

CURRICULUM VITAE

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**BIRTHPLACE:** Honolulu, HI

**CITIZENSHIP:** USA (Native Hawaiian, Kānaka ʻŌiwi)

**EDUCATION:**

Postdoctoral Fellow, NIMH, Center on Poverty, Risk and Mental Health, University of Michigan, 1996-97.  
Doctor of Philosophy, Social Welfare, University of Washington, Seattle, WA, 1996  
Master of Science, Social Work Administration and Planning, University of Texas, Austin, TX, 1992  
Bachelor of Arts, Psychology, University of Hawai'i, Mānoa, HI, 1988  
HS Diploma, Kamehameha Schools, Kapālama, HI, 1983

**CURRENT ACADEMIC APPOINTMENTS:**

Presidential Term Professor, School of Social Work, University of Washington, Seattle, June 2018-present  
Director of Native Hawaiian, Pacific Islander, and Oceanic Affairs, Indigenous Wellness Research Institute (IWRI), University of Washington, Seattle, June 2018-present  
Faculty Affiliate, Center for Studies in Demography & Ecology (CSDE), University of Washington, 2020-present  
Adjunct Professor, Health Service, School of Public Health, University of Washington, June 2019-present  
Adjunct Professor, Global Health, School of Public Health, University of Washington, April 2019-present

**PREVIOUS ACADEMIC APPOINTMENTS:**

Fedele F. Fauri Collegiate Professor of Social Work, University of Michigan, Ann Arbor, May 2011-May 2018.  
Associate Dean of Educational Programs, University of Michigan, School of Social Work, Jan 2010-May 2015.  
Faculty Associate, Asian and Pacific Islander Studies, University of Michigan, Ann Arbor, 1998-2018.  
Faculty Affiliate, National Poverty Center, School of Public Policy, University of Michigan 2008-2018.  
Associate Professor (*with tenure*), University of Michigan, School of Social Work, Sept. 2003 to 2011.  
Faculty Affiliate, NIMH Center on Poverty, Risk, and Mental Health, University of Michigan, 1997-2007.  
Assistant Professor, University of Michigan, School of Social Work, Sept. 1997- Sept. 2003.

**HONORS AND AWARDS:**

University of Washington Lewayne D. Gilchrist Doctoral Mentor Award, 2020  
American Academy of Social Work and Social Welfare (AASWSW), Fellow, Inducted 2016  
Society for Social Work Research (SSWR), Fellow, Inaugural Class of Inductees 2013  
Honorary Visiting Professor, Harbin Engineering University, College of Humanities and Social Sciences, Harbin, China, September 2016-2019.  
Visiting Professor, Department of Native Hawaiian Health, John A. Burns School of Medicine, and Myron B. Thompson School of Social Work, University of Hawai'i at Mānoa, September 2015-August 2017.  
Recognized as a high impact scholar among SSWR & AASWSW Fellows (Hodge, Kremer, & Vaughn, 2016)  
Council on Social Work Education (CSWE) Carl A. Scott Memorial Lecture for Equity & Social Justice, 2014  
Society for Social Work Research (SSWR) Board Member at Large, *Elected* 2009-2011  
Honorary Lavender Degree, University of Michigan, Spectrum Center, 2010

Rosalie Ginsberg Outstanding Faculty Award for Community Service and Social Action, 2009  
 Committee on Institutional Cooperation (CIC) Academic Leadership Program (ALP) Fellow, 2008-2009  
 Harold R. Johnson Diversity Service Award, University of Michigan, 2003  
 Jacobs Foundation, Young Scholar, 2003  
 University of Michigan Faculty Career Development Award, Office of the Provost, 2000.  
 Outstanding Volunteer Service, Detroit Public Schools Head Start, 2002-2003  
 NIMH Minority Research Fellowship in Social Work (MFP), CSWE (5T32M016089-17), 1993-95.  
 Warren G. Magnuson Health Sciences Award, University of Washington, 1994.  
 Kamehameha Schools Post-Graduate Merit Award, 1993.  
 GTE Corporation Fellowship, University of Washington, 1992.  
 Thomas O. & Thelma Miller Endowed Presidential Scholarship, University of Texas, 1991.  
 Associated Students of the University of Hawaii (ASUH) President, Elected, 1986-87, Senator; Chair of  
 Committee on Academic Affairs 1984-86.

#### LICENSURE:

Licensed Macro Social Worker (LMSW), State of Michigan, 2007-2010.

#### BOOKS:

Teasley, M., **Spencer, M.S.**, & Bartholomew, M. (Eds). (forthcoming Oct 2021). *The Grand Challenge to Eliminate Racism*. Oxford, Press, NY..  
 McKinley, C., **Spencer, M.S.**, Figley, C., & Walters, K. (Eds). (forthcoming Aug 2021). *Mental, Physical and Social Dimensions of Health Equity and Wellness among U.S. Indigenous Populations*, Routledge Press, London, UK.  
**Spencer, M.S.** (Ed.)(2019). *Microaggressions in social work research, education, and practice*. Routledge, New York, NY.

#### PEER-REVIEWED JOURNAL ARTICLES: \*Student/Trainee/Mentee \*\*Community Partner

1. Jones, T., Williford, A., Riggs, N., Toll, R., George, M., Bruick, S.\* , Becker, K.\* , **Spencer, M.S.** (in press). 'Families are Overwhelmed': The Impact of COVID-19 on Racial Inequities and School Disengagement from the Perspectives of School Mental Health Providers. *Children and Schools*.
2. Ye, W., Kuo, S, Kieffer, E., Piatt, G., Sinco, B., Palmisano, G.\*\* , **Spencer, M.S.**, Herman, W. (In Press) Cost-Effectiveness of a Diabetes Self-Management Education and Support Intervention Led by Community Health Workers and Peer Leaders: Projections from the REACH Detroit Trial *Diabetes Care*.
3. Mataira, P., Morelli, P., **Spencer, M.S.**, Indigenous communities and COVID-19: Impact and implications. (Eds.) Special Issue (2020). *Journal of Indigenous Social Development*, 9(3), 1-3. <https://journalhosting.ualgary.ca/index.php/jisd/article/view/71394>
4. Provenzano, A.M.\* , **Spencer, M.S.**, Hopkins, M., Ellis, J., Reischl, C.H., Karr, K.\*\* , Savas, S. (2020). Effects of a University–School Partnered After-School Music Program on Developmental Health, Social, and Educational Outcomes. *Journal of the Society for Social Work and Research (JSSWR)*, Ahead of Print 10/15/20. <https://www.journals.uchicago.edu/doi/10.1086/709175>
5. **Spencer, M.S.**, Fentress, T\*., Touch, A.\* , Hernandez, J\* . (2020). Environmental Justice in the Pacific: An indigenous, anti-colonial perspective. *Human Biology Open Access Pre-prints* 176. [https://digitalcommons.wayne.edu/humbiol\\_preprints/176](https://digitalcommons.wayne.edu/humbiol_preprints/176)
6. Hernandez, J.\* and **Spencer, M. S.**, (Eds.), "The future of research Is Indigenous: Culturally grounding our Indigenous scholarship" (2020). *Human Biology Open Access Pre-Prints*. 172. [https://digitalcommons.wayne.edu/humbiol\\_preprints/172](https://digitalcommons.wayne.edu/humbiol_preprints/172)
7. Fernandez, A.R.\* , & **Spencer, M.S.** (2020). Diabetes, Mental Health, and Utilization of Mental Health Professionals Among Native Hawaiian and Pacific Islander Adults. *Journal of Cultural and Ethnic Diversity in Social Work*. (Advanced online publication, published on June 8, 2020) <https://doi.org/10.1080/15313204.2020.1770657>

8. McKinley, C. E. **Spencer, M.**, Walters, K., & Figley, C. R. (Eds.) (2020). Mental, Physical and Social Dimensions of Health Equity and Wellness among U.S. Indigenous Peoples: What is Known and Next Steps. *Journal of Ethnic & Cultural Diversity in Social Work*, 30(1/2). <https://doi.org/10.1080/15313204.2020.1770658>
9. Beebe, J. K\*, Amshoff, Y.\* , Ho-Lastimosa, I.\*\* ,\_Moyeadi, G.\* , Bradley, A.L.C.\* , Kim, I.N.\* , Casson, N.\* , Protzman, R.\* , Espiritu, D.\* , **Spencer, M.S.**, Chung-Do, J. (2020). Reconnecting rural Native Hawaiian families to food through aquaponics. *Genealogy*, 4, 9.
10. Murayama, H., Taguchi, A., **Spencer, M.S.**, Yamaguchi, T. (2020). Effectiveness of a community health worker intervention to improve dietary habits among community-dwelling older people: A controlled, cross-over trial in Japan. *Health Education and Behavior*, 47(1):47-56. doi: 10.1177/1090198119891975
11. Thibeault, D.\* , & **Spencer, M.S.** (2019). The impact of the Indian Adoption Project on the profession of social work: A tumultuous history of child welfare for Indian Country. *Social Service Review*, 93(4), 804-832.
12. Chung-Do, J.J., Ho-Lastimosa\*\* , I., Keaulana, S.\* , Ho, K.\* , Hwang, P.W., Radovich, T., Albinio, L.\*\* , Rogerson, I.\*\* , Keli'iholokai, L.\* , Deitschman, K.\*\* , **Spencer, M.S.** (2019). Waimānalo Pono Research Hui: A Community-Academic Partnership to Promote Native Hawaiian Wellness through Culturally-Grounded and Community-Driven Research and Programming. *American Journal of Community Psychology*, 64, 107-117. DOI 10.1002/ajcp.12355
13. Keaulana, S.\* , Chung-Do, J. J., Ho-Lastimosa, I.\*\* , Hwang, P. H., Ho, Kenneth\* , Radovich, T., & **Spencer, M. S.** (2019). Waimānalo Pono Research Hui: Establishing protocols and rules of engagement to promote community-driven and culturally-grounded research with a Native Hawaiian community. *British Journal of Social Work*, 49 (1023-1040). doi: 10.1093/bjsw/bcz012.
14. Ho-Lastimosa, H. I.\*\* , Chung-Do, J.J., Hwang, P., Radovich, T., Rogerson, I.\*\* , Ho, K.\*\* , Kaholokula, J. K., **Spencer, M. S.** (2019). Promoting Ahupua'a Health through Backyard Aquaponics with Native Hawaiian Families. *Global Health Promotion*, 26(Supp3), 87-92. doi: 10.1177/1757975919831241
15. Mendez Campos, B.\* , Kieffer, E.C., Sinco, B., Palmisano\*\* , G., **Spencer, M.S.**, & Piatt, G.A. (2018). Effectiveness of a community health worker-led diabetes intervention among older and younger Latino participants: Results from a randomized controlled trial, *Geriatrics*, 3(3), 47. doi: 10.3390
16. **Spencer, M.S.**, Kieffer, E., Sinco, B.R., Hawkins, J.\* , Lebron, A.\* , Piatt, G., Palmisano, G.\*\* , Espitia, N.\* , Tang, T. & Heisler, M. (2018). 18-Month Outcomes from a Community Health Worker and Peer Leader Diabetes Self-Management Program for Latino Adults. *Diabetes Care*, 41(7), 1414-1422. PMID: 29703724, doi: 10.2337/dc17-0978.
17. LeBron, A.\* , **Spencer, M.S.**, Kieffer, E., Sinco, B., Palmisano, G.\*\* (2018). Racial Discrimination and Diabetes-Related Outcomes among Latinos with Type 2 Diabetes: Considering Variation by Nativity. *Journal of Immigrant and Minority Health*, epub ahead of print, PMID: 29435948, doi: 10.1007/s10903-018-0710-0.
18. Brady, S.R.\* , & **Spencer, M.S.** (2018). Supporting and Mentoring New Social Work Instructors: A Formative Evaluation of the TEAM Program. *Journal of the Scholarship of Teaching and Learning*, 18(2), pp.24-38.
19. **Spencer, M.S.** (2018). Microaggressions in Social Work Education. *Journal of Ethnic and Cultural Diversity in Social Work*, 27, (Special Issue Part II), 1, 1-3.
20. Hawkins, J.\* , Watkins, D.C., Kieffer, E.C., **Spencer, M.S.**, Piatt, G., Nicklett, E.J., Lebron, A.\* , Espitia, N.\* , Palmisano, G.\*\* (2017). "An Exploratory Study of Gender and its Impact on Health Behavior Among African American and Latino Men with Type 2 Diabetes. *American Journal of Men's Health*, 11(2), 344-356.
21. **Spencer, M.S.** (2017). Microaggressions in Social Work Practice, Education, and Research. *Journal of Ethnic and Cultural Diversity in Social Work*, 26, (Special Issue Part I),1 & 2, 1-4.
22. Hopkins, M.T., Provenzano, A.M.\* , **Spencer, M.**, Ellis, J. (2017). Benefits, challenges, characteristics and instructional approaches in an El Sistema inspired after-school string program developed as a university-school partnership in the United States. *International Journal of Music Education*, 35(2), 239-258.
23. LeBron, A.M.W\* , **Spencer, M.S.**, Kieffer, E., Sinco, B., Piatt, G., Palmisano, G.\*\* (2017). Correlates of everyday ethnic discrimination among Latino adults with diabetes: Findings from the REACH Detroit Study. *Journal of Ethnic and Cultural Diversity in Social Work*, 26 (1&2), 48-67.
24. Murayama H., **Spencer MS**, Sinco BR, Palmisano G\*\* , Kieffer EC. (2017). Does racial/ethnic identity influence the effectiveness of a community health worker intervention for African American and Latino adults with type 2 diabetes? *Health Education & Behavior*, 44(3), 485-493. DOI: 10.1177/1090198116673821

25. Hofer, R., Choi, H., Mase, R., Fagerlin, A., **Spencer, M.**, Heisler, M. (2017). Mediators and moderators of improvements in medication adherence: Secondary analysis of a community health worker-led diabetes medication self-management support program. *Health Education and Behavior*, 44(2), 285-296.
26. Walters, K. L., **Spencer, M. S.**, Smukler, M., Allen, H. L., Andrews, C., Browne, T., Maramaldi, P., Wheeler, D.P., Zebrack, B., & Uehara, E. (2016). *Health equity: Eradicating health inequalities for future generations*. Grand Challenges for Social Work Initiative Working Paper No. 19). Cleveland, OH: American Academy of Social Work and Social Welfare. <http://aaswsw.org/grand-challenges-initiative/12-challenges/close-the-health-gap/>
27. **Spencer, M.S.**, (2015). Insider-Outsider reflections from a Native Hawaiian researcher and the use of community-based participatory approaches. 23(6 Suppl), *Australasian Psychiatry*, 45-47.
28. Tang, T., Sinco, B.R., Funnell, M., **Spencer, M.S.**, Heisler, M.E. (2015). Peer-led, empowerment-based, approach to self-management efforts in diabetes (PLEASED): A randomized controlled trial in the African-American community. *Annals of Family Medicine*, 13 (Suppl 1), S27-S35. PMID: 26304969
29. Rosland, A., Valerio, M., **Spencer, M.S.**, Kieffer, E., Sinco, B., Palmisano, G.\*\* & Heisler, M. (2015). Do pre-existing diabetes social support or depressive symptoms influence the effectiveness of a diabetes management intervention? *Patient Education Counseling*, 98(11), 1402-1409. PMID: 26234800
30. Hawkins, J.\* , Watkins, D. C., Kieffer, E., **Spencer, M.**, Espitia, N.\* , & Anderson, M.\*\* (2015). Psychosocial Factors That Influence Health Care Use and Self-Management for African American and Latino Men With Type 2 Diabetes An Exploratory Study. *The Journal of Men's Studies*, 1060826515582495.
31. Heisler, M., Choi, H., Palmisano, G.\*\* , Mase, R., Richardson, C.R., Fagerlin, A., Montori, V., **Spencer, M.**, An, L. (2014). Comparison of community health worker-led diabetes medication decision-making support for low-income Latino and African American adults with diabetes using e-Health tools versus print materials: A randomized controlled trial. *Annals of Internal Medicine*, 161(10 Suppl):S13-22. PMID: 25402398
32. Lebron, A.\* , Valerio, M., Kieffer, E., Rosland, A., Sinco, B., Hawkins, J.\* , Espitia, N.R.\* , Palmisano, G.\*\* , & **Spencer, M.S.** (2014). Everyday discrimination, diabetes-related distress, and depressive symptoms among African Americans and Latinos with diabetes. *Journal of Immigrant and Minority Health*, 16(6), 1208. PMID: 23689972
33. Muroff, J.\* , **Spencer, M. S.**, Ross, A. M., Williams, D. R., Neighbors, H. W., Jackson, J.S. (2014). Race, Gender and the Conceptualization of Fear. *Professional Psychology: Research and Practice*, 45(3), 153-162.
34. Tang, T.S., Funnell, M., Sinco, B., Piatt, G., Palmisano, G.\*\* , **Spencer, M.S.**, Kieffer, E.C., & Heisler, M. (2014). Comparative effectiveness of peer leaders and community health workers in diabetes self-management support: Results of a randomized controlled trial. *Diabetes Care*, 37, 1-10. PMID: 24722495
35. Nicklett, E. J., Heisler, M.E., **Spencer, M.S.**, Rosland, A. (2013). Direct social support and long-term health among middle-aged and older adults with type 2 diabetes mellitus. *Journals of Gerontology, Series B: Psychological Sciences and Social Sciences*, 68(6), 933-943. (Editor's Choice award) PMID: 24150176
36. **Spencer, M.S.**, Hawkins, J.\* , Espitia, N.R.\* , Sinco, B., Jennings, T.\* , Lewis, C.\* , Palmisano, G.\*\* , Kieffer, E. (2013). Influence of a diabetes lifestyle intervention on mental health outcomes among low income Latino and African American adults with type 2 diabetes. *Race and Social Problems*, 5(2), 137-146. PMID: 4593061
37. Hawkins, J.\* , Kieffer, E., **Spencer, M.S.**, Sinco, B., Rosland, A., & Anderson, M.\*\* (2013). Does gender influence participation? Predictors of participation in a Community Health Worker Diabetes Management Intervention with African-American and Latino Adults. *The Diabetes Educator*, 39(5), 647-654. PMID: 23859885
38. Kim, I.\* , Chen, J.\* , **Spencer, M.S.** (2012). Social determinants of health and mental health among Asian Americans in the United States. *Journal of the Society for Social Work and Research*, 3(4), 346-361.
39. Hung, S.\* , Dronamraju, R.\*\* , **Spencer, M.** (2012). Selective mutism among preschool children: Strategies for practice and intervention. *Children and Schools*, 34(4), 222-230.
40. **Spencer, M.S.**, Rosland, A., Kieffer, E.C., Palmisano, G.\*\* Sinco, B., Anderson, M.\*\* , Valerio, M., Guzman, J.R.\*\* , & Heisler, M.E. (2011). Effectiveness of a randomized community health worker intervention among African Americans and Latinos with diabetes. *American Journal of Public Health*, 101(12), 2253-2260. PMID: 21680932
41. Perron, B., Ruffolo, M., Grogan-Kaylor, A., **Spencer, M.** (2011). From SSWR to peer-reviewed publication: How many live, and how many die? *Research on Social Work Practice*, 21(5), 594-598.

