal Administrative Data." Memo submitted to the Economic Services Administration, Washington State Department of Social and Health Services. October 2020.

Romich, Jennie and Ellie Terry. 2020. "Potential Washington State Poverty Rates for Covid-19 Era." Brief submitted to Economic Services Administration, Washington State Department of Social and Health Services. May 12.

Terry, Ellie and Jennie Romich. 2020. "Covid-19 Related Economic Vulnerability in Washington State." Brief submitted to the Washington State Emergency Operations Center. April 15.

Romich, Jennifer and Heather D. Hill. 2017. *Income Instability and Income Support Programs: Recommendations for Policy and Practice*. Family Self-Sufficiency and Stability Research Consortium. (Policy Brief) May.

Seattle Minimum Wage Study Team (Co-PI of research group that releases reports under team name)

Report on Employer Adjustments, Worker Experiences, and Price Changes. October 2017

Report on Nonprofit Response to Minimum Wage. April 2017.

Report on the Impact of Seattle's Minimum Wage Ordinance on Wages, Workers, Jobs and Establishments. July 2016

Report on Baseline Employer Survey and Worker Interviews. April 2016.

Media coverage of team's research includes BBC World Service, Bloomberg News, Breitbart, *Chicago Tribune*, *Christian Science Monitor*, CNBC, CNN, *Financial Times*, FiveThirtyEight, *Forbes*, *Los Angeles Times*, *Mother Jones*, *Nation*, *National Review*, *New York Times*, *New Yorker*, NPR "All Things Considered," *NY Daily News*, PBS, *Seattle Times*, Slate, *Wall Street Journal*, and *Washington Post*.

Kang, JiYoung, Marcia K. Meyers, and Jennifer Romich. 2016. *The Effect of State-paid Maternity Leave on TANF and SNAP use by Low-income Families*. Research report submitted to the Washington State Paid Family Leave Advisory Group. Olympia, WA: Office of Financial Management. September.

Elliott, William, III., Julia R. Henly, Susan J. Lambert, Laura Lein, Jennifer L. Romich, Trina R. Shanks and Michael Sherraden. 2016. *Policy Recommendations for Meeting the Grand Challenge to Reduce Extreme Economic Inequality*. *Grand Challenges for Social Work Policy Brief* No. 10. Cleveland, OH: American Academy of Social Welfare.

Romich, Jennifer L. with Wes Bignell, Tracy Brazg*, Chantel Johnson*, Cori Mar, Jennifer Morton* & Chiho Song*. 2014. *Implementation and Early Outcomes of the City of Seattle Paid Sick and Safe Time Ordinance*. Research report, City of Seattle Office of the City Auditor, Seattle, WA.

Cited in public testimony for similar measures in Baltimore, MD; Minneapolis MN, Spokane, WA; Tacoma, WA; Austin, TX; San Antonio, TX. Featured in report by the US Department of Labor as well as multiple think-tank reports. Media coverage includes *American Spectator*, *Boston Globe*, *Forbes*, *Guardian*, "Marketplace" (American Public Media syndicated radio show), *Maryland Reporter*, *Minneapolis Post*, *Puget Sound Business Journal*, *Seattle Times*.

Romich, Jennifer L. & Jennifer Morton*. 2013. *City of Seattle Paid Sick and Safe Time Ordinance: Findings from Initial Employer Interviews*. Research report, City of Seattle Office of the City Auditor, Seattle, WA.

Romich, Jennifer L. 2013. *City of Seattle Paid Sick and Safe Time Ordinance: Findings from Baseline Employer Survey*. Research report, City of Seattle Office of the City Auditor, Seattle, WA.

Plotnick, Robert, Jennifer L. Romich & Jennifer Thacker. 2009. *The Impacts of Tolling on Low-Income Persons in the Puget Sound Region*. Report to the Washington State Transportation Center and Washington State Department of Transportation. Olympia, WA

Huston, Aletha C., Greg J. Duncan, Robert Granger, Johannes Bos, Vonnie McLoyd, Christina Gibson, Katherine Magnuson & Jennifer Romich. 1999. *New Hope's Effects on Family Dynamics and Child Activities for the Child and Family Study Sample*. In *New Hope for People with Low Incomes*. New York: Manpower Demonstration Research Corporation.

