

# Stephen T. Wilson

## EDUCATION

### **Doctorate of Philosophy, PhD**

Smith College School for Social Work  
August 2017

Doctoral Dissertation: An exploration of race and ethnicity for biracial and multiracial individuals adopted transracially. Dr. Marian Harris PhD, chair. Defended April 15, 2017

### **MASTER OF SOCIAL WORK**

University of Washington, 1982  
Emphasis: Disability and Child Welfare Services

### **BACHELOR OF ARTS, Sociology**

San Francisco State University, January, 1980

### **BACHELOR OF ARTS, Psychology**

San Francisco State University, January, 1980

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## **PhD Clinical Internships**

***VA Medical Ctr., Puget Sound: Deployment Health Clinic, and Substance Abuse Treatment Services.***  
*August 2009-June 2010*

First, year clinical internship working with veterans in a medical setting. Provided full-scale psychosocial intake and assessment. Caseload of four individual clients. Provided individual insight, and cognitive based therapies. Consulted with interdisciplinary deployment health team: this included social work, nursing, medicine, pain management, psycho neurology, and substance abuse treatment. Provided co-therapy with a chemical dependency specialist to African-American veterans struggling with dual diagnoses (mental health and chemical dependency) issues.

**Doctoral Clinical Supervisors:** Dr. Matthew Jakupcak, Deployment Health; Dr. Marian Harris, Smith College clinical supervision; and Ms. Gloria Roberts MA, CDP for chemical dependency.

**Prosperity Treatment and Wellness Center:**

*February 2010-May 2010, and August 2010-December 2010*

Provided intake, individual and group treatment to chemically dependent women pursuing 30 day residential treatment. Performed chemical dependency assessments and created treatment plans, geared towards supporting recovery outcomes. Worked with discharge staff and new to recovery constituents to provide transition services post discharge. Also provided training to staff on dual diagnoses issues, with an emphasis on mental health implications.

**Doctoral Clinical Supervisors:** David Laws, CDP and director of Prosperity Treatment and Wellness Center, and Dr. Marian Harris, Smith College clinical supervision.

**RESEARCH INTERNSHIP:** *Casey Family Programs, Headquarters Research Team. March 8, 2011 to June 1, 2011.* Research team for two projects: Evaluation of Family Group Decision Making with Native American families; and, evaluating the Ounce of Prevention Project for the State of Florida, Division of Children and Family Services. Engaged in data input, management, and analysis. Utilized descriptive statistics, and reported findings. Also engaged in literature review for the history of the family group decision-making process. Collaborated with and began implementation of a

follow-up online survey for the Ounce of Prevention Project.

### **Publications:**

Buchanan, J., Gopal, N., and Wilson, S. (2008) "A Cross Cultural Virtual Learning Environment for Students to Explore the issue of Racism: A Case Study involving the UK, USA, and SA. *Social Work Education in Great Britain*, vol. 27, 6; pp. 671-682. DOI 10.1080/02615470802201804

Buchanan, J., Gopal, N., and Wilson, S. Examining Race Hate Crime with students using a cross cultural international Virtual Learning Environment (VLE)" in *Technology for Facilitating Humanity and Combating Social Deviations: Interdisciplinary Perspectives*, IGI Global.

Marcynszyn, L., Small Bear, P., Geary, E., Conti, R., Pecora, P, Day, P., and Wilson, S. (2012) "Family Group Decision Making (FGDM) with Lakota Families in Two Tribal Communities: Tools to Facilitate FGDM Implementation and Evaluation" *Child Welfare, Special Services for Native American Children in North America*, December 2012.

Wilson, S., (2018). *De-colonizing My mind at Social Work day*. *Qualitative Inquiry in Social Work*. 1 (1), August 18, 2018, p. 4-5.