42. Kim, I.\* , & **Spencer, M.S.** (2011). Heavy drinking, perceived discrimination and immigration status among Filipino Americans. *Substance Use and Misuse*, 46(10), 1256-64. PMID: 2161944
43. Hong, M.\* , Valerio, M., **Spencer, M.S.** (2011). Let's get moving: The need for more effective state-level physical education policies. *Family and Community Health*, 34, 51-60. PMID: 211356228
44. **Spencer, M.S.**, Chen, J.\* , Gee, G.C., Fabian, C.G.\* , & Takeuchi, D.T. (2010). Discrimination and mental health service use in a national study of Asian Americans. *American Journal of Public Health*, 100, 2410-2417. PMID: 17538055
45. **Spencer, M.S.**, Gunter, K.E.\* , Palmisano, G.\*\* (2010). Community health workers and their value to social work. *Social Work*, 55, 169-180. PMID: 20408358
46. Chen, J.\* , Gee, G., **Spencer, M.S.**, Danziger, S., & Takeuchi, D.T. (2009). Perceived social standing among Asian immigrants in the U.S.: Do reasons for immigration matter? *Social Science Research*, 38, 858-869. PMID: 20160989
47. Heisler M, **Spencer M**, Palmisano G, Forman J, Graddy-Dansby G\*\*, Kieffer E. A (2009). Participants' assessment of the effects of a community health worker intervention on their diabetes self-management and interactions with health care providers. *American Journal of Preventive Medicine*, 36, S270-279. PMID: 19896029
48. Laroche, H.H., Davis, M.M., Forman, J., Palmisano, G.\*\* , Reisinger, H., **Spencer, M.S.**, Heisler M. (2009). Children's role in parent's diabetes self management. *American Journal of Preventive Medicine*, 36, S251-261. PMID: 19896027
49. Rosland, A., Kieffer, E., Israel, B., Cofield, M.\*\* , Palmisano, G.\*\* , Sinco, B., **Spencer, M.S.**, & Heisler M.E. (2008). When is social support important? The association of family support and professional support with specific diabetes self-management behaviors. *Journal of General Internal Medicine*, 23, 1992-1999. PMID: 188855075
50. **Spencer, M.S.**, Brown, M.\*\* , Griffin, S.\* & Abdullah, S.\* (2008) Outcome evaluation of the Intergroup project. *Small Group Research*, 39, 82-103.
51. **Spencer, M.S.** (2008). A social worker's reflections on power, privilege, and oppression. *Social Work*, 53, 99-101. PMID 18595443
52. Gee, G., **Spencer, M. S.**, Chen, J.\* , & Takeuchi, D. T. (2007). The association between perceived discrimination and DSM-IV mental health disorders: A nationally representative study of Asian and Pacific Islander Americans. *Social Science and Medicine*, 64, 1984-1996. PMID: 17374554
53. Two Feathers, J.\* , Kieffer, E.C., Palmisano, G.\*\* , Anderson, M.\*\* , Janz, N, **Spencer, M.S.**, Guzman, R.\*\* , James, S.A. (2007). The development, implementation and process evaluation of the REACH Detroit Partnership's diabetes lifestyle intervention. *Diabetes Educator*, 33.3, 509-520. PMID: 17570882
54. Gee, G., **Spencer, M. S.**, Chen, J.\* , & Takeuchi, D. T. (2007). A nationwide study of discrimination and chronic health conditions among Asian Americans. *American Journal of Public Health*, 97, 1275-1282. PMID: 17538055
55. Abe-Kim, J. Takeuchi, D.T., Hong, S., Zane, N., Sue, S., **Spencer, M.S.**, Appel, H., Nicdao, E.G., and Alegria, M. (2007) Twelve-month use of services among Asian Americans Results from the National Latino and Asian American Study (NLAAS). *American Journal of Public Health*, 97, 91-98. PMID: 17138905
56. **Spencer, M. S.**, Kieffer, E. C., Sinco, B. R., Palmisano, G.\*\* , Guzman, R.\*\* , James, S. A., Graddy-Dansby, G.\*\* , Two Feathers, J.\* ,& Heisler, M. E. (2006) Emotional distress and diabetes among African Americans and Latinos. *Journal of Health Care for the Poor and Underserved*, 18, 88-105. PMID: 16809877
57. Hudson-Banks, K.\* , Kohn, L.P., & **Spencer, M.S.** (2006). An examination of the African American experience of everyday discrimination and psychological distress. *Journal of Community Mental Health*, 42, 555-570.
58. Kieffer, E. C., Sinco, B.R., Rafferty, A., **Spencer, M.S.**, Palmisano, G.\*\* , Watt, E. E., & Heisler, M.E. (2006). Chronic disease-related behaviors and health among African American and Hispanic residents of the REACH Detroit 2010 Communities, Michigan, and the United States. *Health Promotion Practice*, 7, 256S-264S. PMID: 16940032
59. Gee, G., Chen, J\* , **Spencer, M. S.**, See, S., Kuester, O., & Tran, D. (2006) Does social support buffer perceived discrimination? Is this relationship constant across areas? A examination among Filipino Americans living in San Francisco and Honolulu. *American Journal of Public Health*, 96(4), 677-684. PMID: 16507727

60. Ruffolo, M. C., **Spencer, M. S.**, Rushton, J. L., & Bares, C.\* (2005). Examining mental health service needs in primary pediatric settings. *Social Work in Mental Health, 4*, 33-48.
61. **Spencer, M. S.**, Fitch, D., Grogan-Kaylor, A., & McBeath, B.\* (2005). The Equivalence of the Behavior Problem Index among U.S. Racial Groups. *Journal of Cross Cultural Psychology, 36*, 573-589.
62. Two Feathers, J.\*, Kieffer, E.C., Palmisano, G.\*\*, Anderson, M.\*\*, Sinco, B., Janz, N. Heisler, M.E., **Spencer, M. S.**, Guzman, J. R.\*\*, Thompson, J., Wisdom, K\*\*, James, S. A. (2005). Racial and Ethnic Approaches to Community Health (REACH) Detroit Partnership: Improving Diabetes-related Outcomes among African American and Latino Adults. *American Journal of Public Health, 95*, 1552-1560. PMID: 16051927
63. Heisler, M., Piette, J., **Spencer, M. S.**, Kieffer, E., & Vijan, S. (2005). The relationship between knowledge of recent hemoglobin A1c values and diabetes care understanding and self-management. *Diabetes Care, 28*, 816-822. PMID: 1579379
64. **Spencer, M. S.**, & Chen, J.\* (2004). Discrimination and mental health service use among Chinese Americans. *American Journal of Public Health, 94*, 809-814. PMID: 15117705
65. MGregor, D.P., Morelli, P.T., Matsuoka, J.K., Kong, N.\*\*, & **Spencer, M.S.** (2003). An ecological model of Native Hawaiian well-being. *Pacific Health Dialogue, 10*(2), 106-28. PMID: 18181424
66. Rosen, D.\* , **Spencer, M. S.**, Tolman, R., & Williams, D. R. (2003). The prevalence of psychiatric disorders among low-income women. *Health and Social Work, 28*, 157-65. PMID: 12774537
67. **Spencer, M. S.**, Kalil, A., Larson, N. C., Spieker, S. J., & Gilchrist, L. (2002). Multigenerational coresidence, family processes, and parenting stress among adolescent mothers. *Applied Developmental Science, 6*, 157-170.
68. **Spencer, M. S.**, Kohn, L. P., & Woods, J. R. \* (2002). Labeling vs. Early Identification: The Dilemma of Mental Health Service Utilization Among Low-Income African American Children. *African American Perspectives, 8* (2), 1-14.
69. **Spencer, M. S.** (2001). Identity and multicultural social work research: A reflective process. *Advances in Social Work, 2*, 1-11.
70. **Spencer, M. S.**, Icard, L., Harachi, T., Catalano, R., Oxford, M. (2000). Ethnic identity among monoracial and multiracial early adolescents. *Journal of Early Adolescence, 20*, 365-387.
71. **Spencer, M. S.**, Muroff, J. R.\* , & Delva, J. (2000). Conditional welfare: A family social work perspective on mandatory drug testing. *Journal of Family Social Work, 4*, 3-14.
72. Delva, J., **Spencer, M. S.**, & Lin, J. K. (2000). Racial/Ethnic and educational differences in the estimated odds of recent nitrite use among adult household residents in the U.S.: An illustration of matching and conditional logistic regression. *Substance use and Misuse, 35*(6-8), 1075-1096. PMID: 10847223
73. Morelli, P.T., & **Spencer, M.S.**, (2000). The use and support of multicultural and anti bigotry education: Research informed interdisciplinary social work practice. *Social Work, 45*(2), 166-175. PMID: 10710989
74. Icard, L., Longres, J., & **Spencer, M. S.** (1999). Racial minority status and distress among children and adolescents. *Journal of Social Service Research, 25*(1/2). PMID: 9086320
75. Kalil, A., **Spencer, M.S.**, Spieker, S.J., & Gilchrist, L.D. (1998). Effects of family living arrangements and quality of relationships on mental health among adolescent mothers. *Family Relations, 47*(4), 433-441.
76. Gillmore, M. R., **Spencer, M.**, Larson, N., Tran, Q., & Gilchrist, L. (1998). Childbearing adolescents and problem behavior theory. *Journal on Social Service Research, 24*(1/2), 85-110.
77. Morrison, D., **Spencer, M. S.**, & Gillmore, M. (1998). Beliefs about substance use among pregnant and parenting adolescents. *Journal of Research on Adolescence 8*(1), 69-96. PMID: 12293637
78. **Spencer, M. S.** (1998). Reducing racism in schools: Moving beyond rhetoric. *Journal on Social Work in Education, 20*(1), 25-36.
79. Gillmore, M. R., Lewis, S., **Spencer, M. S.**, Lohr, M.J., & White, S. (1997) Repeat pregnancies among adolescent mothers. *Journal of Marriage and the Family, 59*(3), 536-550.
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81. Uehara, E., Sohng, S.L., Bending, R.L., Seyfried, S., Richey, C.A., Keenan, L., **Spencer, M.**, Morelli, P., Ortega, D., & Kanuha, V. (1996). Towards a values-based approach to multicultural social work research. *Social Work, 41*(6), 613-623.

## BOOK CHAPTERS

1. **Spencer, M.S.**, Camacho, S.G., Arellano, R., Woo, B. (forthcoming). *Racial Inequities in health*. In M. Teasley, M.S. Spencer, & M. Bartholomew (Eds.), *Racism as a Grand Challenge for Society*, Oxford Press.
2. **Spencer, M. S.**, Walters, K. L., Allen, H. L., Andrews, C., Begun, A., Browne, T., Clapp, J., DiNitto, D., Maramaldi, P., Wheeler, D.P., Zebrack, B., & Uehara, E. (2018). Close the Health Gap. In J. Lubbin, R. Fong, & R. Barth (eds.) *Grand Challenges for Social Work and Society*, pp. 36-55, Oxford Press.
3. Krings, A.\* , **Spencer, M.S.**, & Jimenez, K.\* (2014). Organizing for environmental justice: From bridges to taro patches. In S. Dutta and C. Ramanathan (Ed.), *Governance, Development and the Human Service Professions in the 21st century* (pp.186-200), New York: Routledge Publishing.
4. **Spencer, M.S.** (2013). Hawaiian Hoppin' John and Rice. In K. Corcoran (Ed.), *Food for Thought: A Two-year Cooking Guide for Social Work Students* (pp.69-71), Chicago, IL: Lyceum Books.
5. Clarke, J.\* , Kim, I.\* , & **Spencer, M.S.** (2012). Engaging culturally and racially diverse families. In C. Franklin, M.B. Harris, & P. Allen-Meares (Eds.), *School Services Sourcebook: A Guide for School Based Professionals, 2nd Edition* (pp.765-774), New York: Oxford Press.
6. **Spencer, M.S.**, Kohn-Wood, L.P., Dombrowski, R.\* , Keeles, O., Birichi, D. (2012). The use of photovoice methodology with African American mothers in Head Start: Environmental justice and the well being of poor children of color. In D. Nagata, Suzuki, L., & Kohn-Wood, L.P. (Ed.), *Qualitative Strategies for Ethnocultural Research*, Washington, DC: APA Books.
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9. **Spencer, M.S.**, Garratt, A.\* , Hockman, E., Bryant, B., & Kohn-Wood, L. (2011). Environmental Justice and the Well-being of Poor Children of Color. In L.M. Burton, S. Kemp, M Leung, S. Matthews, & D.T. Takeuchi (Eds.), *Communities, Neighborhoods, and Health: Expanding the Boundaries of Place*. New York, NY: Springer.
10. **Spencer, M.S.**, Kohn-Wood, L.P., Jankowski, R.\* , Grant, S. & McCall, J.\* (2007). Perceptions of mental health services among low-income parents of Head Start children. In B. A. Arrighi and D. J. Maume (Eds.), *Child Poverty in America Today*. Vol. 2, pp. 93-105, Westport, CT: Praeger.
11. Chávez, V., Minkler, M., Wallerstein, N, & **Spencer, M.** (2007). Community Organizing for Health and Social Justice. In L. Cohen, V. Chávez, & Chehimi, S. (Eds.), *Prevention is primary: Strategies for community well-being*, pp. 95-120, San Francisco, CA: Jossey Bass.
12. **Spencer, M. S.**, & Clarke, J. S.\* (2006). Engaging with culturally and racially diverse families. In C. Franklin, M.B. Harris, & P. Allen-Meares (Eds.), *School Services Sourcebook: A Guide for School Based Professionals*, New York: Oxford Press.
13. Neal, D. L., Ruffolo, M. C., **Spencer, M. S.**, & Bares, C.\* (2004). Mental health service needs of children seen in pediatric primary care settings. *Proceedings of the 2003 National Society for Social Work Leadership in Health Care Annual Conference*.
14. **Spencer, M. S.**, Muroff, J. R.\* , & Delva, J. (2000). Conditional Welfare: A Family Social Work Perspective on Mandatory Drug Testing. In J. Delva (Ed.), *Substance Abuse Issues among families in diverse populations*, pp. 3-14, Haworth Press. [Co-published simultaneously in *Journal of Family Social Work*, 4(4), 2000]
15. **Spencer, M. S.**, Lewis, E., & Gutierrez, L. (2000). Multicultural perspectives on direct practice in social work. In P. Allen-Meares & C. Garvin (Eds.), *Handbook of Direct Practice in Social Work: Future Directions*, pp. 131-150, Thousand Oaks, CA: Sage.
16. **Spencer, M. S.** (1999). Reducing racism in schools: Moving beyond rhetoric. In P. L. Ewalt, E. M. Freeman, D. L. Poole, & S. L. Witkins (Eds.). *Multicultural Issues in Social Work: Practice and Research*. Washington, D.C.: NASW Press. [Meritorious reprint]
17. Uehara, E., Sohng, S.L., Bending, R.L., Seyfried, S., Richey, C.A., Keenan, L., **Spencer, M.**, Morelli, P., Ortega, D., & Kanuha, V. (1999). Towards a values-based approach to multicultural social work research. In P. L.