OTHER SCHOLARLY PUBLICATIONS

Romich, Jennifer, Mark Long, and Elizabeth Pelletier. 2019. "How did the Seattle Minimum Wage Affect Poor and Near-Poor Workers?" *Economic Self-Sufficiency Policy Research Institute*. Working Paper #20194. Irvine, CA. University of California-Irvine.

Romich, Jennifer and Heather D. Hill. 2017. Boosting the Poverty-Fighting Effects of the Minimum Wage. Institute for Poverty Research *Focus* 33(3) Special Issue.

Romich, Jennifer L. 2015. Paid Leave Mandates May Fail to Reach Part-Time Workers (letter to the editor). *American Journal of Public Health* 105(5) e1.

Lein, Laura, Romich, Jennifer L., & Sherraden, Michael. 2015. *Reversing Extreme Inequality* (Grand Challenges for Social Work Initiative Working Paper No. 16). Cleveland, OH: American Academy of Social Work and Social Welfare.

Romich, Jennifer L. 2015. Economic Supports for Low-income Americans: Major Policy Reforms, 2005-2015 in Wan Sub Lim (ed.) *Social Assistance Policy and Recent Trends of Policy Reform in US* (English translation of title; chapter translated into and report published in Korean). Sejong City, Korea: Korean Institute for Health and Social Affairs.

Romich, Jennifer L. 2011. Review of *Strategies for Improving Economic Mobility of Workers*. Edited by Maude Toussaint-Comeau and Bruce D. Meyer. *Social Services Review* 85 (1): 162-164.

Romich, Jennifer L., Gordon, Sarah & Waithaka*, Eric N., 2009. "A Tool for Getting by or Getting Ahead? Consumers' Views on Prepaid Cards." Networks Financial Institute Working Paper 2009-WP-09.

Also excerpted in *N<Genuity, the Thought Leadership Journal of the Global Payments Industry* (Fall 2009, p. 35-42) and released as a working paper by the *Center for Financial Services Innovation*.

Romich, Jennifer L. 2007. Review of *Taxes are a Woman's Issue* by Mimi Abramovitz & Sandra Morgen. *Affilia, a Journal of Women and Social Work* 22(2): 230-231.

Weisner, Thomas S., Christina Gibson, Edward D. Lowe & Jennifer Romich. 2002. Understanding Working Poor Families in the New Hope Program. *Poverty Research News*. Chicago: Northwestern University / University of Chicago Joint Center for Poverty Research. 6(4): p. 3-5.

EXTERNAL FUNDING

Principal Investigator, "Comparable Worth Wage Analysis." Research contract with the City of Seattle (\$498,278; 8/1/2022-9/30/2023).

Principal Investigator, "Disaggregating Minimum Wage Impacts: How do Young and Inexperienced Workers Fare?" WorkRise. (\$150,000; 3/16/2022-9/15/2023).

Principal Investigator, "Developing New Data to Examine Local Minimum Wage Laws." Washington Center for Equitable Growth. (\$50,000; 9/1/2019-3/2/2021).

Principal Investigator, "How Does Raising The Minimum Wage Affect Public Assistance Use?" Institute for Research on Poverty / JPB Foundation (\$160,000; 7/1/2019-8/30/2021).

Principal Investigator, "Merging Administrative Data to Test the Impact of the \$15 Seattle Minimum Wage on Household Poverty." Economic Self-Sufficiency Policy Research Institute (\$40,000; 1/1/2018-4/30/2019).

Principal Investigator, Secure Scheduling Ordinance Evaluation. Research contract with the City of Seattle (\$128,091; 1/27/2016-7/1/2021).

Principal Investigator, "Support for Applied Research led by Communities of Opportunity Grantees." Seattle Foundation (\$66,016; 9/1/2019 - 7/1/2021).

Principal Investigator, West Coast Poverty Center participation in Consortium of US Poverty Centers, University of Washington subcontract for Assistant Secretary for Planning and Evaluation, U.S. Department of Health and Human Services award to Institute for Poverty Research, University of Wisconsin-Madison (\$465,447; 9/30/2016-9/29/2021).

Co-Principal Investigator, "University of Washington Multi-Site Minimum Wage Study." (PI Jacob Vigdor) Laura and John Arnold Foundation (\$2,659,013; 9/1/2015-11/30/2019).

Co-Principal Investigator, "Washington Wage Project." (PI Jacob Vigdor; Smith Richardson Foundation (\$436,240; 9/1/2015-11/30/2019).