Gilgun, J., Kenemore, T., and Wilson, S., (2018). *Moral Injury and Sex Offenders*. Pop-Up Session on Race and Research. *Qualitative Inquiry in Social Work*. 1 (1), August 18, 2018, <https://youtu.be/bNsH-HfvAss>

Kenemore, T., Gilgun, J., and Wilson, S., (2018) *Shame, Moral Injury, Race and Research*. Pop-Up Session on Race and Research. *Qualitative Inquiry in Social Work*. 1 (1), August 18, 2018, <https://youtu.be/hkgohso8aOA>

### **Awards:**

- Rehabilitation Social Worker MSW Fellowship, US Department of Education, for the University of Washington School of Social Work, 9/80-6/82.
- University of Washington Health Sciences Martin Luther King Jr. Community Service Award, January 2001
- University of Washington School of Social Work, BASW Student's Choice Teaching Award, Co-Recipient June 2007
- University of Washington School of Social Work, Golden Feather Award for Inclusion of Disability Awareness in Learning Curriculum, June 2007
- Thompson-Schinagle Family Fund for Adoption Research, December 17, 2014
- Social Work Educator of the Year, Washington State NASW, April 2020.
- University of Washington School of Social Work, MSW Student's Choice Teaching Award, Co-Recipient June 2020

## **PROFESSIONAL EXPERIENCE:**

### **CHILDREN'S MENTAL HEALTH**

**Private Practice:** *Phoenix Counseling Services Seattle, and Sole Proprietorship since 1997. October 1992 - Present*

Provide individual, family, group and emergency crisis services to primarily adolescents. Provide

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case management liaison, and consultation services for families with DSHS, juvenile, and education services. Consultation and training around cross cultural treatment and cultural diversity. Provide training for working with children in classroom setting and with acting out children. Also contract with various child serving agencies to provide therapy and parenting training.

**Student Intervention Specialist - Comprehensive Student Assistance Program/Seattle School District/Nathan Hale High School**

December 1993 - June 1995.

Provided comprehensive Drug and Alcohol Services to students in the school. Provided intervention services, in the form of individual, family, group, and crisis services. Presented to the community, parent groups, and classrooms. Liaison and referral to community resources including mental health, drug and alcohol, pregnancy, and work training services. Consulted to school Student Intervention Teams. Supervised Interns. Provided behavioral and classroom intervention services to school staff

**Intensive Case Management-Orion Center Youthcare**

October 1992-December 1993

Case Manager Homeless Project. NIH grant funded position. Provided intensive case management to homeless children ages 12-21. Liaison with DSHS, DJR, schools, and residential facilities. Provided individual, family counseling and crisis management. Milieu management and recreation therapy.

**Juvenile Corrections Day Treatment-Madison Youth Development School/MYDS Program/SMHI**

February 1991- October 1992

Collaborative program between DJR, Seattle Schools, and SMHI. On line supervisor for treatment team. Developed structure, intake process and treatment planning for adjudicated youth ages 12 to 17. Provided milieu treatment including social skills training, in-class crisis management, individual and family therapy. Liaison with mental health community support as well as emergency mental health services. Also provided case management and liaison with juvenile corrections and DSHS/DCFS staff. Provided mental health assessments for court system. Follow-up mental health services after transition from DJR institutions. Provided mental health consultation and supervision to staff. Supervised summer work training program teams, including both staff and mental health interns.

**School Based Day Treatment-Focus program, Washington Middle School**

February 1988-January 1991

Collaborative program between Seattle School District and Seattle Mental Health. Developed treatment planning, structure and intake process jointly with educational team for adolescents ages 11 to 14 in a self-contained special-Ed classroom. Involved in the IEP process. Provided in-class crisis management, milieu treatment, social skills, and preparedness for mainstreaming training. Provided individual and family therapy, as well as case management. Mental health liaison with school district and Special Education personnel. Supervised interns.

**Outpatient-SMHI Child and Family Program**

March 1986-September 1988

Performed intake process, provided individual play therapy, group, and family treatment. Provided treatment planning, case management and school consultations. Provided crisis intervention, liaison with DSHS and other mental health providers. Supervised interns. Provided minority mental health consultations/training to agency staff and mental health centers in the region.

**Residential Treatment**-*McGraw Center, Seattle Children's Home September 1982-January 1984*  
On-line Supervisor for treatment team which included child care, recreation, and O.T. foci. Provided intake, treatment planning, milieu, and individual services for children ages 12 to 18. Provided social and life skills training.