Ewalt, E. M. Freeman, D. L. Poole, & S. L. Witkins (Eds.). *Multicultural Issues in Social Work: Practice and Research*. Washington, D.C.: NASW Press. [Meritous reprint]

18. Williams, D., **Spencer, M. S.**, & Jackson, J. (1998). Race, stress, and physical health: The role of group identity. In R.J. Contrada & R.D. Ashmore (Eds.) *Self and Identity: Fundamental Issues*. New York: Oxford University Press.

#### MANUSCRIPTS UNDER REVIEW:

- Jones, T.M. Williford, A., Malorni, A., McCowan, K., Becker, K., Halac, T., Lea, C., **Spencer, M.S.** (Revise and Resubmit). The Role of Colorblind Racism and White Fragility in Maintaining Race-based Bullying in Middle School.
- Oneha, M.\*\*, **Spencer, M.**, Bright, L.\*\* (Under Review) Ho'olima Pono A'e: Integrating Native Hawaiian Healing into Primary Care. *Hawaii Journal of Public Health*
- Malorni, A.\*, Jones, T., Diaz, A.\*, Lea, C., **Spencer, M.S.** (under review) Using autoethnographic methods for understanding perspectives on racial equity during the COVID-19 pandemic. *Qualitative Social Work*.
- Malorni, A., Lea, C., Richard-Schuster, K., & **Spencer, M.S.**, (Revise and Resubmit) Scoping Review of Relationship-Building Practices and Processes in Youth Participatory Action Research *Children and Youth Services Review*.
- Jones, T., Diaz, A.\*, Bruick, S.\*, Wong, D.\*, Chatterji, A.\*, Malorni, A.\*, **Spencer, M.S.** Perspectives of school personnel on racial equity during the COVID-19 pandemic Target: *School Psychology (Revise and Resubmit)*
- Lee, J. Y., Ogilvie, T., Yoon, S., & **Spencer, M. S.** (under review). Native Hawaiian and Pacific Islander Foster Children's Health Outcomes by Placement Status with Native Hawaiian and Pacific Islander Relatives. *Child Maltreatment*.
- LeBron, A., Espitia, N., Hawkins, J., Kieffer, E.C., Sinco, B.R., Nicklett, E., Palmisano, G., Heisler, M.E., **Spencer, M.S.** (Under Review). Using Path Analysis to Model the Process of Change in Hemoglobin A1c Among Participants in a Community Health Worker Intervention for African Americans and Latinos. *Patient Education and Counseling*
- Spencer, M.S.**, Walters, K., et al. Close the Health Gap Grand Challenge chapter for 2<sup>nd</sup> Edition of GCSW book.
- Teasley, M., **Spencer, M.S.**, et al. Eliminate Racism Grand Challenge chapter for 2<sup>nd</sup> Edition of GCSW book.

#### MANUSCRIPTS IN PREPARATION:

- Hawkins, J., Kieffer, E.C., Sinco, B., Piatt, G., Jones, L., Mitchell, J., Espitia, N., LeBron, A., Palmisano, G., **Spencer, M.S.** *Using Path Analysis and Linear Regression to Test for Gender and Participation Effects in a Culturally Tailored Diabetes Intervention for Latino Adults*.
- Camacho, S., Seia, J., King Co. partners, Takeuchi, D., **Spencer, M.** Economic impact and recovery for Pacific Islanders during the COVID-19 pandemic. *Social Work*
- Spencer, M.S.**, Loerzel, E., Camacho, S., Akana, M. *Board and Stone Intervention Target: TBD*
- Duran, B., et al. *Risk and protective factors and prevalence for alcohol use problems among Tribal College students across the United States*. Target: *Am J Pub Health*

#### RESEARCH AND TRAINING GRANTS (ONGOING):

- |                                                                                                                                                                                                                  |                     |                             |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|-----------------------------|
| <b>King Co Human Resources Division</b>                                                                                                                                                                          | <b>Spencer (PI)</b> | <b>03/01/20 – 02/29/21</b>  |
| Best Start for Kids, Racial Equity in Education                                                                                                                                                                  |                     |                             |
| The goal of this project is to reduce racial inequities in schools in S. King County and the BSK region. We aim to develop tools, strategies, and interventions for best practices in addressing racial justice. |                     |                             |
| <b>R25 MH084546</b>                                                                                                                                                                                              | <b>Walters (PI)</b> | <b>7/01/2014- 5/31/2021</b> |
| NIMH Indigenous HIV/AIDS Research Training – II (IHART-2)                                                                                                                                                        |                     |                             |
| This award will support the training of a cadre of mid-career investigators interested in research on American Indian mental health and HIV issues.                                                              |                     |                             |



Role: Co-Investigator

**T37 MD014208** **Walters (PI)** **07/01/19-06/30/24**  
 NIMHMD LUNA International Indigenous Health Research Training Program  
 Consistent with the main objectives of MHRT T37's, this Luna MHRT provides a 12-week international health disparities research training in Peru, Guatemala and Nepal to pre and postdoctoral Indigenous and UREM scholars to facilitate research careers in global health.  
 Role: Co-Investigator

**1R25DA051343** **Walters & Evans-Campbell (PD/Pis)** **07/01/20 - 06/30/25**  
 National Institute on Drug Abuse (NIDA)  
 "The Indigenous Substance abuse and addictions Prevention Interdisciplinary Research Education program-training the next generation of Native substance abuse and addictions scientists" (INSPIRE).  
 Consistent with the main objectives of NIDA R25s, this INSPIRE program provides a 24-month substance abuse and addictions (SAA) research mentoring program to 20 qualified scholars (5 doctoral, 15 postdoctoral/early career) primarily from AIAN populations and other Indigenous populations to facilitate careers in SAA research  
 Role: Co-Investigator

**COMPLETED RESEARCH GRANTS (Selected)**

**UW Population Health COVID-19 Economic Relief Fund Spencer (PI)** **07/01/20-12/1/20**  
 Economic Vulnerability and COVID-19 in Small Populations  
 This study investigates patterns of economic vulnerability for NHOPI using national and King County data.

**1T37MD008625** **Walters (PI)** **12/01/13-11/30/19**  
 Mahina Project: International Indigenous Health Research Training Program  
 This project is designed to develop the Mahina International Indigenous Health Research Training Program to provide an international 12-week health research training opportunity in Aotearoa/New Zealand to qualified undergraduate, graduate, and medical students from Indigenous populations at the University of Washington and University of Hawaii who have been historically underrepresented in biomedical and behavioral science research careers.  
 Role: Co-Investigator

**Hawaii Medical Services Association Oneha/Spencer (Co-PI)** **9/1/2017-8/31/2019**  
 Ho`oilina Pono Ae: Integration of La'au Lapa'au into Primary Care  
 This study examines the use and integration of Native Hawaiian healers within the context of primary health centers that serve primarily Native Hawaiian. Through interviews with patients, providers, administrators, and healers, we examine the impact and added value of healers at these clinics and their level of integration into clinical practice. Funding for the project and video was over \$250,000.

**NIMHD OLA Hawaii J.A. Burns School of Medicine (PI: Chung-Do, J.)** **7/15/2017-7/14/2018**  
 Aquaponic Health for Native Hawaiian Wellness  
 This project involves the use of backyard aquaponic systems to address food access, healthy eating, family cohesion, and community support. Through eight workshops over six months, families are provided information on care and maintenance of their aquaponic systems, nutrition, indigenous herbal medicine (la'au lapa'au), healthy recipes, as well as an opportunity to share challenges and successes. (\$60,000)  
 Role: Co-I/Mentor (Contributed 5%)

**National Institute for Health Care Reform** **Kieffer (PI)** **7/2014-7/2017**  
 Integrating CHWs into Interdisciplinary Health Care Teams: Understanding and Evaluating the Processes, Outcomes and Return on Investment

This study conducts a non-randomized, single intervention study aimed at understanding and evaluating the processes, outcomes and return on investment from integrating CHWs into four interdisciplinary health care teams at a federally-qualified health center in Detroit, Michigan. Funding from NIHCR totalled over \$1.1 million. Role: Co-Investigator (15%)

**1 R18 DK078558-01A1****Spencer (PI)****9/2008-9/2014**

Community Health Worker Diabetes RCT for Latinos

The overall aim of this community-based, randomized controlled clinical trial (RCT) is to demonstrate the relative effectiveness of a CHW-led intervention designed to promote diabetes self-management and other healthy behaviors, compared to an enhanced usual-care (EUC) control group, among Latino residents of Detroit with physician-diagnosed type-2 diabetes.

**3R18DK078558-03S1****Spencer (PI)****8/2010-7/2014**

Diversity Supplement: Community Health Worker Diabetes RCT for Latinos

Through the NIH Research Supplement to Promote Diversity in Health-Related Research Program, we received an award for Jaclynn Hawkins, a joint doctoral student in Social Work and Sociology, to extend the research of the parent study to issues related to gender and specifically Latino and African American men with diabetes in Detroit.

**1 R18-HS-019256-01****Heisler (PI)****9/2010-9/2013**

Technologically Enhanced Community Health Worker (CHW) Delivery of Personalized Diabetes Treatment Information

The aim of this study is to develop and evaluate in a randomized controlled trial a computer tailored intervention to assist community health workers (CHWs) or other outreach workers to provide personalized patient education materials on oral anti-hyperglycemic medications and insulin to low-literacy, diabetic African American and English and Spanish-speaking Latino adults with poor glycemic control. Role: Co-Investigator (5% contributed).

**American Academy of Family Physicians****Tang (PI)****2/01/2009-9/30/2013**

Peer-Led Self-Management Support in Real-World Clinical and Community Settings.

Administered through the Peers for Progress Program at the University of North Carolina, this project tests whether gains made in a community health worker intervention for type 2 diabetes can be sustained beyond six months through the use of trained peers. Role: Co-Investigator (5% effort contributed)

**Skillman Foundation****Israel (PI)****7/2010-7/2013**

Neighborhoods Working in Partnership: Capacity Building for Policy Change

This project pairs academic researchers and community residents in providing training and technical assistance for policy change in the Skillman Foundation's designated Good Neighborhoods. Role: Co-Investigator (2% effort contributed)

**U50CCU517264****Guzman (PI)****9/01/00-9/30/07**

CDC Racial and Ethnic Approaches to Community Health (REACH)

The major goal of this project is multi-faceted community and health system intervention to improve diabetes self-management and outcomes among African-American and Mexican-American adults with diabetes in inner-city Detroit.

Role: PI: Subcontract, REACH Detroit Community Health Worker Intervention (30% FTE)

**Michigan State Department of Education****Spencer (PI)****5/2006-5/2008**

Guidance Center Even Start: A Family Learning Community

Even Start is a national model for delivering family literacy services with the goal of increasing parent and child educational achievement in the southeast region of the state. Subcontract over \$200,000

**Michigan Diabetes Research and Training Center (MDRTC) Spencer (PI) 1/1/2005-12/31/2005**  
 A Pilot Randomized Diabetes Intervention Feasibility Study among African American and Latino Adults in Detroit  
 This pilot study is a community-based participatory research project that uses a delayed control, randomized design for a community health worker intervention for African American and Latino Detroit residents with diabetes.

**Blue Cross Blue Shield of Michigan (BCBSM) Heisler (PI) 1/2004-1/2006**  
 Patient and Provider Communication among African Americans and Latinos with Diabetes  
 This qualitative study examines themes of patients' experiences with their primary health care physician, including their interactions, communication, and satisfaction. Furthermore, the study interviews physicians to examine their experiences with African American and Latino patients with diabetes. The study culminates with a community forum that includes an intergroup dialogue between patients and providers.  
 Role: Co-Investigator (10%)

**SAMHSA: Subcontract from Southwest Solutions Spencer (PI) 8/2002-8/2005**  
 Starting Early Starting Smart Evaluation  
 This evaluation examines process and outcomes from the Starting Early Starting Smart program, which provides specialty infant and early childhood mental health services for low income families in non-traditional mental health settings in Southwest Detroit. SESS services are examined within a federally qualified health clinic (FQHC), Even Start, an early family literacy program, and New Steps, a parenting program for mothers recovering from alcohol and substance abuse. Subcontract totalled over \$100,000

**Kellogg Foundation, Global Program on Youth Spencer (PI) 8/1/99-8/1/04**  
 Building Collaboratories around Mental Health Services for Children in Detroit Head Start.  
 To build and enhance an ongoing partnership between the University of Michigan and Detroit Head Start program around improving mental health services for children. Approximately \$250,000 (10%)

**R24 MH54322 Spencer (PI) 7/1/98-7/1/00**  
 NIMH Preventing Mental Health Problems in Multi Risk Infants  
 Minority Supplement  
 To examine racial and ethnic variation in infant mental health outcomes among multirisk infants. (30% FTE)

**Center for Human Growth and Development (CHGD) Spencer (PI) 8/1/97-8/1/98**  
 Children in Poverty Program: Race, Poverty, and Development in Children  
 To examine the association between poverty, race, and development in a national sample of children. (\$10K)

**INVITED INTERNATIONAL/NATIONAL KEYNOTES, PLENARIES, & MAJOR LECTURES (Selected):**

*Growing a Social Work Movement: Critical Race Praxis.* Invited Plenary Panel. Critical Race Scholars in Social Work (CRSSW) Inaugural Virtual Conference. 2020, Nov 11.

*Race and Racism: The 13<sup>th</sup> Grand Challenge?* Invited Symposium. Society for Social Work Research (SSWR) Annual Conference, Washington, DC, (Tinsley, M., Spencer, M.S., & Bartholomew, M.), 2020, Jan.

*Health Inequities.* Invited Plenary for the 9<sup>th</sup> International Conference on Social Work Health and Mental Health, York, United Kingdom, 2019, July 24.

*Grand Challenges for Social Work: Closing the Health Gap.* Invited to the Science in Action Lecture Series. University of Denver, Denver, CO, 2019, February 27.

*Roadmap to Resilience for Youth of Color.* Invited Symposium for the SSWR Annual Conference, New Orleans, LA, (Lindsay, Fong, & Spencer) 2017, January 14.

*Policy Recommendations for the "Close the Health Gap" Health Equity Grand Challenge in Social Work.* American Academy of Social Work and Social Welfare Social Innovation for America's Renewal: Ideas, Evidence, and Action, St. Louis, MO, 2016, September 14.