Principal Investigator, Family Self-Sufficiency and Stability Scholars Network, "Income Stability of Families Involved with the Child Welfare System." U.S. Department of Health and Human Services Administration for Children and Families (\$500,000; 9/1/13-09/30/19).

Principal Investigator, "West Coast Poverty Center Social Policy Research Collaborative." Paul G. Allen Family Foundation. (\$270,000; awarded January 2014)

Principal Investigator, "Evaluation of the Paid Sick and Safe Time Ordinance." Research contract with the City of Seattle (\$348,000; awarded May 2012).

Co-Principal Investigator (with Maureen Marcenko), "Economically Disconnected Families in the Washington State Child Welfare System." Research Award Supplement to West Coast Poverty Center, US Department of Health and Human Services (\$100,000; awarded September 2010).

Principal Investigator, "Seattle Asset Building Initiative Level 1 Participant Evaluation." Research contract with the Seattle Public Housing Authority (2009; funded Maggie Milcarek, MSW '09).

Principal Investigator, "Moving up? Low-income Working Families and Policy Supports." Silberman Fund Faculty Grant Program (\$40,000; awarded May 2008).

Co-Investigator, "The Impacts of Tolling on Low-income and Minority Populations in Washington State." Research contract with the Washington State Department of Transportation (Robert Plotnick, Principal Investigator, \$40,000; awarded February 2008).

Principal Investigator, "(Dis)incentives for Getting Ahead? Combined Marginal Tax Rates Facing Low-income Working Families." Smith-Richardson Foundation Domestic Public Policy Fellowship (\$60,000; awarded November 2007).

Principal Investigator, "How Much does Work Pay? New Data on Combined Marginal Tax Rates." W.E. Upjohn Institute for Employment Research Mini-Grant Program (\$5,000; awarded May 2007).

Principal Investigator, "Financial Asset-building Strategies and the Well-being of Children and Youth in Poverty." West Coast Poverty Research Emerging Scholars Grant funded by the U.S. Department of Health and Human Services Office of the Assistant Secretary for Planning and Evaluation (\$9,743 direct costs; awarded September 2006).

Principal Investigator, "Give and take: Child Agency in Resource Allocation." R01-HD045635 National Institute of Child Health and Human Development, Demographic and Behavioral Sciences, National Institutes of Health. (\$550,148; awarded September 2003).

Principal Investigator, "Punished by Progressivity: Do High Effective Marginal Tax Rates Trap Low-Income Workers?" The Annie E. Casey/National Survey of American Families Small Research Grants Program. (\$19,048; awarded June 2003).

SELECTED JURIED AND INVITED PRESENTATIONS

International Sociological Association, Research Committee 19 (RC19) Annual Conference, "Low-Paid Work, Poverty, and Policy in East Asian Countries," (virtual presentation at conference hosted by National Taiwan University) December 4, 2020.

Seoul National University, "Poverty, Inequality and Social Policy in Asia-Pacific Region," December 12-13, 2019.

Association for Public Policy Analysis and Management Fall Research Conference, Denver, CO, November 8, 2019.

Tokyo Metropolitan University, Research Center for Child and Adolescent Poverty, Tokyo, Japan, March 11, 2019

Society for Social Work and Research, San Francisco, CA, January 17, 2019

U.S. Department of Health & Human Services, Assistant Secretary for Planning & Evaluation and Institute for Research on Poverty panel on "Marginal Tax Rates," Washington, DC, June 26, 2018.

Population Association of America, Denver, CO, April 27, 2018

Society for Social Work and Research, Washington, DC, January 11, 2018

Russell Sage Foundation Conference on "Using Administrative Data for Science and Policy," New York, NY, January 19, 2018

West Coast Nonprofit Data Conference, Seattle, WA, April 21, 2017

Society for Social Work and Research, Washington, DC, January 2016

Access to Justice Conference, Wentachee, WA (Invited plenary speaker on poverty). June 15, 2015

Society for Social Work and Research, New Orleans, LA, January 2015

Community Reinvestment Act Washington Roundtable (Sponsored by the Federal Reserve Bank of San Francisco), November 13, 2014.

Association for Public Policy Analysis and Management, Albuquerque, New Mexico, November 7, 2014.