## **CHILDREN'S LONG TERM FOSTER CARE**

**The Casey Family Program**  
*September 1995 - January 1997*

Provided long term case management services to youth ages six to nineteen. Provided Intake Assessment, Family placement, Foster home monitoring, and monthly progress visits. Advocated for youth in the school and mental health systems. Authorized and set up access to additional services for growth and development, such as Occupational and mental health therapies. Provided court system with dependency reviews. Liaison with DSHS/DCFS on joint court custody cases. Provided vocational and transition to adulthood services to older adolescents.

## **ADULT MENTAL HEALTH**

**Day Treatment**- *Greater Lakes Mental Health Center*  
*February 1984-February 1986*

Member of psycho-social rehabilitation team serving chronically mentally ill adults. Provided screening, intake, and treatment planning. Provided individual, group treatment, case management, and medication management services. L.R.A. monitoring. Acted as liaison and consultant to Western State Hospital, group homes and nursing homes. Provided pre-vocational training and vocational training support.

## **DEVELOPMENTAL DISABILITIES**

**Residential**-*The Gateway Center*  
*June 1979-September 1979 and March 1980-September 1980*

Life Skills Aide. Provided one-to-one and social skills, recreation, and life skills training. Supervised residential team members. Provided intake and rehabilitation plans. Responsible for medication monitoring.

## **CONSULTATION AND TRAINING**

**Cultural Diversity Trainer/Facilitator**  
*March 1993 to present*

Provide training in National Coalition Building Institute's model of prejudice reduction. Six hour training designed to promote healing and coalition building between communities.

Also provided training to various mental health agencies and school districts on diversity issues related to children and families.

*June 1999 to November 1999*

Provide technical assistance and development of curriculum for "Youth Forum on Race". A Joint

program put on by the Seattle Center Peace Academy, and the Urban Enterprise Center. Program provided prejudice awareness for 800 middle and high school students.

### **Practicum Coordinator**

University of Washington School of Social Work

*January 1998 – June 2004*

Practicum Coordinator for Evening Program. Half time Lecturer position for the school of social work. Assist in developing educational sites, monitoring learning in Practicum sites; provide instruction and training to students and Practicum instructors. Work with agency personnel, Practicum instructors, student and faculty to resolve learning difficulties. Prepare students for culturally competent practice in the social work field.

### **Lecturer**

University of Washington School of Social Work

*Fall 1992*

Instructor for the first year class in Human behavior in the Social Environment. Emphasis on Child Development from birth to adolescence. Responsible for preparation of curriculum material and lectures. Supervised four TA's for section discussion.

### **Adjunct Faculty, Clinical Associate Professor**

University of Washington School of Social Work

Instructor for Social Work and Social Justice Curriculum provided to first year MSW students. Thrust of class centers on Inter-group Dialogue strategies for communication on Cross Cultural issues. Also addresses issues of power and oppression, as well as strategies for increasing one's commitment to social justice. Fall 02, to present.

Co-Instructor for Social Work with Black Families. Worked with Karen Lincoln Ph.D. in development and implementation of a class focused on Afro centric perspectives as well as intervention strategies with African American families. Winter quarter 2004.

Primary instructor Winter 2005, Winter 2006, Winter 2007, Winter 2008, Spring 2009 to present.

Instructor for BASW Social Welfare Practice Sequence. This included Micro, Mezzo and Macro intervention and strategies. 2004-2005, 2006-2007, and 2007-2008

University of Washington School of Clinical Psychology

Affiliate Clinical Faculty Summer 2003 to 2008.

Intern Supervision for two Ph.D. Clinical students. Emphasis was on developing psychotherapy skills and cross cultural treatment strategies for a family. Clinical instructor for one Ph.D. clinical student, Winter 2006-Winter 2008.

### **Minority Mental Health Consultant**

*Seattle Mental Health Institute 1989 to 1993*

Provided Minority Mental Health consultations to agencies as well as on-line staff. Focus included family dynamics, cultural values and norms, and implications for treatment with African American families. Also provided training for interns and other mental health professionals at both the university and continuing education levels.

*Private Practice,*

*March 1995 to Present*

Provide Minority Mental Health consultation to agencies, in both a group and individual format. Focus includes family dynamics, cultural values and norms, implications for treatment, the interactions between therapist and client, and intervention strategies. Also provide diversity and

cross-cultural intervention training to agencies.