*Strategies for Optimizing the Mentorship Process.* New Connections: Increasing Diversity of Robert Wood

- Johnson Foundation Programming. National Webinar, Philadelphia, PA, 2015, September 28.
- Community-based participatory approaches to improving disparities in physical and mental health: Insider-Outsider reflections from a Native Hawaiian researcher.* Creating Futures 2015, Opening Plenary. Cairns, Australia, 2015, May 11.
- The value of community health workers to reducing health disparities.* Creating Futures 2015, Plenary Session. Cairns, Australia, 2015, May 14.
- Power, Privilege, Intersectionality, and Social Action in Social Work Education and Practice.* Council on Social Work Education (CSWE) Carl A. Scott Memorial Lecture. CSWE Annual Program Meeting, Tampa, FL, 2014, October 25.
- Community-based Participatory Research (CBPR) Principles and Social Justice Issues.* Invited workshop to the He Huliau 2014 Community-Academic Partnerships for Pacific Health Equity: CBPR's Role in Addressing Health Disparities in Native Hawaiian Communities. Ko'olina, HI, 2014, September 18.
- Social Work Education and Innovations.* Invited lectures by the Department of Social Work, School of Ethnology and Sociology, South-Central University for Nationalities, Wuhan, P.R. China. Also presented lecture at the School of Sociology, Central China Normal University, 2014, April 2.
- Managing Difficult Conversations through Dialogue.* Invited lecture by the Department of Social Work, School of Ethnology and Sociology, South-Central University for Nationalities, Wuhan, P.R. China, 2014, April 4.
- Meet the Scientist.* Invited presentation to early career scholars for the Society for Social Work Research (SSWR) Annual Conference, San Antonio, TX, 2014, January 16.
- Managing Difficult Conversations in the Classroom through Dialogue.* Invited workshop to the faculty of the SUNY Buffalo School of Social Work Faculty, Buffalo, NY, 2013, February 8.
- Mentoring Across Difference.* Invited lecture to the W.T. Grant Foundation Scholars Program, New York, NY, 2013, March 1, Consulting Mentor.
- Social and psychological processes of becoming and being American: Visible and invisible immigrant experiences.* Plenary Panel Presentation to the American Psychological Association Division 45 Conference, Ann Arbor, MI, 2012, May 18.
- Community-based, Participatory Research (CBPR) for Reducing Disparities Among African Americans and Latinos in Detroit.* Keynote Address to the 24<sup>th</sup> National Doctoral Research Symposium, Columbus, Ohio, 2012, April 20.
- Methodological Research Training on Community-based Participatory Research (CBPR).* Invited workshop to the Boston College Graduate School of Social Work, Chestnut Hill, MA, 2012, April 9.
- Culturally Competent Treatment Programs.* Invited lecture to the SAMHSA National Minority Fellowship Program Conference. Weaving the Tapestry of Health: Improving Behavioral Health in Diverse Populations Through Science and Cultural Sensitivity. Washington, DC, 2011, March 25.
- Intersectionality, understanding its complexity and policy implications.* Invited lecture to the 5<sup>th</sup> Annual Liberation-based Healing National Conference. Austin, TX, 2010, November 5.
- A Vision for Meaningful Access to Health Care for Communities of Color.* Closing Keynote Address to the National Health Policy Training Alliance for Communities of Color Forum. Dearborn, MI, 2010, April 30.
- The REACH Detroit Partnership.* Invited lecture for the Spring 2010 Health Disparities Seminar. Berkeley, CA, March 29, 2010.
- Community-based Participatory Research: Principles and Methods for Relevant and Appropriate Research with Diverse Communities.* Society for Social Work and Research (SSWR) Pre-conference Methods Workshop. San Francisco, CA, 2010, January 13.
- Reflections on Power, Privilege, and Oppression.* Plenary Address to the Michigan Supreme Court's State Court Administrative Office -Child Welfare Services Division Minority disproportionality Forum. Lansing, MI, 2009, October 6.
- Community-based and participatory evaluation.* Invited lecture to the National Child Welfare Evaluation Summit. Washington, DC, 2009, May 27.
- The REACH Detroit Family Intervention.* Invited lecture to Research Advances in Health Disparities: Multidisciplinary Perspectives. University of California at Berkeley, School of Public Health, 2009, May 4.

*Challenges and Opportunities for Research on NHPI Health & Healthcare to Eliminate Health Disparities.*

Invited lecture to the Native Hawaiian and Pacific Islander Health Brain Trust, Las Vegas, NV, 2009, April 16.

*Community-based, participatory research (CBPR) and its value to Native Hawaiian research.* Keynote address to the Kamehameha Schools Annual Research Conference, Kaneohe, HI, 2008, November 3.

*Barriers to Mental Health Service Use by Children and Families of Color.* Invited lecture to the University of Pittsburgh Center on Race and Social Problems. Pittsburgh, PA, 2008, July 11.

*Using Photovoice to Examine the Impact of Environmental Hazards on Children's Well Being.* Invited presentation to the 5th Annual Family Resource Consortium (FRC) IV Summer Institute, New Orleans, LA, 2008, June 20.

*Examining contextual variations in the association between poverty and health among Asian Americans in the United States.* Invited presentation to the Family Resource Consortium IV, Durham, NC, 2007, July 16.

*Community-Based, Participatory Research: Historical and Contemporary Issues.* Keynote address to the Asian & Pacific Islander American Health Forum (APIAHF) Health Brain Trust, Houston, TX, 2008, May 1.

*The Impact of Environmental Injustices on Children's Well Being in Detroit Head Start.* Invited lecture to the Symposium on Black Women's Health and Environmental Justice: Theory, Pedagogy and Activism, Syracuse University, 2008, April 25.

*CBPR and Experimental Designs.* Invited Instructor to the 2007 NIH Summer Institute on the Design and Development of Community-Based Participatory Research in Health, Chicago, IL, 2007, July 8-13.

*Process Evaluation in CBPR.* Invited Instructor to the 2007 NIH Summer Institute on the Design and Development of Community-Based Participatory Research in Health, Chicago, IL, 2007, July 8-13.

*Native Hawaiian Well-Being.* Invited lecture to the Commissioners of the White House Initiative for Asian Americans and Pacific Islanders, Institute for Social Research, Ann Arbor, MI, 2006, May 30.

*Promoting diversity and social justice through community-based research.* Invited lecture to the Native Wellness Research Center and Institute for International Indigenous Health and Child Welfare Research, Seattle, WA, 2006, April.

*Building Community Capacity through Community-Based Participatory Research in Detroit, Michigan.* Invited lecture to the University of Hawaii School of Social Work, Honolulu, HI, 2005, December 16.

*REACH Detroit: A multi-level, community-based intervention for reducing health disparities.* Invited symposium at the 4<sup>th</sup> Annual Gero-Ed Forum in conjunction with the Council on Social Work Education (CSWE) Annual Meeting, Chicago, IL, 2006, February 18.

*Dialogues on diversity and social justice.* Plenary address at the Association for the Advancement of Social Work with Groups, 26<sup>th</sup> Annual International Symposium, Detroit, MI, 2004, October 24.

*The role of discrimination and cultural competence in treating children of color.* Plenary panel presented at the Counseling and Treating People of Colour: An International Perspective Conference, Isla Verde, Puerto Rico, 2003, November 6.

*Discrimination and mental health service use among Chinese Americans.* Young Scholars lecture to the Jacobs Foundation Ethnic Variations in Intergenerational Discontinuities in Psychosocial Features and Disorders Conference, Zurich, Switzerland, 2002, October.

*Multicultural, community-based research.* Invited lecture to the National Center for Hispanic Mental Health, Fordham University, New York, NY, 2002 February.

*Identity and multicultural social work research.* Presidential Plenary Panel at the 2001 Society for Social Work Research Conference, Atlanta, GA, 2002, January.

**PRESENTATIONS AT PROFESSIONAL MEETINGS AND CONFERENCES (PEER-REVIEWED) \*Student/Trainee**

**\*\*Community Partner**

- Silk, K., Pettus-Davis, C., Williams, J.H., Spencer, M.S., & Barth, R. (2021, Jan 22). *Up Ahead: Progress and Plans for the Grand Challenges*. Roundtable presented at the Social Work and Research (SSWR) Virtual Conference.
- Teasley, M. & Spencer, M.S. (2021, Jan 20). *Eliminating Racism: Developing the Grand Challenge*. Roundtable presented at Society for Social Work and Research (SSWR) Virtual Conference.
- Fernandez, A.\* & Spencer, M.S. (2020, Oct). *Diabetes, mental health, and utilization of mental health professionals among Native Hawaiian and Pacific Islander adults: A moderation analysis*. American Public Health Association Annual Conference, San Francisco, CA.
- Hartman, W., Smeja, K., Frie, R, Spencer, M. (2020, Feb). *Historical Trauma in Native North America: Promising Sites for the Practice of Theoretical and Philosophical Psychology*. American Psychology Association Div. 24 Theoretical and Philosophical Psychology Conference, San Diego, CA.
- Spencer, M.S, Walters, K., Evans-Campbell, T., Duran, B. (2020, Jan). *Culturally Grounded and Land-based Research with Indigenous Communities*. Society for Social Work Research (SSWR) Annual Conference, Washington, DC.
- Kemp, S., Pilankis, L., Spencer, M. (2020, Jan). *Healthy People, Healthy Environments: Building Connections across Grand Challenges*. Society for Social Work Research (SSWR) Annual Conference, Washington, DC.
- Keaulana, S.\* , Ho-Lastimosa, I.\*\* , Chung-Do, J. J., Ho, K.,\* Hwang, P., Radovich, T., Albinio, L.\*\* , Bio, D.\*\* , Higa, O., Kamai, A., Crowell, D., Ho, M., Spencer, M.S. (2019, June). *Waimānalo Mau a Mau: Utilizing participatory and decolonizing approaches to develop, implement, and disseminate culturally-grounded health programs for Native Hawaiians*. Panel presentation at the European Association of Schools of Social Work Conference. Madrid, Spain.
- Spencer, M.S. (July 24, 2019). *Developing culturally-grounded preventive interventions for health and well being among indigenous populations across the lifespan*. Intl Conference on Social Work Health and Mental Health, York, UK.
- Kieffer, E., Palmisano, G.\*\* , Guajardo, C.\*\* , Sinco, B., Hess, K., Mendez Campos, B.\* , Valbuena, F.\*\* , Lopez, V., Ficker, G., Spencer, M., Heisler, M., & Piatt, G. (2019, November 9). *Integrating community health workers into interdisciplinary healthcare teams in a federally qualified health center: Outcomes and patient and provider perspectives*. American Public Health Association Annual Meeting, Philadelphia, PA.
- Keaulana, S.\* , Ho-Lastimosa, I.\*\* , Chung-Do, J. J., Ho, K.,\* Hwang, P., Radovich, T., Albinio, L.\*\* , Bio, D.\*\* , Higa, O., Kamai, A., Crowell, D., Ho, M., Spencer, M.S. (2019, June). *Waimānalo Mau a Mau: Utilizing participatory and decolonizing approaches to develop, implement, and disseminate culturally-grounded health programs for Native Hawaiians*. Panel presentation at the European Association of Schools of Social Work Conference. Madrid, Spain.
- Hernandez, J.\* , Spencer, M.S., Sun, C.\* (June 26, 2019). *The Future of Research is Indigenous: Culturally Grounding our Indigenous Scholarship*. Native American and Indigenous Studies Association (NAISA) Conference. University of Waikato, Hamilton, Aotearoa/NZ.
- Spencer, M.S., Oneha, M.\*\* , Bright, L.\*\* (March, 21, 2019). *Ho'oilina Pono A'e: Integrating Native Hawaiian Healing Practices into Primary Care*. He Au Honua Indigenous Research Conference. Maui, HI.
- Herrera, S.\* , Ho-Lastimosa, I.\*\* , Chung-Do, J. J., Hwang, P., Ho, K.\* , Radovich, T., Spencer, M., Albino, L.\*\* , Rogerson, I.\*\* , Keliholokai, L.\*\* , Deitschman, K.\*\* , Crowell, D., Kamai, A., Higa, O., (2019, March). *Waimānalo Mau a Mau: Utilizing Pono Research principles to develop, implement, and disseminate culturally-grounded health programs for Native Hawaiians*. Panel presentation at the He Au Honua Conference, Maui, HI.
- Sinco, B.R., Kieffer, E., Mendez Campos, B.\* , Spencer, M.S., Palmisano, G.\*\* , Piatt, G., Heisler, M. (February 14, 2019). *Using Penalized Regression to Identify Subgroups of Clients Who Benefit from a Diabetes Intervention*. American Statistical Association Conference on Statistical Practice, New Orleans, LA.
- Ho-Lastimosa, I.\*\* , Ho, K.\* , Radovich, T., Spencer, M., Albinio, L.\*\* , Chung-Do, J., Scott, S.\* , Hwang, P., Rogerson, I.\*\* (November 12, 2018). *Pono Research: Promoting Native Hawaiian Wellness through Culturally-Grounded and Community-Driven Research and Programming*. Panel presentation at 8th Biennial International Indigenous Research Conference, Auckland, New Zealand.
- Sinco., B., Chapman, P., Spencer, M., Hawkins, J., Kieffer, E., Nicklett, E., Rosland, A.M., Palmisano, G., Heisler, M. (March, 20, 2018). *Using Path Analysis to Test a Hypothesis on the Theory Of Change In Hemoglobin*

- A1C (HbA1C) Among Clients in a Culturally Tailored Diabetes Intervention for African Americans and Latino/as.* American Statistical Association, Ann Arbor, MI.
- Kieffer, E., Sinco, B., Piatt, G., Spencer, M., Palmisano, G.\*\*, Ficker, G., Heisler, M., Valbuena, F.\*\*, Gutierrez, C.\*\*, Lopez, V., Hess, K, Mendez Campos, B.\* (August, 2018). *Integrating Community Health Workers into Interdisciplinary Healthcare Teams in a Federally Qualified Health Center: Outcomes and Patient's and Provider's Perspectives.*, Community Health Institute (CHI) Conference & Expo, Orlando, FL.
- Sinco, B., Kieffer, E., Spencer, M., Ficker, G., Piatt, G., Heisler, M. (October 2, 2018). *Tips, Tricks, and Traps on Longitudinal Data Analysis with Discrete and Continuous Times.* Midwest SAS Users Conference, Indianapolis, IN.
- Piatt, G., Ye, W., Kuo, S., Sinco, B., Herman, W., Spencer, M., Palmisano, G.\*\*, Heisler, M., Kieffer, E. (June 2018). *Cost-Effectiveness of Diabetes Self-Management Education and Support in the Community—Projections from a Randomized Controlled Trial.* American Diabetes Association Conference, Orlando, FL.
- Ho-Lastimosa, I.\*\*, Ho, K.\*\*, Radovich, T., Spencer, M., Albinio, L.\*\*, Chung-Do, J., Scott, S., Hwang, P., Rogerson, I.\*\* (November 2018). *Pono Research: Promoting Native Hawaiian Wellness through Culturally-Grounded and Community-Driven Research and Programming.* Panel presentation at 8th Biennial International Indigenous Research Conference, Auckland, New Zealand.
- Spencer, M.S., Ho-Lastimosa, I.\*\*, Chung-Do, J., Ho, K.\*\*, & Herrera, S. (July 6, 2018). *What makes an intervention culturally grounded? Lesson from community-based, participatory research projects with Native Hawaiian.* Workshop presented at the Joint World Conference on Social Work Education and Social Development, Dublin, Ireland.
- Spencer, M.S., Oneha, M.\*\*, Bright, L.\*\* (January 11, 2018) *The Added Value of Traditional Native Hawaiian Healers in Primary Care.* American Indian, Native Alaskan, Native Hawaiian, and Global Indigenous Populations Symposium. Society for Social Work and Research, Washington, DC.
- Spencer, M.S. (January, 13, 2018). *Decolonizing Research: Generating Community-Grounded Inquiry.* Invited Symposium. Society for Social Work and Research. Washington, DC.
- Sinco, B., Kieffer, E., Spencer, M., Woodford, M., Palmisano, G.\*\*, Piatt, G., Heisler, M. (November 14, 2017). *Using Monte Carlo Simulation to Adjust for Multiple Comparisons—Examples with SAS.* Invited presentation at the American Statistical Association Meeting, Detroit, MI.
- LeBron, A.\*, Spencer, M., Kieffer, E., Sinco, B., Palmisano, G.\*\* (November 7, 2017). *Racial discrimination, mental health, and HBA1c among Latinos with diabetes: Considering immigrant cohort effects.* Annual Meeting of the American Public Health Association, Atlanta, GA.
- Ho-Lastimosa, I.\*\*, Arias, K.\*\*, Espiritu, D.\*, Ho, K.\*\*, Hwang, P., Lastimosa, B\*\*, Spencer, M.S., Tognacchini, C. (October 14, 2017). *Ahupua'a Health for Native Hawaiian Communities.* West Maui Conference on Pacific Peoples and their Environments, Lahaina, Maui.
- Ho-Lastimosa, I.\*\*, Chung-Do, J., Amshoff, Y.\*, Bradley, A.\*, Beebe, K.\*, Casson, N.\*, Kim, I.\*, Moayed, G.\*, Protzman, R.\*, Radovich, T., Lastimosa, B.\*\*, Ho, K.\*\*, & Spencer, M. (2017). *Promoting Native Hawaiian Wellness through the Use of Aquaponics.* Poster presentation at the American Public Health Association Conference, Atlanta, Georgia.
- Ho-Lastimosa, I.\*\*, Chung-Do, J. J., Kim, I\*, Bennett, B.\*, Amshoff, Y.\*, Beebe, J. K.\*, Ho, K.\*\*, Spencer, M. (2017). *Promoting Native Hawaiian Health through Backyard Aquaponics.* Presentation at RCMI Translational Science 2017 Conference. Washington, DC.
- Wheeler, D., Spencer, M., Ortega, D. (January, 12, 2017). *Designing and Developing Culturally-Grounded, Community-Based Research From Within Our Own Communities: Challenges and Strengths.* Capacity building workshop for the SSWR Annual Conference.
- Lee, M.Y., Spencer, M.S., Delva, J. (November 4, 2016). *Researching and Grant Writing for Projects Involving Minority Populations: Challenges and Thoughts.* Interactive Workshop presented at the CSWE Annual Program Meeting. Atlanta, GA.
- Spencer, M.S., Kieffer, E., Sinco, B., Piatt, G., LeBron, A.\*, Palmisano, G.\*\*, Guajardo, C.\*\*, Hawkins, J.\*, Espitia, N.\*, Guzman, R.\*\*, Heisler, M. (November 1, 2016). *Clinical outcomes from a randomized, longitudinal community health worker and peer-led intervention for Latinos with diabetes.* Presented at the APHA Annual Meeting and Expo in Denver, CO.
- Spencer, M.S., Kieffer, E., Sinco, B., Piatt, G., Palmisano, G.\*\*, Guzman, R.\*\*, LeBron, A.\*, Heisler, M., &