University of Chicago, School of Social Service Administration, October 17, 2013.
 Society for Social Work and Research, San Diego, CA, January 17, 2013.
 American Banker Annual Underbanked Services Forum, San Francisco, CA. June 13, 2012.
 Children's Justice Conference, Seattle, WA, May 15, 2012.
 New Mexico Family Impact Seminar (briefing to members of the NM State Legislature and key agency staff), Albuquerque, NM. January 10-11, 2012.
 Association for Public Policy Analysis and Management, Washington, DC. November 4, 2011.
 Society for Social Work and Research, San Francisco, CA. January 17, 2010.
 Association for Public Policy Analysis and Management, Washington, DC, November 4-5, 2009.
 Federal Reserve System Community Affairs Research Conference, "Innovative Financial Services for the Underserved," Washington, DC, April 16, 2009.
 University of Chicago, School of Social Service Administration, March 7, 2009.
 Association for Public Policy Analysis and Management, Los Angeles, CA, November 6, 2008.
 University of California-Los Angeles, Center on the Everyday Lives of Families, November 5, 2008.
 U.S. Department of Health and Human Services, Administration for Children and Families, Office of Planning, Research and Evaluation Welfare Research and Evaluation Conference, Washington, DC, May 29, 2008

OTHER PROFESSIONAL EXPERIENCE

Consultant, Reforms to US Safety Net Korean Institute for Health and Social Affairs	2015
Consultant, Client impact research, Center for Financial Services Innovation	2007 – 2013
Consultant, Performance-based scholarship research, MDRC	2007 – 2008
Fieldworker, New Hope Ethnographic Study (PI: TomWeisner, UCLA) Directed by Thomas Weisner, UCLA.	1998 – 2001
Research Assistant to Greg J. Duncan, Northwestern University.	1998 – 2001
Research Associate Council for Adult and Experiential Learning, Chicago, IL.	1997
Classroom Teacher, fifth grade Children of Peace Elementary School, Chicago, IL.	1994 – 1997
Intern, Health, Education, and Human Services Division U.S. General Accounting Office, Washington, DC.	1992

SELECTED MEDIA

Author or speaker:

"Digging into data to find impact of Seattle's \$15 minimum wage" (with Jacob Vigdor; April 5, 2015) *Seattle Times*.

Expert commentary, "2014's Best and Worst States for Underprivileged Children" (August 2014) *WalletHub.com*.

Comments on Census report on poverty in Washington (2009, September 11) "The Conversation" *KUOW* (Seattle National Public Radio affiliate).

Comment on "In praise of usury." Letter to the editor. (2007, August 20) *Economist.com*.

"Low-income families ignored again". Op-ed. (2003, June 6). *Seattle Post-Intelligencer*.

"Easy shmeasy". Letter to the editor. (2001, March). *Working Woman*.

"Budget tricks hurt low-income families". Op-ed (with Greg Duncan). (1999, October 5). *Chicago Tribune*.

Comment on "Loop dreams." Letter to the editor. (1998, April 12). *Chicago Tribune Sunday Magazine*.

Research quoted or cited in:

New York Times (June 11, 2019, Jessica Grose, "A Modest Proposal for Equalizing the Mental Load"; March 22, 2010, Nancy Folbre, "Economix: The Resentment Zone: Losing Means-Tested Benefits")

Guardian (February 11, 2018, Rene Feltz, "Kock-Backed Group Fights Paid Sick Leave Laws as Flu Sweeps US")

Slate (September 7, 2016. Henry Grabar, "New York City Passed Paid Sick Leave, and Guess What? It Didn't Kill Any Jobs.")

News Tribune (Tacoma, WA, March 8, 2015, Kathleen Cooper and Kate Martin, "Businesses Elsewhere Report Few Problems with Sick Leave Laws")

Forbes (John C. Goodman, February 6, 2015, "Should Paid Sick Leave Be Mandatory?")

Boston Globe (August 1, 2014, Evan Horowitz, "Everyone Gets Sick.")

Seattle Times (September 25, 2013, Lynn Thompson, "Most Seattle Firms Comply with Sick-leave Law "; August 16, 2004, Peter Lewis, 'City Considers Regulating Tax-refund Loans.')

Congressional Quarterly Weekly (May 18, 2009, Clea Benson "Mind Over Money Matters: How Behavioral Economics can Foil the Best-laid Plans.")

Everett Herald (Everett, WA) (January 21, 2008, Krista J. Kapralos "Poverty Rate Low, but Does it Tell the Whole Story?")