**INTERN SUPERVISION** *Various agencies Fall 1982 - Spring 1997*

Provided supervision and training to interns at the Master's and Bachelor's level. Taught interview, intervention, home visit strategies, therapeutic intervention in the class room, resource management, networking skills, and play therapy skills.

Provided intern supervision to MSW students through various agencies under the auspices of the University of Washington School of Social Work. *Summer-Spring 1999-2000, and Fall-Summer 2001-2002, 2009-2010 school year, Fall 2019 to Spring 2020*

**Children's Mental Health Consultation** *Various Agencies*

*3/97-present*

Provided mental health consultation to group home, residential, foster care and outpatient psychotherapeutic settings. Addressed children's needs, and supported staff to define therapeutic agenda for the youth in their care. Worked with supervisory staff to define staff learning, and developmental needs. Facilitated program development discussions, and aided in program re-design. Facilitated staff/supervisory conflict resolution.

**PROGRAM DEVELOPMENT**

Provided technical assistance and consultation developing a two-day family interaction seminar for Context Trainings. Also developed the parameters and design for school-based day treatment programming for Seattle Mental Health at the middle and high school level.

**Youth Advocates:**

Acted as technical advisor and consultant to Youth Advocates Staff on providing quality services to youth who resided in out of home care. This included structural and intervention skills, as well as clinical consultation on adolescent development and behavior, and special education intervention strategies. Supported development and design of the case management component of the residential program. September 1997 to June 2004

**Presbyterian Peacemaking Conference**

Co-Designed one week course for youth ages 8-12 on Social Justice and Peacemaking an 18-hour Experiential and activity oriented curriculum. Presbyterian Church USA International Peacemaking Conference, August 1-7 2004, June 19-25 2005.

**Prosperity Treatment and Wellness Center Tacoma, Washington:**

Currently providing technical assistance, program development and mental health consultation for staff working with women with co-occurring disorders. This includes developing treatment protocol, case notes and treatment plan review, consultation and training on assessing mental health/co-occurring disorder behaviors. Provided information on trauma histories and interaction with substance abuse, as well as consultation on mental diagnoses and intervention strategies. January 2012 to present.

**AMARA, Seattle, Washington:**

Currently providing technical assistance, program development and equity and diversity consulting for staff working with children and families in the child welfare system. Began January 2020.

**RESEARCH REVIEW:** *The Casey Family Program IRB May 2000 – 2005.*

Provide review of research proposals for integrity and cross-cultural efficacy.

**EXPERT WITNESS:**

Provided forensic services, reviewing case notes, policy and intervention strategies focused Black children and their families. Consultation with legal services, writing reports on issues related to self-esteem and development.

**Presentations:**

- *“Mental Health Issues for Inner City Children.”* The Child Welfare League Regional Conference, Spring 1987.
- *“Sexual and Physical Abuse Effects in Children.* Seattle School District Presentation, Fall 1988.
- *“Mental Health Issues in the Classroom: A Teacher’s Seminar.”* Seattle School District presentation, Fall 1988
- *“Working with Severely Behaviorally Disabled Children in the classroom and the community: Interventions and Strategies.”* Seattle University Advanced Teachers Seminar, Fall 1991.
- *“Intervention Skills and Treatment Strategies with the African American Chronically Mentally Ill Adult.”* University of Washington School of Social Work Continuing Education Department, Chronically Mentally Ill Certification Program, Winter 1991, Winter 1992
- *Addressing the needs of African American Pregnant Teens: Support with Decision Making and the Maternity Process.* Planned Parenthood Seattle, Spring 1991.
- *“Child Development: from Conception to Adolescence.”* Five week lecture series for Human Behavior in the Social Environment; University of Washington School of Social Work, fall 1992.
  