- Gutierrez, C. (January 21, 2016). *Clinical and Psychosocial Outcomes from a Randomized Community Health Worker Intervention for Latinos with Diabetes in Detroit, Michigan*. Paper presented at the Detroit Urban Research Center (URC) 20<sup>th</sup> Anniversary Symposium: Advancing Partnerships, Research and Equity in Detroit. Detroit, MI.
- Spencer M., Kieffer E., Sinco B., Palmisano G.\*\*, Anderson M.\*\*, Nicklett E., Piatt G., Espitia N.\*, LeBron A.\*, Hawkins J.\*, Rosland A.M., Heisler M. (November 5, 2015). *Clinical and Psychosocial Outcomes from a Randomized Community Health Worker, Federally Qualified Center-Based Intervention for Latinos with Diabetes*. Presented at the APHA Conference in Chicago, IL, session on Latino Mental Health.
- Lee, M.Y., Spencer, M.S., Cheung, M., Hollingsworth, L. (October 17, 2015) *A Discussion on Researching and Publishing on Minority Populations: Challenges and Thoughts*. Roundtable presented at the CSWE Annual Program Meeting, Denver, CO.
- Sinco B., Kieffer E., Spencer M., Palmisano G.\*\*, Piatt G., Heisler M. (October 20, 2015). *Using SAS for the Longitudinal Analysis of Difference Scores*. Presented at the Midwest SAS Users Conference in Omaha, NE, session on Advanced Analytics.
- Provenzano, A.\*, Spencer, M., Hopkins, M., Ellis, J., Savas, S. (September 10, 2015). *Transforming and Renewing School-Communities: A Population Health Prevention Approach to Promoting Academic Achievement, Developmental Health, Economic and Social Justice*. Forum on Population Health Equity, Harvard University, Boston, MA.
- Sinco B., Kieffer E., Spencer M., Palmisano G.\*\*, Piatt G., Heisler M. (February 19, 2016) *A Linear Mixed Model for the Longitudinal Analysis of Difference Scores*. Conference on Statistical Practice (American Statistical Association), San Diego, CA.
- Tang, T.S., Funnell, M.M., Sinco, B., Spencer, M.S., & Heisler, M. (June 6, 2015). *Peer-Led, Empowerment-based Approach to Self-Management Efforts in Diabetes (PLEASED): A Randomized Controlled Trial in the African-American Community*. Poster presented at the American Diabetes Association Annual Conference, Boston, MA.
- Provenzano A.\*, Sinco B., Heisler M., Kieffer E., Palmisano G.\*\*, Spencer M. (April 17, 2015). *Patient Centered Attitudes Among Latinos With Diabetes In A Community Health Worker Intervention: Translating Research To Practice In Accessing Quality Healthcare*. Poster presented at the Association for Clinical and Translation Science Meeting, Washington, D.C.
- Kimbrough-Sugick, J., Admon, A., Ward, D., Rittschof, J., McCullough, W.R., Spencer, M., Lukela, M. (March 30, 2015). *Language Barriers in Caring for Patients with Limited English Proficiency: Are Residents Prepared*. Society of Hospital Medicine's Annual Meeting, National Harbor, MD.
- Sinco, B., Kieffer, E., Spencer, M.S. (February 20, 2015). *Using the Delta Method to generate means and confidence intervals from a Linear Mixed Model on the original scale, when the analysis is done on the log scale*. American Statistical Association Conference on Statistical Practice 2015, New Orleans, LA.
- Palmisano, G.\*\*, Fagerlin, A., Mase, R, Choi, H., An, L.C., Richardson, C. Spencer, M., Heisler, M., Guajardo, C.\*\*, Ilaraza-Montalvo, D.\*\*, Anderson, M.\*\* (November 18, 2014). *IDecide/Decido Decision Aid: The role of community health workers in the development and delivery of a tailored, interactive, web-based decision aid to low-income Latino and African American adults with poorly controlled type 2 diabetes who received care at a federally qualified health center in Detroit*. American Public Health Association Annual Meeting. New Orleans, LA.
- Sinco B., Kieffer E., Spencer M., Palmisano G.\*\*, Piatt G., Heisler M. (October 20, 2015) *Using SAS for the Longitudinal Analysis of Difference Scores*. Presented at the Midwest SAS Users Conference, Omaha, NE.
- Provenzano, A.\*, Spencer, M., Hopkins, M., Ellis, J., Savas, S. (October 18, 2014). *Transforming Learning through Performing Arts and Community Engagement*. Poster presented at the University of Michigan Sujal Parikh Memorial Symposium for Health & Social Justice, Ann Arbor, MI. (First Place Prize)
- Sinco B., Kieffer E., Spencer M. (October 6, 2014). *Using the Delta Method with Proc Mixed to generate means and confidence intervals from a Linear Mixed Model on the original scale, when the analysis is done on the log scale*. Midwest SAS Users Annual Conference, Chicago, IL.
- Tang S., Funnell M., Sinco B., Piatt G., Palmisano G.\*\*, Spencer M., Kieffer E., Heisler, M. (June 16, 2014). *Comparative effectiveness of peer leaders and community health workers in diabetes self-management*



- support: Results of a randomized controlled trial.* American Diabetes Association Annual Conference, San Francisco, CA.
- Spencer M., Kieffer E., Sinco, B., Palmisano G.\*\*, Piatt G., Rosland A.M., Nicklett E., Espitia N.\*, LeBron A.\*, Hawkins J.\* (May 22, 2014). *Clinical and Psycho-Social Outcomes from a Randomized Community Health Worker, Federally Qualified Center-Based Intervention for Latino/as with Diabetes.* Poster presented at the Michigan Center for Diabetes Translational Research Symposium, Ann Arbor, MI.
- Spencer, M., Ellis, J., Hopkins, M., Savas, S., Provenzano, A.\*, Felsman, P., & Ledoux, P. (March 26, 2014). *El Sistema: Transforming culturally diverse communities through music education.* Poster presented to the Michigan Institute of Clinical and Health Research (MICHR) OPIS Symposium, Ann Arbor, MI. (First Place Award)
- Cabin, W., & Spencer, M.S. (November 22, 2013). *Futile knowledge: The disconnect between evidence-based research and medicare home health policy and practice.* The Gerontological Society of America 66<sup>th</sup> Annual Scientific Meeting, New Orleans, LA.
- Mitchell, K.\*, Kieffer, E., Yankey, N., Grim, E.C., Roberts, H., Palmisano, G.\*\*, Spencer, M.S. (November 3, 2013). *How public health social workers and schools of social work can be influential in sustaining CHWs and community alliances at a state level.* 141<sup>st</sup> American Public Health Association Annual Meeting, Boston, MA.
- Cheezum, R.R., Israel, B.A., Caldwell, C., Parker, E.A., Delgado, M, & Spencer, M.S. (November 6, 2013). *Relationships, credibility, and trust: The importance of relationships in inter-organizational collaborations' policy change initiatives.* 141<sup>st</sup> American Public Health Association Annual Meeting, Boston, MA.
- Sinco B., Espitia N.\*, Spencer M., Kieffer E., Palmisano G.\*\*, Valerio M., Chapman P. (September 24, 2013). *Adventures in Path Analysis and Preparatory Analysis.* Midwest SAS User Group Conference, Columbus, OH.
- Murdoch-Kinch, C.A., Polverini, P., Haggarty, B., Janz, N., Mangrulkar, R., Mueller, B., Spencer, M.S., & Van Volkinburg, P. (April, 25, 2013). *Interprofessional Education at the University of Michigan: From Vision to Implementation.* Poster presented to the 2013 Executive Leadership in Academic Medicine Leaders Forum, Lafayette Hill, PA.
- Heisler, M., Sinco, B.R., Palmisano\*\*, G., Tang, T., Funnell, M., Kieffer, E.C., Spencer, M. (March 22, 2013) *Process and clinical outcomes of the Pleased intervention.* Society of Behavioral Medicine Annual Conference, San Francisco, CA.
- Spencer, M.S., Espitia, N.\*, Sinco, B., Nicklett, E., Rosland, A., Kieffer, E., Palmisano, G.\*\*, Heisler, M. (2013, January). *Using Structural Equation Modeling to Understand the Process of Change in a Community Health Worker Intervention for African Americans and Latinos with Type 2 Diabetes.* Annual Conference of the Society for Social Work and Research, San Diego, CA.
- Hawkins, J.\*, Kieffer, E., Spencer, M.S., Collins, D.T., Anderson, M.\*\* (2013, January). *Understanding health care management behaviors among African American and Latino men with diabetes in a diabetes lifestyle intervention.* Poster presented at the Annual Conference of the Society for Social Work and Research, San Diego, CA.
- Brady, S., & Spencer, M.S. (2012, November). *Promoting Teaching Excellence Among New Instructors Through Mentorship and Capacity Building.* Council on Social Work Education Annual Program Meeting, Washington, DC.
- Krings, A.\*, & Spencer, M.S. (2012, November). *Organizing for Environmental Justice: From Bridges to Taro Patches.* Council on Social Work Education Annual Program Meeting, Washington, DC.
- Wooley, A.\*, Valerio, M., Spencer, M.S., Sinco, B., Rosland, A., Hawkins, J.\*, Espitia, N.\*, Kieffer, E. (2012, October). *Everyday racial/ethnic discrimination, depressive symptoms, and diabetes-related distress among African Americans and Latinos with diabetes.* 140<sup>st</sup> American Public Health Association Annual Meeting, San Francisco, CA.
- Hawkins, J.\*, Kieffer, E., Spencer, M.S., Anderson, M.\*\* (2012, October). *Understanding health care management behaviors among African American and Latino men with diabetes in a diabetes lifestyle intervention.* 140<sup>st</sup> American Public Health Association Annual Meeting, San Francisco, CA.

- Kim, I.\* & Spencer, M.S. (2012, January). *Socio-Cultural Factors Associated with Heavy Drinking Among U.S.-Born and Foreign-Born Filipino-American*. Annual Conference of the Society for Social Work and Research, Tampa, FL.
- Hawkins, J.\* , Kieffer, E., Spencer, M. (2012, January). *Diabetes Care for African American and Latino Men: Findings From a Community-Based Intervention*. Annual Conference of the Society for Social Work and Research, Tampa, FL.
- Gellar, S., Colby, I., & Spencer, M.S. (2011, October). *MSW programs under EPAS: A time for opportunity!* Council on Social Work Education Annual Program Meeting, Atlanta, GA.
- Spencer, M.S., Bolland, K., Marley, J., Edmonds, T., Schyett, A. (2011, October). *Can we have research-informed decisions in social work education administration*. Council on Social Work Education Annual Program Meeting, Atlanta, GA.
- Coombe, C., Israel, B.A., Flournoy, R., Smith, S., Wright, C., Spencer, M., McGranaghan, R., Carlson, M., Sandusky, E. (2010, November). *Enhancing community participation in policy change: A partnership approach to neighborhood advocacy training for health equity*. 138<sup>th</sup> American Public Health Association Annual Meeting, Denver, CO.
- Spencer, M.S., Tabb, K., Palmisano, G.\*\* , Kieffer, E., Anderson, M.\*\* , & Heisler, M. (2010, January). *Evaluating the process and ethics of randomizing African American and Latino adults with diabetes to a community health worker intervention*. Annual Conference of the Society for Social Work and Research, San Francisco, CA.
- Fabian, C.G.\* & Spencer, M.S. (2010, January). *The social context of discrimination: The case of Filipino Americans*. Annual Conference of the Society for Social Work and Research, San Francisco, CA.
- Spencer, M.S., Tabb, K.\* , Palmisano, G.\*\* , Kieffer, E., Anderson, M.\*\* , & Heisler, M. (2009, November). *Perceptions of participation in a community health worker randomized control trial among African Americans and Latino with type 2 diabetes*. American Public Health Association Annual Conference, Philadelphia, PA.
- Sinco, B., Palmisano, G., Anderson, M.\*\* , Kieffer, E., & Spencer, M.S. (2009, November) *Development of an Online Management Information System for a Community Health Worker Led Diabetes Intervention*. American Public Health Association Annual Conference, Philadelphia, PA.
- Israel, B.A., Reyes, A.G.\*\* , Coombe, C., McGranaghan, R.J., Spencer, M.S., Odom, L., Flournoy, R., Ridella, W., & Wilkins, D. (2009, November). *Neighborhoods Working in Partnership: Enhancing the Capacity of Community Residents to Engage in Policy Advocacy*. American Public Health Association Annual Conference, Philadelphia, PA.
- Sakamoto, I, Pitner, R., Gutierrez, L., Martineau, D., & Spencer, MS. (2009, August). *How Do Students Develop Critical Consciousness: Concepts, Tools, and Evidence*. American Psychological Association Annual Convention, Toronto, CA.
- Laroche, H.H., Davis M.M., Forman, J., Palmisano, G.\*\* , Reisinger, H.S., Tannas. C.\*\* , Spencer, M.S., & Heisler M. (2009, April). *Children's Roles in Parents' Diabetes Self-Management: Children's and Parents' Perceptions*. 30<sup>th</sup> Annual Society of Behavioral Medicine Meeting and Scientific Sessions, Montreal, Quebec, CA
- Spencer, M.S., Rosland, A., Sinco, B., Kieffer, E., Palmisano, G.\*\* , Anderson, M.\*\* , Heisler, M. (2008, December). *Improving diabetes risk and outcomes for African Americans and Latinos: A randomized community health worker intervention*. NIH Summit: The Science of Eliminating Health Disparities. National Harbor, MD.
- Spencer, M.S., Rosland, A., Kieffer, E., Sinco, B., Palmisano, G.\*\* , Anderson, M.\*\* , Guzman, J.R.\*\* , Heisler, M. (2008, October). *Outcomes from a Randomized Community Health Worker Intervention for African Americans and Latinos with Diabetes in Detroit*. American Public Health Association Annual Conference, San Diego, CA.
- Kimmel, S.D., Guzman, R.\*\* , Israel, B.A., Kieffer, E., Lichtenstein, R., McGranaghan, R., Palmisano, G.\*\* , Parker, E., Reyes, A.\*\* , Rowe, Z.\*\* , Schulz, A.J., Spencer, M., & Wilkins, D.\*\* (2008, October). *Building strategic capacity for community-partnered policy change to achieve health equity in Detroit*. American Public Health Association Annual Conference, San Diego, CA.