Northwest News Network (February 28, 2006, quoted in story on the Earned Income Tax Credit reported by Carol Cizauskas, carried on *KUOW* and other regional stations)

Seattle Post-Intelligencer (February 16, 2006, Carol Smith & Paul Nyhan, "Surprising Face of Working Poor;" February 21, 2005, Candace Heckman, "Poor Often Fall Victim to Fee on Tax Refund Loans.")

Real Change News (October 14-27, 2004, Diane Wurn, "Ending Tax Time Tricks.")

The Wall Street Journal (October 28, 1999, Al Hunt "One Government Program That Really Works.")

POST-SECONDARY TEACHING

University of Washington, School of Social Work (*co-taught)

<i>Poverty and Inequality</i> (Masters in Social Work, MSW)	2002 –
<i>Concepts and Methods of Policy Analysis</i> (MSW)	2004 –
<i>Contemporary Social Policy</i> (doctoral)	2003 – 2006, 2019 –
<i>Readings in Economics of Social Work</i> (MSW supervised readings)	2004 – 2005, 2008, 2013
* <i>Policy Processes, Institutions and Influences</i>	Fall 2003
* <i>Integrative Seminar</i> (for BSW students entering MSW advanced year)	Summer 2003

Administration and Policy Practice concentration for MSW students:

Lead/co-lead instructor and advisor	2003 –
Policy Practice Co-founder (with Marcia Meyers)	2003 – 2004
Co-designer, Policy and Administration merger	2010
Developed plan for concurrent MSW-Masters in Public Affairs degree program	2004
Advisor to MSW/MPA students	2005 –
Poverty and Inequality lead instructor	intermittent since 2007

Northwestern University, School of Education and Social Policy	
<i>Topics in Research Methods: Longitudinal Data Analysis</i> (doctoral)	2000, 2002
SAS lab instructor and assistant to Greg Duncan.	
<i>Social Policy and Human Services</i> (undergraduate)	Spring 2001
Teaching assistant to Dan Lewis	
Swarthmore College, Department of Economics	
<i>Introduction to Microeconomics</i>	Fall 1993
Tutor and teaching assistant to Larry Westphal	

PROFESSIONAL SERVICE (*elected positions)

University of Washington	
*Faculty Senate	2015 – 2017
West Coast Poverty Center	
Director	2012 –
Associate Director	2008 – 2012
Faculty Advisory Committee Member	2005 – 2006
Collaborator on application grant, Summer	2005
Center for Studies in Demography and Ecology	
Computing Advisory Board	2005 – 2006
Statistics Core Advisory Board	2007 – 2008
Executive Committee	2008 – 2016
Director Search Committee	Spring 2015
Marshall for University Commencement	2003, 2005, 2012
School of Social Work	
*Faculty Council (Policy-making body for school)	2007 – 2009
	2013 – 2015
	2016 (absence replacement)
	2017 – 2018
Renewal, Promotion, & Tenure Committee (chair 2020 –)	2019 –
MSW Admissions Committee	2005 – 2007
	2011 – 2013
Faculty Recruitment Committee	2003 – 2004
MSW Program Steering Committee	2003
	2005 – 2007
	2009 – 2011
PhD Program Steering Committee	2003 – 2005
Ad hoc advisory committee on research cost recovery	2003 – 2004
Health and Safety Committee	2007 – 2008

Community service

Technical Advisory Group Member, Poverty reduction, equity in pandemic recovery, and basic income planning, Washington State Department of Social and Health Services	2020 –
Expert panelist, “Opportunities for Studying the Effects of Pandemic-Era Policies on Children and Families.” Office of Planning, Research, and Evaluation, Administration for Children and Families, Department of Health and Human Services	April 24-25, 2022
Community Survey Advisory Committee Member	2013 – 2018
City of Seattle Race & Social Justice Initiative	

Steering committee member	2011 –
University of Chicago Employment Instability, Family Well-being, and Social Policy Network	
Community advisory board member	2007 –
Washington State Budget and Policy Center (Center for Budget and Policy Priorities state fiscal analysis initiative affiliate)	
Member	2008 – 2009
State of Washington Department of Social and Health Services, Economic Services Advisory Committee	
Tax preparer (Volunteer)	
King County Earned Income Tax Credit Campaign	2005 – 2019
White Center Asset Building Campaign	2003
Center for Law and Human Services Tax Assistance Program	2000 – 2002
(now Center for Economic Progress, Chicago, IL)	
Member	2003 – 2006
United Way of King County (WA) Out of the Rain Initiative (anti-homelessness) Community Council	
Member, OOTR Advancement team	2005 – 2006
Chair, OOTR Asset-building subcommittee	2003 – 2005