- *“Second Step: Anger Management Skills Training for Teachers.”* Bailey Gatzert Elementary School, Seattle Schools, August 1994.
- *“What If I Think My Child Is Using Drugs? Intervention Strategies for Parents of Middle School Children.”* Seattle Schools Fall 1994.
- Facilitator *“A One Day Seminar for African American Males.”* Nathan Hale High School, April 1995.
- *“Cultural Diversity Training.”* Community Psychiatric Clinic; Seattle Metrocenter YMCA Child care Programs; and Youth Advocates Administrative Staff, Summer 1997.
- *“Communication Strategies for Working Effectively with Group Home Staff.”* Group Home training for Youth Advocates, Summer 1997.
- *“Strategies for Talking With Your High School Freshman.”* Panel presentation; Tumwater High School, October 1997.
- *“Adolescent Domestic Violence: Group Intervention Strategies.”* Seattle, Mental Health/ Domestic Violence Network. December, 1997.
- *“How to Create a Culturally Sensitive Day Care Program: Strategies and Concepts.”* Training for Metrocenter YMCA of Seattle/Puget Sound Child care Programs. January 21, 1998.
- *“Cultural Implications of Mental Health Intervention with Adjudicated Youth.”* For King County Juvenile Probation, Seattle Office May 1998.
- *“Advanced Skills in Working With African Decent Families.”* Community Psychiatric Clinic, June 1998.
- *“Defining Cultural Competence”* Harbor View Sexual Assault Center Roundtable Discussion on Race, May 5 1999.
- *“The Ethnographic Interview.”* Training for Ryther Child Center, August 1999.
- *“Addressing Issues of Ethnic Minority Inclusion in NASW.”* Washington State National Association of Social Workers Executive Committee, January 2000.
- *“Mental Health Assessment for Case Workers.”* Training for University of Washington School of Social Work’s Continuing Education Office. Region 5 DSHS Work First and CSO Workers. Spring and Fall 2000, Summer and Fall 2001.
- *“African American Perspectives on Spirituality: A Workshop”* Washington State NASW State

- Conference, March 6, 2000.
- **“African American Perspectives on Discipline.”** A joint presentation with Reverend Jonathan Wilson, MA. Harbor View Sexual Assault Center Roundtable Discussions on Race, May 12, 2000.
  - **“Cultural Interventions with Adolescents in the Community: A Cross Cultural Perspective.”** University of Calgary, Social Work First Nations Immersion Program, Blood Reserve Lethbridge Alberta, July 24, 2000.
  - **“Defining and Building Leadership.”** Presentation on leadership qualities and attributes for middle school students attending The Options Program at Seward, Seattle School District, October 2000.
  - **“Effective Treatment Strategies with African American Clients”** Training for Community Psychiatric Clinic Case Managers. January 2001
  - **“The ITP Feedback Loop: An Advanced training for Social Work Practicum Supervisors.”** A joint presentation with J’May Rivara MSW, and Lynn Carrigan MSW. University of Washington School of Social Work, March 2001, and Washington State NASW Conference, Tukwila Washington, March 2001.
  - **“Milieu Treatment and Management”.** An two part, eight hour training on milieu given to Inpatient Psychiatric and Chemical Dependency staff for St. Peter Hospital and Thurston County Jail Mental Health unit staffs. (32 total hours of presentation given over six weeks. September and October 2001.
  - **“Diversity Training”** A training for research associates. Training provided for University Of Washington School of Social Work CHAP Program. Training associates working with youth of color in the Seattle Metropolitan area. October 6, 2001.
  - **“Attachment Issues for Adopted Children of Color”.** Antioch University Certificate Program on Therapeutic Intervention with Adopted Children. Northwest Adoption Resource Institute. October 13, 2001 and February 13, 2002.
  - **“Working with Clients of African Descent”.** Training for Downtown Emergency Services Center Staff. March 20, 2002
  - **“Setting up a Comprehensive Substance Abuse Treatment Program for First Nations Youth”.** Presentation given to the Nanaimo First Nations Tribe and treatment providers in conjunction with Kw Umult LeLum Child and Family Services. Nanaimo, British Columbia Canada. June 27, 2002.
  - **“Ethnographic Interviewing”.** Training for Downtown Emergency Services Center Staff. August 29, 2002.
  - **“Treatment Issues for Children of Color transitioning from foster care to adoption.”** Three- hour presentation for Antioch University Foster Care and Adoption Treatment Program through Antioch University. October 12, 2002.
  - **“Group Treatment in School Settings.”** Presentation to Second Year MSW Students in Group Treatment Class. University of Washington School of Social Work. Spring quarter 2001, 2002, and 2004.
  - **“Spiritual Aspects of Working with African American Clients in Healthcare Settings.”** Presentation to multi-disciplinary course on Spirituality and Medicine. University of Washington Medical School. Spring Quarters 2002, 2003, 2004, 2005, 2006.
  - **“Diversity Issues for Working with Women in Domestic Violence Situations”** Three-hour Diversity Training for staff at Turning Pointe Domestic Violence Prevention Shelter, Shelton, Washington Fall 2002, Spring 2003, Winter 2004 and September 2004.
  - **“Multicultural Aspects of Grief and Loss.”** Co-presentation with Lynn Carrigan MSW at Washington State NSAW annual conference. Three-hour presentation comprising didactic and experiential aspects of this topic. April 2004.
  - **“Treatment Strategies for Working with Clients of African Descent”** Three-hour training at Community Psychiatric Clinic. August 25 2004.
  - **“Multicultural Aspects of Grief and Loss.”** Co-presentation with Lynn Carrigan MSW. Extended six hour workshop for clinical treatment providers through Washington State NASW continuing education. December 3 2005.