- Gutierrez, L., Spencer, M.S., & Sperling, R.\*\* (2008) *Promoting Youth Development through Arts-based Community Programs*. International Conference on Community Psychology, Lisbon, Portugal.
- Garvin, C., & Spencer, M.S. (2008, November). Improving intergroup relations among high school student. Council on Social Work Education Annual Program Meeting, Philadelphia, PA.
- Fabian, C.\* & Spencer, M. (2008, January). *Phenotype and Discrimination among Filipino Americans: Implications for Health and Mental Health*. Society for Social Work Research Annual Conference, Washington, DC.
- Spencer, M.S., Zometa, C.\*, Palmisano, G., Kieffer, E., Karlson, J.\*, Knight, G.\*, Tabb, K.\*, Guzman, R.\*\* , Graddy-Dansby, G.\*\* , Tannas, C.\*\* , Rowe, Z.\*\* , Jennings, C.\*\* , Heisler, M. (2007, November). *Lessons learned and future directions for the REACH Detroit Partnership Steering Committee*. Poster presented at the American Public Health Association Annual Conference, Washington, DC.
- Spencer, M.S., & Garvin, C. (2007, January). *Improving Intergroup Relations among High School Students*. Society for Social Work Research Annual Conference, San Francisco, CA.
- Hudson, G.\*, Hockman, E., Jankowski, R.\*, Spencer, M., Kohn Wood, L., & Bryant, B. (2006, June). *Environmental Injustice and the Detroit Public School's Project Head Start*, Head Start's 8<sup>th</sup> Annual National Research Conference. Washington, DC.
- Jankowski, R.\*, Spencer, M.S., Kohn Wood, L., Bryant, B., & Maddox, B. (2006, May). *The Impact of Environmental Injustices on Children's Well Being in Detroit Head Start*. 33<sup>rd</sup> Annual National Head Start Association Training Conference. Detroit, MI.
- Zometa, C.S.\* , Spencer, M.S., Kieffer, E. C., Palmisano, G.\*\* , Anderson, M.\*\* & Heisler, M. (2006, May). *Increasing Partnership Effectiveness through Capacity Building: Successful processes and strategies from the REACH Detroit Partnership*. CDC Translation Conference. Denver, Colorado.
- Zometa, C.S.\* , Kieffer, E. C., Spencer, M.S., Palmisano, G.\*\* , Guzman, J.R.\*\* , Anderson, M.\*\* & Heisler, M. (2006, May). *The Cultural Refinement of a Diabetes Curriculum for African Americans and Latinos with Diabetes*. CDC Translation Conference. Denver, Colorado.
- Zometa, C.S.\* , Kieffer, E. C., Spencer, M.S., Palmisano, G.\*\* , & Anderson, M.\*\* (2006, January). *The Process Evaluation and Refinement of a Diabetes Education Curriculum for African Americans and Latinos with Diabetes*. Paper to be presented at the Summit Meeting to Eliminate Health Disparities, Office of Minority Health. Washington, D.C.
- Zometa, C.S.\* , Sinco, B., Spencer, M.S., Kieffer, E. C., Palmisano, G.\*\* , Anderson, M.\*\* , Two Feathers, J.\* , and Heisler, M. (2005, December). *Changes in diabetes knowledge and self-care attitudes among African American and Latino adults participating in the REACH Detroit Partnership Family Intervention*. Paper presented at the American Public Health Association Annual Conference, Philadelphia, PA.
- Spencer, M.S., Palmisano, G.\*\* , Kieffer, E.C., Heisler, M, Graddy-Dansby, G.\*\* , Guzman, J.R.\*\* (2005, December). *REACH Detroit Partnership: Successes, challenges, and action strategies*. Paper presented at the American Public Health Association Annual Conference, Philadelphia, PA.
- Palmisano, G.\*\* , Spencer, M.S., Meneo, J., & Anderson, M.\*\* (2005, December) *Fidelity and satisfaction with a Family Health Advocate intervention for African Americans and Latinos with type 2 diabetes*. Poster presented at the American Public Health Association Annual Conference, Philadelphia, PA.
- Zometa, C.S.\* , Sinco, B., Spencer, M.S., Kieffer, E. C., Palmisano, G.\*\* , Anderson, M.\*\* , Two Feathers, J.\* , and Heisler, M. (2005, December). *Changes in diabetes knowledge and self-care attitudes among African American and Latino adults participating in the REACH Detroit Partnership Family Intervention*. Paper presented at the American Public Health Association Annual Conference, Philadelphia, PA.
- Follett, C.\* Gilster, M.\* , Miller, P.\*\* , & Spencer, M.S. (2005, October). *Utilizing a logic model approach to assess implementation fidelity for Latinos in non-traditional behavioral health settings*. Paper presented to the American Evaluation Association Annual Meeting, Toronto, ON.
- Follett, C.\* Gilster, M.\* , Geldres, M.\* , Miller, P.\*\* , & Spencer, M.S. (2005, June). *Starting Early Starting Smart Detroit: Integrating behavioral health services for Latinos in non-traditional behavioral health settings*. Paper presented to the Society for Community Research and Action, Urbana-Champaign, IL.
- Spencer, M. S., Kieffer, E. C., Heisler, M. E., Palmisano, G.\*\* , Sinco, B. R., Anderson, M.\*\* , & Guzman, R.\*\* (2005, May). *Emotional distress and diabetes among African Americans and Latinos*. Paper presented to the CDC Diabetes Translation Conference, Miami, FL.

- Spencer, M. S., Palmisano, G.\*\* , Meneo, J., Kieffer, E., & Heisler, M.E. (2005, May). *Fidelity and Satisfaction with a Family Health Advocate Intervention for African Americans and Latinos with Type 2 Diabetes*. Paper presented to the CDC Diabetes Translation Conference, Miami, FL.
- Spencer, M. S., Kieffer, E. C., Heisler, M. E., Palmisano, G.\*\* , Sinco, B. R., Anderson, M.\*\* , & Guzman, R.\*\* (2005, February). *Emotional distress among African Americans and Latinos with Type II diabetes*. Paper presented to the Society for Social Work Research Annual Conference, Miami, FL.
- Gee, G. C., Chen, J.\* , See, S., Spencer, M., & Takeuchi, D. (2004, November). *Sociohistorical determinants of neighborhood factors associated with the health of Filipino Americans*. Paper presented to the American Public Health Association Annual Conference, Washington, DC.
- Kessler, B.C., Bryant, C., Fitch, D., Hockman, E. M., Kohn-Wood, L., Ronquillo, T.\* , Spencer, M.S., & Urban, J.\* (2004, November). *Potential effects of environment injustices on health and academic achievement in Head Start students in Detroit, Michigan: Strategies to create environment justice*. Poster presented to the American Public Health Association Annual Conference, Washington, DC.
- Palmisano, G.\*\* , Spencer, M. S., James, S., Wisdom, K.\*\* , Watt, E.\*\* , Heisler, M., Simons, B.\*\* , Stys, A., Anderson, M.\*\* , Nance, F., Tannas, C.\*\* , Sweeney, B., & Sinco, B. (2004, May). *Developing a Case Management Protocol for Family Health Advocates who service clients with Diabetes*. Paper presented to the CDC Diabetes Translation Conference, Chicago, IL.
- Urban, J.\* , Anderson, M.\*\* Palmisano, G.\*\* Spencer, M. S., & Kieffer, E. (2004, May). *Collaboration and Dissemination: A Community-based Model for Informing Eastside and Southwest Detroit Residents about Diabetes*. Paper presented to the CDC Diabetes Translation Conference, Chicago, IL.
- Heisler, M., Piette, J., Kieffer, E., Spencer, M. S., & Vijan, S. (2004, May). *Knowledge of most recent hemoglobin A1C values among adults with diabetes: Prevalence and correlates*. Paper presented to the Society of General Internal Medicine, Chicago, IL.
- Spencer, M. S., & Clarke, J. S.\* (2004, January). *Conceptualizations of racism among African American and White Americans* . Paper presented to the Society for Social Work Research Annual Conference, New Orleans, LA.
- Kieffer, E.C., Guzman, G.\*\* , Trice, G\*\*., Spencer, M.S., Palmisano, G\*\* , & Waechter, J. (2003, November). *Promoting Healthy Eating and Physical Activity to Reduce Diabetes Risk Factors in African American and Latino Communities in Detroit*. Paper presented at the American Public Health Association Annual Conference, San Francisco, CA.
- Spencer, M. S. & Palmisano, G.\*\* (2003, April) *The REACH Detroit Partnership: Success and Challenges*. Paper presented to the Center for Disease Control and Prevention Diabetes Translation Conference, Boston, MA.
- Spencer, M. S. & Chen, J.\* (2003, February). *Discrimination and mental health service use among Chinese Americans*. Paper presented to the Council on Social Work Education, Atlanta, GA.
- Spencer, M. S., Grogan-Kaylor, A., Fitch, D., & Mcbeath, B.\* (2003, January). *Simultaneous Factor Analysis of the Behavior Problem Index across Racial Groups*. Paper presented to the Society for Social Work and Research Annual Conference, Washington, D.C.
- Spencer, M. S., Ruffolo, M. C., Rushton, J., Bares, C. \* & Neal, D. (2003, January). *Examining Mental Health Service Needs in Pediatric Primary Care Settings*. Paper presented to the Society for Social Work and Research Annual Conference, Washington, D.C.
- Spencer, M.S., & Nadga, B. (2002, August). *Just when you thought you got it: Outcomes of intergroup dialogues for students in elective and required courses*. Paper presented to the American Psychological Association Annual Conference, Chicago, IL.
- Spencer, M. S., Ruffolo, M. C., Rushton, J., & Bares, C.\* (2002, June) *Examining Mental Health Service Needs in Pediatric Primary Care Settings*. Paper presented to the National Institute of Mental Health Division of Services and Intervention Research Social Work Research: Moving Forward Meeting, Bethesda, MD.
- Chen, J.\* & Spencer, M. S. (2002, June). *Barriers to mental health service utilization among Chinese Americans*. Paper presented to the Hawaii International Conference on Social Sciences, Honolulu, HI.
- Spencer, M. S., Kohn L. P., Teller, S. L., Rush-Keli, J.\*\* , Akakpo T.\* , & Ludwa A.\* (2002, May) *The Family Development Project: University of Michigan-Detroit Head Start Partnership*. Poster presented to the 6th Annual Community-Campus Partnerships for Health, Miami, FL.

- Kohn, L. P., Spencer M. S., Teller, S. L., Cooke, S\*, & Celaya A. K.\* (2002, March). *The Family Development Project: Improving Mental Health Services in Detroit Head Start*. Poster presented to the 15th Annual Research Conference, A System of Care for Children's Mental Health: Expanding the Research Base, Tampa, FL.
- Gutierrez, L. & Spencer, M. S. (2002, February). *Strategies for assessing the impact of education on diversity and social justice*. Paper to be presented to the 2002 Council on Social Work Education Annual Program Meeting, Nashville, TN.
- Ruffolo, M., Spencer, M. S., & Neal, D. (2002, January). *Assessing pediatric mental health needs and service use*. Paper to be presented to the 2002 Society for Social Work Research Conference, San Diego, CA.
- Kunz, J. & Spencer, M. S. (2002, January). *Welfare, race, and psychiatric disorders among single mothers*. Paper to be presented to the 2002 Society for Social Work Research Conference, San Diego, CA.
- Spencer, M. S., & Kohn, L. P. (2001, August). *The Family Development Project: Integrating community-based research and academic service learning*. Paper presented to the 2001 American Psychological Association Annual Conference, San Francisco, CA.
- Spencer, M. S., Rosen, D.,\* & Tolman, R. (2001, March). *Uncovering the hard to place: Mental illness and welfare status*. Paper presented to the 2001 Council on Social Work Education Annual Program Meeting, Dallas, TX.
- Spencer, M. S., & Burton, D. L. (2001, January). *Experiences with racism among incarcerated adolescents*. Poster presented at the 2001 Society for Social Work Research Conference, Atlanta, GA.
- Muroff, J.\*, Spencer, M. S., Neighbors, H., & Williams, D. R. (2001, January). *Faces of fear: The socio-cultural meaning of anxiety*. Paper presented to the 2001 Society for Social Work Research Conference, Atlanta, GA.
- Yeakley, A.\* & Spencer, M. S. (2000, January). *Intergroup dialogues and their implications for multicultural and group work practice*. Poster presented to the 2000 Society for Social Work Research Conference, Charleston, SC.
- Spencer, M. S., Jayakody, R., & Kunz, J. (1999, November). *Race, welfare, and psychiatric disorders among single mothers*. Paper presentation to the American Public Policy and Management (APPAM) Annual Meeting, Washington, D.C..
- Shook, J. J.\*, Spencer, M. S., & McBeath, B.\* (1999, March). *Promoting affirmative action: The role of social work education*. Paper presentation to the 1999 Council on Social Work Education Annual Program Meeting, San Francisco, California.
- Spencer, M. S. (1999, February). *Ethnic identity, health, and emotional well being among multiracial adolescents*. Paper presentation to the 1999 International Conference on Research for Social Work Practice, Austin, Texas.
- Spencer, M. S. (1998, March). *Race-related stress, identity, and mental health*. Paper presentation to the 1998 Council on Social Work Education Annual Program Meeting, Orlando, Florida.
- Spencer, M. S., Kalil, A., Spieker, S. J., & Gilchrist, L. D. (1998, February) *Family functioning and mental health among teen mothers: Do living arrangements and welfare status matter?* Paper presentation to the Seventh Biennial Meeting of the Society for Research on Adolescence, San Diego, California.
- Spencer, M. S., Kalil, A., Larson, N. C., Spieker, S. J., & Gilchrist, L. D. (1998, January). *Caregiving support and parenting stress among adolescent mothers*. Paper presented at the International Conference on Research for Social Work Practice, North Miami, Florida.
- Spencer, M.S. & Spieker, S. (1997, August). *Attachment and behavior problems: A cross-cultural perspective*. Paper presentation to the American Psychological Association Annual Meeting, Chicago, Illinois. Presentation selected for the 1997 Mini convention and National Conversation on Psychology and Racism.
- Williams, D. R., Spencer, M. S., & Jackson, J. (1997, April). *Race-related stress and physical health: The role of group identity*. Paper presentation to the 1997 Rutgers Symposium on Self and Social Identity, New Jersey.
- Spencer, M. S. (1997, April). *Attachment and behavior problems in children of adolescent mothers*. Poster presentation to the Society for Research on Child Development Biennial Meeting, Washington, DC.
- Spencer, M. S. (1997, March). *Use of the Multi-group Ethnic Identity Measure with multiracial adolescents*. Paper presentation to the Council on Social Work Education Annual Program Meeting, Chicago, Illinois.

- Spencer, M. S., Icard, L., & Longres, J. (1995, September). *The effects of race and ethnicity on distress among children and adolescents*. Poster presentation to the National Institute of Mental Health (NIMH) Mental Health Services Conference, Bethesda, Maryland.
- Icard, L., Longres, J., & Spencer, M. (1994, January). *The significance of race: Emotional distress among Hispanic, African American, and Caucasian youth*. Paper presentation to the First International Conference on Health and Mental Health. Jerusalem, Israel.
- Morelli, P. T., & Spencer, M. S. (1993, October). *NWCAMH research study: Anti-bigotry policies, curricula, and programs in northwest schools*. Paper presentation to the Northwest Coalition Against Malicious Harassment 1993 Annual Conference, Tacoma, Washington.
- Spencer, M. S. (1992, April). *Poverty and underemployment in rural communities as a symptom of a limited opportunity structure*. Paper presentation to the Third Annual Conference on Problem Solving in Rural Areas, Austin, Texas.

**SELECTED INVITED REGIONAL/NATIONAL/INTERNATIONAL LECTURES & PRESENTATIONS (as of 2015):**

- NW Social Work Field Education Consortium (2020, Jan), Keynote, *Environmental Justice and Health*
- University of Buffalo SSW, *Protecting Sacred Places and Living Kapu Aloha: What is Social Work's Kuleana?* (2019, Nov, virtual)
- Summer Institute on Global Indigeneity (SIGI), *Indigenous Science or Just Science? Traditional Ecological Knowledge, Technology, and Other Forms of Rigorous Knowing*. (2019, July)
- Gutierrez, L., Seller, R. & Spencer, M.S. (2019, Nov). Invited Panel on *Mental Health Among Students of Color* Young, Gifted, At Risk, & Resilient Natl Conference, Ann Arbor, MI.
- Keaulana, S., Ho-Lastimosa, I., Chung-Do, J. J., Ho, K., Hwang, P., Spencer, M., Ka'io, L., Rogerson I., Arias, K., Radovich, T., (2018, October). *Growing Pono Research Principles in Waimānalo*. Poster accepted for Piko'oko'o Conference, Honolulu, Hawai'i.
- Ho-Lastimosa, I., Chung-Do, J.J., Hwang, P., Radovich, T., Rogerson, I., Ho, K., Kaholokula, J. K., Spencer, M. (2018, June). *MALAMA: Promoting Native Hawaiian Wellness through Backyard Aquaponics*. Kamehameha Schools Community Engagement and Resources. Hilo, Hawai'i
- Diversity and Dialogue: Why It is More Important Than Ever*. Invited university-wide lecture to the University of Hawaii at Manoa, December 5, 2016.
- Navigating Diversity Difference: Social Justice Begins with Self-Awareness*. Invited university-wide lecture to Xavier University, Kennedy Auditorium, November 7, 2016.
- Self-awareness and Diversity in the Classroom*. Invited lecture to Xavier University School of Education New Teachers Academy, November 7, 2016.
- My Journey from Cultural Competence to Humility*. Invited lecture to Xavier University's Center for Teaching Excellence, November 8, 2016.
- Promoting the health of African Americans and Latinos with type 2 diabetes through community health workers*. Invited lecture to the Hawaii Primary Care Association, Honolulu, HI, April 13, 2016.
- Power, privilege, and intersectionality: Pathways to social justice*. Invited lecture at Molloy College, Rockville Center, New York, March 9, 2016.
- Developing an inclusive learning community for diversity*. Invited lecture to the faculty at Molloy College, Rockville Center, New York, March 9, 2016
- Reducing disparities and promoting social justice through community-based, participatory research*. Serenade Lecture. Washington University, St. Louis, MO, February 24, 2016
- Grants Workshop for Faculty at the University of Hawaii School of Social Work Faculty*. Honolulu, HI, February 16, 2016.
- Diabetes and emotional distress. What is the problem? What can we do?* Invited lecture at Association of American Indian Physicians Diabetes Summit, Detroit, MI., August 15, 2015.
- REACH Detroit: Promoting social justice and reducing disparities through CBPR principles*. Invited lecture at Catholic University, Santiago, Chile, July 2015.