Webinar organizer and host

- “Taxes and Social Justice: An Agenda for Social Workers.” Grand Challenges for Social Work, April 15, 2022
- “A Conversation on the American Rescue Plan” West Coast Poverty Center & UW SSW, April 15, 2021
- “A Mid-Pandemic Update on Poverty and Hardship in Washington State” West Coast Poverty Center, January 7, 2021
- “Estimating Poverty in the Covid19 Era,” Institute for Poverty Research, July 15, 2020
- “Stay home? Housing Inequities, Covid-19, and Social Welfare Policy Responses.” Grand Challenges for Social Work, May 18, 2020
- “Learning from History about Disaster and Economic Inequality.” Grand Challenges for Social Work, May 11, 2020

Policy testimony

“Key Findings from the City of Seattle Paid Sick and Safe Time Ordinance Evaluation Study.” San Antonio City Council Ad Hoc Committee on Paid Sick Leave. San Antonio, TX. September 10, 2019 (virtual presentation via Zoom).

“Seattle Minimum Wage Ordinance” Multiple briefings to Seattle City Office of the Auditor and City Council, 2015 –

“Poverty in Washington State” Briefing to the Washington State House Early Learning and Human Services Committee, November 20, 2015.

“Seattle Paid Sick and Safe Time Ordinance” Multiple briefings to the Seattle City Council, 2013-2014; Tacoma Human Rights Commission, August 21, 2014.

“The Middle Class” Briefing to the Washington State Senate Democratic Caucus. November 26, 2012.

“The Safety Net in Washington State” Briefing to the Washington State House of Representatives, Health and Human Services Appropriations Committee, Olympia, WA. September 8, 2010

Public hearing, Washington State Senate, Financial Institutions, Housing & Consumer Protection Committee. Testimony on “Low-income Washington families, federal income tax preparation, and refund anticipation loans (RALs).” February 15, 2005.

Panel Member, Seattle City Council, Housing, Human Services and Health Committee briefing. Testimony on “Low-income Seattle families, federal income tax preparation, and refund anticipation loans (RALs).” April 20, 2004.

Academic community service

Co-lead (with Tim Smeeding) Employment and Self-Sufficiency Research Network, U.S. Consortium of Poverty Centers, 2016 – 2021

Co-lead (with Laura Lein and Trina Shanks), Social Work Grand Challenge on “Ending Extreme Economic Inequality,” 2015 –

Co-lead (with Julia Henly), workgroup on “Labor Markets and Inequality”

Society for Social Work and Research (SSWR) Policy Committee, 2016 – present

Program committee, SSWR research conference. 2009, 2013, 2014, 2015, 2019

Program committee, Association of Public Policy Analysis and Management (APPAM). 2013 research conference.

Program committee, Population Association of America (PAA) annual conference, 2019

APPAM, PAA, and SSWR panel organizer, session chair, discussant - ongoing

Journal service

British Journal of Social Work, International editorial advisor 2019 –

Social Work, Consulting editor 2017 –

Social Service Review, External review board 2014 –

Co-editor, Special issue on Household Economic Instability and Public Policy (with Heather D. Hill and Marybeth Mattingly), September 2017

Journal of the Society for Social Work and Research, Editorial board 2010 – 2013

Educational Evaluation and Policy Analysis, Editorial board (student member) 2000 – 2002

Referee

Child Abuse & Neglect; Child & Family Social Work; Child Development; Childhood; Children and Youth Services Review; Demography; Developmental Psychology; Educational Evaluation and Policy Analysis; Journal of Business Research; Journal of Children and Poverty; Journal of Community Practice; Journal of Family and Economic Issues; Journal of Marriage and Family; Journal of Policy Analysis and Management; Journal of the Society for Social Work and Research; National Tax Journal; Poverty & Public Policy; Review of Economics of the Household; Russell Sage Foundation Journal of the Social Sciences; Social Forces; Social Problems; Social Service Review; Social Work; Trauma, Violence, and Abuse.

Ad-Hoc Reviewer

Brookings Institution Metropolitan Policy Program EITC research, Center for Economic Progress; Center for Equitable Growth; Spencer Foundation; Association for Public

Policy Analysis and Management / National Survey of American Families Small Grant Program; Oxford University Press; Office of Program Research and Evaluation, US Department of Health & Human Services.