- *"African American Spirituality."* Class presentation in Spirituality and Social Work. Spring 05
- *Group Therapy.* Three-hour presentation on theory and strategies for engaging mental health clients in group treatment. Given to mental health staff at Community Psychiatric Clinic April 27, 2005.
- *"Working with Black Families."* Three-hour presentation on aspects of Afro-centric Theory, oppression, history, and interaction with the mental health system. Presented to Staff at Behavioral Health Resources May 18, 2005.
- *"Working with African Americans."* Part two of a Two-day training for the Washington State Department of Mental Health, imbedded in the 100-hour training for Ethnic Minority Mental Health Specialists. Co presenter with Dr. Bill Clyburn PhD, Capella University, September 21 and 22, 2006
- *"Historical Trauma and African Retentions: A Model for Resiliency"* Two hour training for Child Welfare Training and Advancement Training Center (CWTAP) students at the University of Washington School of Social Work. December 6, 2006
- *"Working with Black Families".* Training for Community Psychiatric Clinic January 18, 2007.
- *"Multicultural Aspects of Palliative Care in Hospital Settings".* Two hour training with Lynn Carrigan MSW, at Symposium on Palliative Care, St. Joseph Hospital Bellingham Washington, January 24, 2007.
- *"Working with African descent military families when a parent is in armed conflict".* Presentation at Conference Integrating Spirituality and Healing: Understanding the Psychological and Spiritual Needs of Today's Veterans. VAMC Puget Sound, March 7, 2007.
- *"Tensions and Ethics in Multicultural End of Life Care".* Joint presentation with Lynn Carrigan, MSW. Part of a Panel presentation on Multicultural Aspects of Spirituality. Gerontological Society of America annual conference. San Francisco, CA November 17, 2007
- *"The Gullah of South Carolina".* Presentation to the American Association of University Women, Olympia Chapter, Olympia, WA, February 19, 2008
- *"Promoting Healthy Racial Identity Development in Children".* Three hour training for Olympia School District parents and educators. Garfield Elementary School, Olympia, WA., May 15, 2008
- *"Multicultural Issues in Social Work Practice".* Two hour presentation at Smith College School for Social Work, Northampton, MA, August 12, 2008
- *"Supporting Gear-Up Students."* Two Hour presentation for Washington State Gear Up providers. Seattle, Washington January 2009.
- *"ATC Treatment Group; Group Work with African American Males."* In class presentation at Smith college school for social work, focus on working with veterans. Northampton Massachusetts, June 25, 2009
- *"Community Mental Health Work with Persons of African Descent: An African Centered Treatment Framework."* In class presentation at Smith College School for Social Work, Northampton Massachusetts, July 23, 2009
- *"African American Spirituality Considerations in Healthcare Settings"* Class presentation for the University of Washington School of Medicine. April 28, 2010
- *"A Multi-dimensional Look at Adolescence: Treatment Considerations."* Class presentation at Smith College School for Social Work, Northampton Massachusetts, July 7, 2010
- *"Examining Cultural Competence with Ethnic Minority Veterans and Families"* Class presentation for the University of Washington, Tacoma Campus, School of Social Work course called, Working with Military Families and Veterans. August 17, 2010.
- *"Cultural Responsiveness with Ethnic Minority Mothers."* A Training for the University of Washington, PCAP Program. November 19, 2010
- *"Culturally Competent Practice with Adolescents of Color."* Two-hour training for UW FIT program, focusing on workers engaged with adolescents in the juvenile justice system. January 7, 2011.
- *"School Social Work.* One hour presentation at the University Washington, Bothell Campus,
- *"Trauma and its impact on individuals of African descent."* Presentation at the University of Washington, School of Social Work, Seattle campus.