## RECENT FEATURES IN MEDIA

Michael Spencer co-chairs new Grand Challenge to eliminate racism, July 7, 2020.  
<https://socialwork.uw.edu/news/michael-spencer-co-chairs-new-grand-challenge-eliminate-racism>

Who's Going to Bed Hungry? COVID-19's Inequitable Impact on Food Security. National Center for Institutional Diversity Spark Online Magazine, T. Fentress & M. Spencer, June 18, 2020.  
<https://medium.com/national-center-for-institutional-diversity/whos-going-to-bed-hungry-covid-19-s-inequitable-impact-on-food-security-dc4bd5d05762>

Mental Health Providers Supporting Clients of Color: Self-Care, Community Care for You. Steve Fund Community Conversations, May 7, 2020. <https://www.stevfund.org/community-conversations-events-mental-health-providers/>

Young, Gifted, @ Risk and Resilient: A Video Toolkit to Support the Wellbeing of Students of Color, October 24, 2019. <https://medium.com/national-center-for-institutional-diversity/young-gifted-risk-and-resilient-4bc84efca3c6>

NAISA panel discussions: Integrating Native Hawaiian Healing practises into Primary Care. Radio New Zealand (RNZ), July 14, 2019. <https://www.rnz.co.nz/national/programmes/teahikaa/audio/2018703876/naisa-panel-discussions-integrating-native-hawaiian-healing-practises-into-primary-care>

Improving food access and community cohesion for Native Hawaiians. February, 2018.  
<https://socialwork.uw.edu/news/improving-food-access-and-community-cohesion-native-hawaiians>

UH attracts \$23M federal investment to Hawai'i to reduce health disparities. December, 2017.  
<https://www.hawaii.edu/news/2017/12/12/uh-attracts-23m-for-ola-hawaii/>

University of Hawaii Receives \$23 Million To Fight Health Disparities. December, 2017.  
<https://www.civilbeat.org/2017/12/university-of-hawaii-recieves-23-million-to-fight-health-disparities/>  
 Aquaponics in Action. Hawai'i Public Radio. December 2017.

OLA HAWAII: One Pilot Project in Brief. <http://ola.jabsom.hawaii.edu/2018/01/24/one-pilot-project-in-brief/>

### TECHNICAL REPORTS/NEWSLETTERS/REVIEWS:

Spencer, M.S. (2015). Sticks, stones, and words can hurt: Microaggressions among children and youth. NASW Child, Adolescent, and Youth Adult Practice Section (CAYA) Newsletter.

Gutierrez, L. & Spencer, M.S. (2008). The Mosaic Model of Youth Development through the Arts: A Theory of Change. Detroit, MI.

Spencer, M.S. (2006). The La Vida Evaluation: A Report to the Skillman Foundation. Detroit MI.

Spencer, M. S. (2000). Book Review: "Multicultural Child Care" by Paul Vedder, Ellen Bouwer, and Trees Pels. *Social Work in Education*, 20(1), 76.

### DISSERTATION:

Spencer, M.S. (1996). *Behavior problems in children of adolescent mothers: Exploring the role of attachment as a protective factor*. University of Washington.

**SELECTED PROFESSIONAL EXPERIENCE (Pre/Post MSW):**

- Evaluation Consultant. Center for Career Alternatives (CCA), Seattle, WA, 1994-1996. Designed, analyzed, and reported on a program to reduce violence among youth gangs. Conducted focus groups with clients and staff. Consulted with administration on effectiveness and quality improvement.
- Research Consultant. Cambodian Mental Health Project, University of Washington, 1994-95. Designed and analyzed research for a project that examined trauma and mental health among Cambodian refugees under the supervision of Dr. Edwina Uehara.
- Predoctoral Research Associate, Young Women's Health Study, University of Washington, School of Social Work, 1993-96. Coordinated data management and analyses for research projects on pregnant and parenting teenage women under the supervision of Drs. Lewayne Gilchrist, Mary Gillmore, and Diane Morrison.
- Predoctoral Teaching Associate, University of Washington, 1992-94. Provided lectures and facilitated the lab sessions for the doctoral statistics and research methods courses under the supervision of Dr. David Hawkins and Dr. Mary Gillmore.
- Policy Analyst. Northwest Coalition Against Malicious Harassment (NWCAMH) Education Project, Seattle, WA, 1993-1995. Coordinated an assessment of multicultural and anti-bigotry educational programs in five Northwestern states (Idaho, Montana, Oregon, Washington, and Wyoming). This included an examination of school district policies and programs at the State and local level, as well as personal interviews with school administrators and teachers.
- Teaching Assistant, University of Texas at Austin, School of Social Work, 1991-1992. Provide teaching support for Dr. Ruth McRoy and her Human Behavior in the Social Environment course. Presented a guest lecture on autism and behavioral interventions.
- Behavioral Specialist. Austin/Travis County Mental Health and Mental Retardation, The Autism Center, Austin, TX, 1990-1992. Provide center-based and in home respite care for children and adolescents with autism. Work with parents to develop strategies for consistency of the behavioral intervention across the center and home.
- School Social Work Intern. Communities in Schools-Austin, Pearce Middle School, Austin, TX, 1990-1992. Provide services for high-risk youth in the largely Latino, east Austin community, including individual counseling, home visits, and groups. Developed groups for children of divorce and children who suffered a recent death in the family. Also, wrote and received a grant from the Lockheed Foundation for incentives for students in our programs.
- Social Work Administration and Planning Intern. Texas Department of Human Services, Office on Services to Persons with Disabilities (OSPD), Austin, TX, 1991-1992. Worked with OSPD staff to act as a liaison between the Texas DHS and national disability advocacy groups. Developed a client satisfaction survey of over 25,000 clients state-wide receiving primary home care services from the Texas DHS. Reported the findings to the DHS Board of Directors and disability advocacy groups.
- Social Worker II, Program Assistant for Relief and Volunteers. Hale Kipa Emergency Shelter for Youth, Honolulu, HI, 1988-1991. Worked as a House Manager for a shelter for runaway and homeless youth and was later promoted to a supervisory position coordinating the relief and volunteer efforts of the agency. Responsibilities as a House Manager included individual and family counseling and supervision of youth in residence. Responsibilities of the Program Assistant was hiring, training, supervising, and terminating relief and volunteer staff of the agency.

**TEACHING EXPERIENCE:***University of Washington, School of Social Work*

- SSW Leading Lights Lecture Series (2020-2021)  
 SW 507 MSW Program: Advanced Research Methods (Summer 2020)  
 SW 504 MSW Program: Social Work and Social Justice (Fall 2018-19)  
 SWL 508 Doctoral Program: Quantitative Methods (Winter 2020)  
 Advanced Research Methods in Mental Health (Spring 1995, Co-instructor)



Doctoral Statistics Lab (Fall and Winter 1994, Teaching Practicum)  
 Doctoral Research Methods Lab (Fall and Winter 1994, Predoctoral Teaching Associate)

University of Michigan, School of Social Work

SW 731, Integrative Capstone Seminar  
 SW 709, Facilitation Training for Dialogues on Cultural Diversity and Social Justice  
 SW 697, Social Work Practice with Communities and Social Systems  
 SW 657, Multicultural, Multilingual Organizing  
 SW 650, Community Development  
 SW 620, Contemporary Cultures in the United States  
 SW 601, Infant and Child Development  
 SW 504: Diversity and Social Justice  
 SW 502, Organizations, Communities, and Society  
 SW 500, Human Differences, Social Relationships, Well-Being and Change Through the Life Course  
 SW 400, Social Problems and Social Work in the 21<sup>st</sup> century (undergraduate course)  
 SW 799, Advanced Topics in Macro SW—Dialogue Facilitation (one-credit mini-course)  
 SW 799, Advanced Topics in Macro SW—Diversity and Social Justice through Dialogue (one-credit, mini-course)

Washington University at St. Louis, MO, George Warren Brown School of Social Work

Facilitation Training for Intergroup Dialogues on Cultural Diversity and Social Justice. Two-weekend, intensive summer course for MSW students. (Summer 2003, 2004, 2005, 2006)

University of Hawai'i at Mānoa, Outreach College

Facilitation Training for Intergroup Dialogues on Cultural Diversity and Social Justice. Week-long intensive course for MSW students. (Summer 2006)

Decolonizing Social Work. Online course (Spring 2017, Summer 2019)

Master's Thesis (U of W, since 2018)

- |                                            |                                       |
|--------------------------------------------|---------------------------------------|
| 1. Angela Fernandez, Public Health (Chair) | 4. Christina Sun, Public Health       |
| 2. Santino Camacho, Public Health (Chair)  | 5. Kristin Hayes, Social Work (Chair) |
| 3. Caera Gramore, Social Work (Chair)      | 6. Patanjali de la Rocha              |

Field Practicum Supervisor (U of W, since 2018)

- |                                  |                           |
|----------------------------------|---------------------------|
| 1. Angela Fernandez, MPH         | 5. Akiksha Chatterji, MSW |
| 2. Liza Elkin, MPH (U of Denver) | 6. Maya Esquivido, MSW    |
| 3. Angela Malorni, MSW           | 7. Corinna Kruger, MSW    |
| 4. Daisy Wong, MSW               |                           |

Doctoral Preliminary Examinations/Qualifying Paper Committees (UM and UW)

- |                                             |                                                  |
|---------------------------------------------|--------------------------------------------------|
| 1. Lisa Colarossi, Social Work/Psychology   | 12. Delbert Raymond, Nursing                     |
| 2. Dorasy Paul, Social Work/Anthropology    | 13. Rebecca Stotzer, Social Work/Sociology       |
| 3. Yunju Nam, Social Work/Political Science | 14. Stephanie Boys, Social Work/Sociology        |
| 4. Ramona Benkert, Nursing                  | 15. Yael Harlep, Social Work/Psychology          |
| 5. Laina Cheng, Social Work/Psychology*     | 16. Perry Silverschanz, Social Work/Psychology   |
| 6. Jordana Muroff, Social Work/Psychology   | 17. Jessica Worden, Social Work/Anthropology     |
| 7. Chyrell Belamy, Social Work/Psychology   | 18. Inna Altschul, Social Work/Psychology        |
| 8. Chantal Follett, Social Work/Psychology* | 19. Haijing Dai, Social Work/Sociology           |
| 9. Anne Conway, Social Work/Psychology      | 20. Jenell Clarke, Social Work/Psychology        |
| 10. Amelia Gavin, Social Work/Psychology    | 21. Aparna Ramakrishna, Social Work/Anthropology |
| 11. Helen Kim, Social Work and Sociology    | 22. Deborah Bey, Social Work/Sociology*          |

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|-------------------------------------------------|---------------------------------------------------|
| 23. Megan Gilster, Social Work/Sociology*       | 38. Ninive Sanchez, Social Work/Sociology         |
| 24. Rebecca Karb, Social Work/Sociology         | 38. Irene Yeh, Social Work/Psychology *           |
| 25. Isok Kim, Social Work/Psychology*           | 39. Amy Krings, Social Work/Political Science     |
| 26. Mary Kate Dennis, Social Work/Anthropology* | 40. Babe Kawaii-Bogue, Social Work/Psychology     |
| 27. Shayla Griffin, Social Work/Anthropology*   | 41. Michelangelo Trujillo, Social Work/Psychology |
| 28. Kate Sheets, Social Work/Psychology*        | 42. Nick Espitia, Social Work and Sociology *     |
| 29. Cathryn Fabian, Social Work/Psychology*     | 43. Ha Yeon Lee, Social Work and Anthropology *   |
| 30. Jean Balestrery, Social Work/Anthropology   | 44. Jessica Ramirez, Social Welfare               |
| 31. Sara Crider, Social Work/Sociology          | 45. Taurmani Fentress, Social Welfare *           |
| 32. Laura Maurizi, Social Work/Psychology       | 46. Angela Malorni, Social Welfare*               |
| 33. Jessuina Perez-Teran, Social Work/Poli Sc   | 47. Jessica Hernandez, Forestry *                 |
| 34. Leah James, Social Work/Psychology          | 48. Matt Ignacio, Social Welfare                  |
| 35. Adriana Aldana, Social Work/Psychology      | 49. Emily Loerzel, Social Welfare*                |
| 36. Kristina Lopez, Social Work/Psychology      |                                                   |
| 37. Jackie Hawkins, Social Work/Sociology       | *Denotes Chair                                    |

*Doctoral Dissertation Committees (UM and UW)*

1. Anna Yeakley, Social Work and Psychology, The nature of prejudice change: Positive and negative change processes arising from intergroup contact experiences, 1998.
2. McCray, Valerie, Psychology, The impact of puberty, sexual attitudes, and parental relationships on depressive symptomatology among African American girls, 2000.
3. Ron Pitner, Social Work and Psychology, Understanding children's reasoning about peer and spousal violence: An examination of children's informational assumptions and cultural stereotypes, 2001.
4. Yunju Nam, Social Work and Political Science, Is America becoming more equal for children?: Changes in intergenerational economic mobility, 2002.
5. Ramona Benkert, Nursing, The creation of an encapsulated space for cross racial nurse practitioner-patient relationships, 2002.
6. Christine Branigan, Social Psychology, White, black, and multiracial perceptions of interracial interactions, 2002.
7. Elida Bautista, Clinical Psychology, The impact of context, phenotype, and other identifiers on Latina/o adolescent ethnic identity and acculturation, 2002.
8. Laina Cheng, Social Work and Psychology, Safer sex in context: Condom and contraceptive use among adolescent women, 2003.
9. Ana-Christina Ramon, Social Psychology, Exploring gender's influence on observers' judgments of workplace conflicts, 2003.
10. Chantal Follett, Social Work and Psychology (Co-Chair), Implementation and process evaluation of Starting Early Starting Smart, 2004.
11. Delbert Raymond, Nursing, Application of transtheoretical model to research on factory workers use of hearing protection, 2004.
12. Ellen Meader, Higher Education, Students' support for institutional diversity : the impact of diverse college experiences, 2004.
13. Mark Engberg, Higher Education , Educating the workforce for the 21<sup>st</sup> century: The impact of diversity of undergraduate students' pluralistic orientation, 2004.
14. Julie Garcia, Social Psychology, When and Why do People Conceal or Disclose a Concealable Stigma? The Role of Contingent Self-Worth, Identity, Expectations of Rejection, and Self-Validation Goals in Predicting Behavior, 2005.

15. Jennifer Lyle, Social Work and Sociology, The Association between Adverse Childhood Experiences and Negative Adult Outcomes: an Approach to Teen Childbearing Using New Formulations, 2005
16. Yael Harlep, Social Work and Psychology, Protecting and preparing children: Peace activist parenting in a post 9/11 world, 2005.
17. Jackie Two Feathers, Public Health, Racial and ethnic approaches to community health in Detroit: Development, implementation, and results of a diabetes lifestyle intervention for African Americans and Latinos, 2005.
18. Rebecca Stotzer, Social Work and Sociology, Hate Crimes among LGBT Individuals, 2006.
19. Perry Silverschanz, Social Work and Psychology, Sticks and Stones (and Queer Jokes): Psychosocial and Academic Consequences of Heterosexist Harassment on Campus, 2006.
20. Glennetta Hudson, Clinical Psychology, Parenting in the Context of Adversity, 2006.
21. Juan Chen, Social Work and Political Science, Who Are Faring Better? Who Are Feeling Better? Gender Differences in Immigration Experiences, Employment, & Perceived Social Mobility of Asian Immigrants in the United States, 2007
22. Laura Wernick, Social Work and Political Science, How Young Progressives with Wealth are Leveraging their Power and Privilege to Support Social Justice: A Case Study of Social Justice Philanthropy and Young Donor Organizing, 2009
23. Alina Wong, Higher Education, Orient this! Constructions of racial identity among Chinese American and Filipino American undergraduate students, 2010
24. Garyn Tsuru, Clinical Psychology, Evaluation of Three Types of Mental Health Treatment Outcomes for Asian American Clients, 2010
25. Mark Kamimura-Jimenez, Higher Education, Mutiracial College Students: Understanding Interpersonal Self-concept in the First Year, 2010
26. Carmela Alcantara, Clinical Psychology, Do ataque de nervios and padecer de nevious function as culture-bound syndromes and markers of distress among Mexican immigrant mothers? A mixed method analysis. 2010
27. Megan Gilster, Social Work and Sociology (Co-Chair), Neighborhood Activism in Context: Three Studies of the Neighborhood Antecedents and Individual Effects of Participation in Neighborhood Activism, 2010
28. Kristina Molina, Psychology, A Multiple-Group Path Analysis of the Role of Social Marginality on Self-Rated Physical Health among Latina/o Adults: Examining Group-Specific Processe at the Intersections of Gender and Ethnicity, 2011
29. Jacqueline Moghaddam, Clinical Psychology, Assessing need across provider and community member dimensions in an urban American Indian Center, 2011
30. Isok Kim, Social Work and Psychology (Co-Chair). Coping with Racial Discrimination: Coping Strategies, Critical Ethnic Awareness, and Psychosocial Resources for Asian Americans, 2011
31. Shayla Griffin, Social Work and Anthropology, (Co-Chair). When the Black Kids Moved In: Racial Reproduction and the Promise of Intergroup Dialogue in an Exurban High School, 2012
32. Rebecca Cheezum, Public Health, Networks Working to Change Policies that Affect Adolescents: A Qualitative Study of Three Youth-Serving Networks, 2012
33. Cathryn Fabian, Social Work and Psychology (Co-Chair), Social Identity and Social Justice Orientation among Social Work Graduate Students: Examining the Role of Perceived Injustice and Self-efficacy, 2012.
34. Cameron Shultz, Public Health, Patient, Physician, and Community Demographics and Physicians' Perspectives of Patients, their Practice, and the Management of Diabetes, 2012
35. Mary Kate Dennis, Social Work and Anthropology, (Co-Chair), Health Insights of Oglala Lakota Elders: From Wellness to Illness, 2013

36. Traci Kennedy, Clinical Psychology, Exposed: Revealing patterns of community violence exposure and psychological well-being among urban youth, 2013
37. Kate Rendle, Social Work and Psychology (Co-Chair) Negotiating Uncertainty: Risk, Responsibility, and the Unsettled Facts of HPV Vaccination in the United States, 2014
38. Adriana Aldana, Social Work and Psychology, Youth Civic Engagement: Sociopolitical Development in Schools with Lessons from and for Multicultural Education, 2014
39. Jackie Hawkins, Social Work and Sociology, Social Determinants of Diabetes Self-Management and Diabetes Health Care Utilization in African American and Latino Men with Type 2 Diabetes, 2015
40. Amy Krings, Social Work and Political Science, Building Bridges Where There is Nothing Left to Burn: The Campaign for Environmental Justice within a Southwest Detroit Border Community, 2015
41. Sara Crider, Social Work and Psychology (Co-Chair), Race is a Paradox: How Students Make Sense of Structure and Agency in Inter- and Intragroup Dialogue, 2015
42. Ninive Sanchez, Social Work and Psychology, Polycystic Ovary Syndrome, Absent from National Surveillance and Present Online: Implications for Mental and Behavioral Health, 2015
43. Cynthia Hudgins, Higher Education, Teaching toward tolerance: The impact of diversity courses on student attitudes toward sexual orientation and racial diversity, 2015
44. Jessunia Teran-Perez (Co-Chair) Social Work/Political Science, Partisan Preferences: The Enforcing and Crafting of Immigration Policy, 2016
45. Babe Kawaii-Bogue, Social Work/Psychology, Multiracial Perspectives: Multiracial Young Adults' Experiences with Racial Microaggressions and Coping Strategies, 2016
46. Matt Ignacio, Social Welfare (Chair) Social Welfare, An examination of novel harm reduction interventions for Indigenous and other Youth of Color, 2020
47. Nick Espitia, Social Work and Sociology (Co-Chair) (Current)
48. Kristin McGown, Social Welfare (Chair) (Current)
49. Angie Malorni, Social Welfare (Chair) (Current)

#### **CURRENT PROFESSIONAL AFFILIATIONS:**

American Academy of Social Work and Social Welfare (AASWSW), Fellow  
 Society for Social Work and Research (SSWR), Charter Member, Fellow, Board (2009-11)  
 Council of Social Work Education (CSWE)  
 American Public Health Association (APHA)  
 Association for Community Organization and Social Administration (ACOSA)  
 NIDDK Network of Minority Research Investigators  
 National Center for Institutional Diversity (NCID), Diversity Scholars Network  
 American Society for Nutrition, (ASN)

#### **SERVICE:**

##### *International and National Grant Reviews*

NIH, Psychosocial Risk and Disease Prevention (PRDP) Study Section, Reviewer, 2020  
 National Advisory Committee of the Fahs-Beck Fund for Research and Experimentation, 2016-present  
 NIH, Community Level Health Promotions (CLHP) Study Section, Charter Member, 2011-2015, 2016  
 Diabetes UK, Reviewer, 2015  
 South African Medical Research Council, Reviewer, 2013  
 Boston Area Diabetes Endocrinology Research Center Pilot and Feasibility Grant, 2014  
 NIH, Community Level Health Promotions (CLHP) Study Special Emphasis Panel, 2007-2010  
 NIH, Community-Based, Participatory Research (CBPR) Special Emphasis Panel, 2009-2010

International Development Research Centre (IDRC), Canada, 2009  
 NICHD Grant Application, Ad hoc Review, 2003  
 Ontario Mental Health Foundation, Canada, 2003  
 NIMH, Neuroscience and Behavioral Science Review Branch, Ad hoc Review, 2001

*National and International Professional Service*

Grand Challenges for Social Work, Executive Committee, 2019-present  
 Co-Lead, Grand Challenges for Social Work, Close the Health Gap, 2015-present  
 Co-Lead, Grand Challenges for Social Work, Eliminating Racism, 2020-present  
 Advisory Council, Grand Challenge to Create Social Responses to a Changing Environment, 2020-present  
 External Advisory Board, Vivian A. and James L. Curtis Center for Health Equity Research and Training, 2020-present  
 Founder and Co-Chair, American Indian, Alaska Native, Native Hawaiian, and Global Indigenous Populations (Global Indigenous) Special Interest Group, 2018-present.  
 Founder and Co-Chair, SSWR, Global Indigenous Cluster Chair, 2017-2020  
 Co-Chair, SSWR, Race, Ethnicity, and Immigration Cluster Chair, 2013, 2014, 2015, 2016  
 SSWR, Annual Conference, Reviewer, 2004-2019  
 CSWE, Annual Program Meeting, Reviewer, 2006-2008, 2015  
 Founder and Chair, Associate Deans of Educational Programs Special Interest Group, 2012-2015  
 National Association of Deans and Directors (NADD), Behavioral Health Disparities Infusion Project, 2012  
 CSWE, SAMHSA MFP Recruitment Strategies Task Force, 2013  
 Chair, SSWR, Mental Health Cluster Chair, 2009-2012  
 Co-Chair, SSWR, Fund Development Committee, 2009-2012  
 Chair, SSWR, Nominations Committee, 2003 (member), 2009-2012  
 SSWR, External Relations Subcommittee, 2009-2010  
 CSWE, Diversity Work Group, 2009  
 SSWR, Doctoral Dissertation Fellowship Award, Reviewer, 2006-2009  
 SSWR, Excellence in Research Award, Reviewer, 2009  
 SSWR Dissertation Fellowship Award, Reviewer, 2007-2009.  
 American Public Health Association (APHA) Conference, Reviewer, 2006-2009.  
 Faculty Mentor, Kellogg Community Health Scholars Program, 2005-2008  
 American Diabetes Association (ADA) Conference, Reviewer, 2005, 2006  
 National Consultant, Administration for Children, Youth, and Families Head Start Program, 1997-2000

*National/International Tenure and Promotion Reviews (since 2007):*

University of Pittsburgh, Boston College\*, Boston University\*, University of Minnesota\*, University of Texas Arlington, University of Washington Bothell, University of Hawaii\*, University of Washington\*, Ohio State University, Augsburg College, Washington University, Arizona State University\*, University of California Berkeley\*, Columbia University, New York University, Fordham University, University of British Columbia, Hong Kong Polytechnic University\*, University of Toronto\*, University of Missouri, University of Illinois at Urbana-Champaign; Portland State University\*; University of Denver\*; Virginia Commonwealth University; Smith College \*Denotes multiple

*University of Washington Service (since 2018)*

UW Faculty Senate Representative (*elected*), 2018-present  
 UW Faculty Council on Multicultural Affairs, 2018-present  
 UW Center for American Indian and Indigenous Studies (CAIIS) Advisory Board, 2018-present  
 UW Population Health Advisory Group, 2018-present

UW Royalty Research Fund, 2020-present  
 SSW Chair, PhD Program Steering Committee, 2018-present  
 SSW Co-Chair, Faculty Recruitment Committee, 2019-present  
 SSW Chair, Student Review Committee, 2020  
 SSW Community-Centered Integrative Practice Concentration, 2018-present  
 SSW Inclusive Education Task Force, 2018

### Community Service

Pacific Islander COVID-19 Task Force, Pacific Islander Community Association (PICA-WA), 2020  
 Association of Asian Pacific Community Health Organizations (AAPCHO) IRB, 2017-present  
 Community Health and Social Services (CHASS) Community IRB, 2019-present  
 Michigan Area Health Education Center Southeast Region, Community Advisory Board, 2014-2015  
 East Michigan Environmental Action Council (EMEAC), Detroit, MI, 2009-2015, Board of Directors  
 The Information Center, Board of Advisors, 2008-2016  
 Michigan Community Health Workers Alliance, Steering Committee, 2012-2014, Founding Member,  
 Communications Task Force, 2012-2014, Co-Chair  
 The Guidance Center, Southgate, MI, 2005-2010, Board Member  
 The Guidance Center Program Committee, 2007-2010  
 The Guidance Center Head Start Parent Policy Committee, 2007-2010  
 Dispute Resolution Center, Diversity in Mediation Advisory Board, Ann Arbor, MI, 2009-2010  
 Intercultural Group Relations Project, International Advisory Panel, Ann Arbor, MI, 2002-2004  
 United States Social Forum Local Planning Committee, 2002-2003  
 Arab Community Center for Economic and Social Services (ACCESS), Health Disparities Reduction and  
 Capacity Building Steering Committee, 2010-2011; Environmental Impacts on Arab Americans in Metro  
 Detroit, Community Advisory Board, Dearborn, MI, 2002-2003

### Professional Editorial Boards

BMC Public Health, Associate Editor, 2017-present  
 Journal of Community Practice, Editorial Board, 2018-present  
 Journal of Indigenous Social Development, Editorial Board, 2011-present  
 Journal of Ethnic and Cultural Diversity in Social Work, Editorial Board, 2013-present  
 International Journal of Environmental Research and Public Health, Editorial Board, 2019-present  
 Journal of the Society for Social Work and Research, Editorial Review Board, 2010-2015  
 Journal of Research on Social Work Practice, Editorial Board, 2011-2015  
 Social Work, Consulting Editor, 2005-2008

### Recent Professional Review Service

AIMS Public Health	Cultural Diversity and Ethnic Minority
American Journal of Men's Health	Psychology
American Journal of Orthopsychiatry	Developmental Psychology
American Journal of Preventive Medicine	Diabetes Research and Clinical Practice
American Journal of Public Health	Epidemiologic Reviews
Annals of Internal Medicine	Equity and Excellence in Education
BMC Public Health	Ethnicity and Disease
British Journal of Social Work	Family Relations
Child and Youth Services Review	Human Biology
Contemporary Clinical Trials	Human Resources for Health

International Journal of Environmental  
Research and Public Health  
Journal of Community Practice  
Journal of Cross Cultural Psychology  
Journal of Ethnic and Cultural Diversity in Social  
Work  
Journal of Family Social Work  
Journal of Gerontology—Social Sciences  
Journal of Health and Social Behavior  
Journal of Health Care for the Poor and  
Underserved  
Journal of Health Psychology  
Journal of Homosexuality  
Journal of Immigrant and Minority Health  
Journal of Indigenous Social Development  
Journal of International Migration and  
Integration

Journal of Marriage and the Family  
Journal of Primary Prevention  
Journal of Research on Adolescence  
Journal of Research on Social Work Practice  
Journal of Social Work Education  
Journal of Social Work in Education  
Michigan Journal of Community Service and  
Learning  
Oxford Bibliographies Online  
Progress in Community Health Partnerships:  
Research, Education, and Action  
Public Library of Science (PLOS) ONE  
Research on Social Work Practice  
Social Psychiatry and Psychiatric Epidemiology  
Social Service Review

*Book & Proposal Review Service*

John Wiley and Sons, Inc., Book Review  
Jossey-Bass, Inc., Publishing, Book Review  
New York Press, Book Proposal Review  
Pine Forge Press, Book Review

Routledge Press, Book Proposal Review  
Springer Publishing, Book Proposal Review  
University of Chicago Press, Book Review

*University of Michigan Service*

University of Michigan 2020 Accreditation team, 2017-2018  
Dow Sustainability Fellowship Program Selection Committee, 2013-2016  
Strategies & Tactics for Recruiting to Improve Diversity & Excellence (STRIDE) Committee, 2014-2016  
Program in Asian-American and Pacific Islander Studies Advisory Board, 2015  
Institute for Healthcare Policy and Innovation (IHPI) 2014-2018  
Michigan Institute for Clinical and Health Research (MICHR) Community Engagement Review 2014, Chair  
Raoul Wallenberg Fellowship Selection Committee, 2013-2015  
Provost Committee on Health and Physical Activity, 2011-2014  
Program on Intergroup Relations Advisory Board, 2009-present  
Health Sciences Academic Dean's Committee on Interprofessional Education  
Provost Committee on Staff Diversity, Equity, and Inclusion  
Promotion Internal Review Committee, School of Nursing, 2012  
Building the Architecture for Inclusion, National Center for Institutional Diversity, 2012  
Emerging Scholars Interdisciplinary Network (ESIN), Reviewer, 2007-2013.  
University of Michigan Injury Center Pilot Study Funding Competition, 2011.  
Institute for Health Services Research (IHSR) Director Search Committee, 2011  
Service Learning and Trans-disciplinary Education (SLATE) Advisory Committee, 2008-2013  
University Graduate Exercises, School Representative, Spring/Summer 2012  
Ginsberg Center Internal University Review, 2012  
GIEU Faculty Selection Committee, 2010  
MICHR/CTSA Pilot and Collaborative Grant Program, 2007-2010.  
Rackham GSI Awards Selection Committee, 2006-2009.  
Center for Research on Learning and Teaching (CRLT) Advisory Committee, 2008-2010

Associate Director Search Committee, Intergroup Relations Program, 2008  
 Executive Committee, Program on American Cultures, 2006  
 Search Committee (Health Disparities position), School of Public Health, 2006  
 Trotter Multicultural Center Community Building Grant Committee, 2005-06  
 Ginsberg Center for Community Service and Learning Strategic Plan Advisory Committee, 2004  
 Office of Student Affairs and Multicultural Initiatives Grant Review Committee, 2003-2005  
 Multi-Ethnic Student Affairs (MESA) Advisory Council, 2005-2007  
 Marshall, U-M Commencement ceremonies  
 Joint Tenure and Promotion Committee, American Cultures/History, 2005  
 Michigan Community Service Corps program (MCSC), Edward Ginsberg Center on Community Service Learning, 2002-2004  
 Ginsberg Maynard Karlstrom Fund for Faculty Civic Development, 2003  
 Ginsberg Center Faculty Grants, 2003  
 Faculty Advisor, Mixed Initiative, 1998-2000

University of Michigan, School of Social Work Service

Elected, Executive Committee, 2003-2005, 2008-2010, 2017-2018  
 School Climate Task Force, 2018  
 Exemption Consultant, SW 560, 2013-2015  
 Promotion and Tenure Committee, 2015  
 Chair, Academic Concerns Committee, 2010-2015  
 Chair, Student Service Administration Group (SSAG), 2010-2015  
 Chair, Community Advisory Board, 2010-2015  
 Ex-Officio, TBLG Matters Initiative, 2007-2015  
 Ex-Officio, Curriculum Committee, 2010-2015  
 Ex-Officio, Executive Committee, 2010-2015  
 Ex-Officio, Student Advisory Board, 2010-2015  
 Sexual Harassment Officer, 2010-2015  
 Alumni Board of Governors, 2011-2015  
 Strategic Thinking Committee, 2010-2012  
 Emergency Preparedness Committee, 2010-2012  
 Students with Disabilities team, 2010-2015  
 Community Action and Social Change Advisory Board, 2010-2015  
 Community Organizing Learning Community, 2012-present  
 Faculty Co-Advisor, Asian American Social Work Student Coalition, 1997-2013  
 Instructional Technology Committee, 2010-2012  
 Chair, Communities and Social System Concentration, 2004, 2006-2008, Member 98-03  
 Chair, Multicultural and Gender Affairs, 2005-2008, Member, 1998-99  
 Chair, Graduation Task Force, 2001  
 Distinguished Faculty Award Committee  
 Alternative Re-Affirmation Project (ARP) Committee, 2005-2008  
 Search Committee, 1999-2002, 2005  
 Transgender, Bisexual, Lesbian, and Gay (TBLG) Task Force, 2004  
 Children and Youth Interest Group, 2002-present, Co-Chair, 2004-2006  
 Joint Doctoral Program Conference Planning Committee, 2001  
 Student Services Committee, 2001-02  
 Interpersonal Practice concentration, 00-02  
 Children and Families Concentration, 1997-98



Grievance Committee, 1997-98  
Curriculum Evaluation Committee, Summer 98  
Social Work Building Open House Committee, Winter 98  
Marshall, Commencement, 4 terms  
Reader, Commencement, 3 terms.  
Hooder, Commencement, 13 terms  
Co-Advisor, Social Workers Advocating and Teaching (SWAT), 1999-2000  
Faculty Advisor, Social Work Affirmative Action Network, 1998-1999

Other University Service

University of Texas School Social Work Conference Planning Committee, 1991  
University of Hawaii Strategic Plan Advisory Board, 1988  
University of Hawaii Athletic Advisory Board, 1988  
University of Hawaii Vice President of Academic Affairs Search Committee, 1987  
University of Hawaii South African Scholarship Committee, 1987