- **"Culturally responsive work with substance using mothers."** Two-hour training for Perinatal Treatment Services. May 12, 2011.
- **"Jessica Benjamin, Baba and Malonga: An Analysis of Jazz and Intersubjectivity."** Presentation of original work at the seventh annual International Conference on Qualitative Inquiry, (ICQI). May 17, 2011.
- **"Working with Foster Care Youth."** Two-hour training for the College Success Foundation's foster care case workers. June 17, 2011
- **"Case Management Training."** Co-facilitated a two day/16 hour training with David Kipnis, MIT, for the College Success Foundation, HERO and school-based case management programs. December 16 and 17th 2011
- **"Self-care and Vicarious Trauma."** Co-facilitated three-hour training. The College Success Foundation, January 11, 2012
- **"Culturally Responsive Interventions with Adolescents."** Two-hour training. The College Success Foundation, August 2012.
- **"Cultural Responsiveness, Using the ADDRESSING Model"** Two-hour training for Washington State Mentor's Conference, July, 2013
- **"Why Is Romeo and Juliet So Important?"** Keynote address at the Washington State Mentor's Conference, August 27, 2014
- **"Cultural Responsiveness and Communication."** Two-hour training for Washington State Mentor's Conference, August 27, 2014
- **"Cultural Responsiveness and Critical Thinking."** Three-hour training and workshop for Gateways for Youth staff at the Evergreen State College. January and February 2015
- **"School work with Ethnic Minority Youth."** Evergreen State College School of Education. May 2015
- **"Culturally Responsive Treatment In a Chemical Dependency Setting."** Two-hour training Prosperity Treatment and Wellness Center. August 2015
- **"Treatment Approaches with African-American Individuals."** 90-minute training at Community Psychiatric Clinic, April 20, 2016.
- **"An introduction to Intersectional Identities."** One-hour training. Prosperity Treatment and Wellness Services, Co-Occurring Disorder Program. January 11, 2017.
- **"Culturally responsive treatment with persons of African descent."** 90-minute training for Community Psychiatric Clinic, April 20, 2017.
- **"An exploration of race and ethnicity for biracial persons adopted transracially."** Presentation at Seattle University Social Work Alumni Appreciation, May 16, 2017.
- **"The power of Positive Support."** Keynote address at the Healthy Families Create Healthy Communities Conference. Sponsored by The Jeffie Louise Services of Hope. October 19, 2017.
- **"Multicultural assessment in the therapeutic environment."** Clinical course presentation in at Seattle University School of Social Work. October 17, 2017.
- **"What can interfaith communities do to support youth in our communities to interrupt community violence?"** Speaker at the Brothers of First AME Church-Interrupting Community Violence: The role of the faith community. October 21, 2018
- **"Culturally responsive engaging and collaborative family assessment."** Clinical course presentation at Seattle University School of Social Work, February 2, 2018
- **"African American End of Life Care."** Clinical course presentation, Social Work with Elders, University of Washington School of Social Work, May 24, 2018.
- **"Working with and Recruiting Black Families to Adopt Black Children."** Three hour training at AMARA Foster Care and Adoption Services, July 11, 2018.
- **"Culturally responsive mental health intervention."** Three hour training at Youth Eastside Services. October 12, 2018
- **"Multiple social identities and Anti-Racism."** Three hour training for Friends of Youth, October 25, 2018.
- **"Know Thyself: How social positionality effects interaction with others."** Two hour training at Prosperity Treatment and Wellness Center, September 19, 2019.

**Memberships and Certifications:**

- **Academy of Certified Social Workers**
- **Licensed Independent Clinical Social Worker: #LW00006074**
- **Minority Mental Health Specialist**
- **Children's Mental Health Specialist**
- **Developmental Disabilities Mental Health Specialist**
- **John D. O'Bryant Think-tank for African American Professionals in Higher Education.**